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Fairbanks 474-8050

Chair Code: 342825
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FOR MORE INFORMATION, CONTACT:

Elizabeth Solano
Governance Office
312 Signers' Hall
474-7056 fystaff@uaf.edu

AGENDA
UAF STAFF COUNCIL MEETING #130
Wednesday, November 7, 2001
8:45 – 10:40 a.m.
Wood Center Carol Brown Ballroom

Time	Item	Length of Time
8:45	I Call to Order – Scott McCrea	5 Min.
	A. Roll Call	
	B. Approval of Minutes to Meeting #129	
	C. Approval of Meeting #130 Agenda	
	D. President's Report	10 Min.
9:00	II Old Business	
	A. Motion to Approve Proposed Academic Calendars for 2002-2003 and 2003-2004 (Attachment 130/1)	5 Min.
	B. Motion to Amend UA Nondiscrimination Statement, Policy #04.01.020 (Attachment 130/2)	25 Min.
9:30	III Governance/Department Reports	
	A. ASUAF – D. Miller	5 Min.
	B. Faculty Senate – N. Swazo	5 Min.
9:40	IV Committee Reports	
	A. Staff Affairs – G. Hazelton	5 Min.
	B. Elections, Membership & Rules – DeShana York	5 Min.
	C. Rural Affairs – H. Simmons	5 Min.
	D. University Advocacy – S. Comstock	5 Min.
	E. Ad Hoc Staff Training – D. Hagen	5 Min.
10:05	V Chancellor’s Remarks – M. Lind	10 Min.
10:15	VI Guest Speaker – Carolyn Chapman Director for Human Resources Mike Humphrey, SW Director Benefits TOPIC: HR Updates, Open Enrollment, Possible Changes in the Health Care Plan for 2002	20 Min.
10:35	VII Comments and Questions	5 Min.
10:40	VIII Adjournment	

ATTACHMENT 130/1
UAF STAFF COUNCIL #130
NOVEMBER 7, 2001

MOTION
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The UAF Staff Council moves to approve the 2002-2003 and 2003-2004 Proposed Academic Calendars:

EFFECTIVE: Upon Chancellor's Approval

UNIVERSITY OF ALASKA FAIRBANKS
ACADEMIC CALENDAR
2002-2003 AND 2003-2004

FALL SEMESTER-2002

Labor Day	September 2, 2002
Fall-1 st day of instruction	September 5, 2002
Last day to register	September 13, 2002
Thanksgiving holidays	November 21-24, 2002
Last day of classes	December 13, 2002
Final exams	December 16-19, 2002

SPRING SEMESTER-2003

Martin Luther King / AK Civil Rights Day	January 20, 2003
Spring-1 st day of instruction	January 16, 2003
Last day to register	January 24, 2003
Spring Break	March 17-23, 2003*
All Campus Day	April 25, 2003
Last day of classes	May 5, 2003
Final exams	May 7-10, 2003
Commencement	May 11, 2003

FALL SEMESTER-2003

Labor Day	September 1, 2003
Fall-1 st day of instruction	September 4, 2003
Last day to register	September 12, 2003
Thanksgiving holidays	November 20-23, 2003
Last day of classes	December 12, 2003
Final exams	December 15-18, 2003

SPRING SEMESTER-2004 (LEAP YEAR)

Martin Luther King / AK Civil Rights Day	January 19, 2004
Spring-1 st day of instruction	January 15, 2004
Last day to register	January 23, 2004
Spring Break	March 15-21, 2004*
All Campus Day	April 23, 2004

Last day of classes	May 3, 2004
Final exams	May 5-8, 2004
Commencement	May 9, 2004

*To be coordinated with the Fairbanks North Star Borough School District

ATTACHMENT 130/2
UAF STAFF COUNCIL #130
NOVEMBER 7, 2001

MOTION

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The University of Alaska Fairbanks Staff Council requests that the University of Alaska Board of Regents amend the UA Nondiscrimination statement (Policy #04.01.020) as follows. Additions to the statement are in bolded caps.

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood, or **SEXUAL ORIENTATION** is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

Staff Council further requests that copies of this motion be sent to the UAF Faculty Senate and ASUAF for voting consideration, and that once acted upon, copies be forwarded to staff, faculty, and student governance groups at the other two MAUs for their consideration.

EFFECTIVE: Staff Council requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR meeting.

RATIONALE: Under the current policy, gay and lesbian students, staff and faculty could be discriminated against because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is further sending a message to gay and lesbian students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.