

For Audioconferencing: Bridge #1-877-751-8040
Fairbanks 474-8050

Chair Code: 342825

All Others: 172679

FOR MORE INFORMATION, CONTACT:

Elizabeth Solano
Governance Office
312 Signers' Hall
474-7056 fystaff@uaf.edu

AGENDA
UAF STAFF COUNCIL MEETING #129
Friday, October 12, 2001
8:45 – 10:40 a.m.
Wood Center Carol Brown Ballroom

Time	Item	Length of Time

8:45	I Call to Order – Scott McCrea	5 Min.
	A. Roll Call	
	B. Approval of Minutes to Meeting #128	
	C. Approval of Meeting #129 Agenda	
	D. President's Report	10 Min.
9:00	II Governance/Department Reports	
	A. ASUAF – D. Miller	5 Min.
	B. Faculty Senate – N. Swazo	5 Min.
	C. Alumni Association – C. Branley	5 Min.

9:15	III	Committee Reports	
	A.	Staff Affairs – G. Hazelton	5 Min.
129/1)	1.	Motion to Support Internal Employment Recruitment (Attachment	
	2.	Participation in Staff Council (Attachment	129/2)
	B.	Elections, Membership & Rules – DeShana York	5 Min.
	1.	IARC Representation	
	C.	Rural Affairs – H. Simmons	5 Min.
	D.	University Advocacy – S. Comstock	5 Min.
	E.	Ad Hoc Staff Training – D. Hagen	5 Min.
9:40	IV	Break	
9:45	V	Guest Speakers	
		Melissa Hill, Statewide HR	20 Min.
		TOPIC: Professional Development	
		William Childress, Associate Director	20 Min.
		TOPIC: Parking Services	
10:25	VI	New Business	10 Min.
(Attachment 129/3)	A.	Motion to approve Proposed Academic Calendars for 2002-2003 and 2003-2004	
		University of Alaska Fairbanks – Proposed Academic Calendars (Handout)	
	B.	First Reading of Motion to Amend UA Nondiscrimination Statement, Policy #04.01.020 (Attachment 129/4)	
10:35	VII	Comments and Questions	5 Min.
10:40	VIII	Adjournment	

ATTACHMENT 129/1

UAF STAFF COUNCIL #129

OCTOBER 12, 2001

MOTION

=====

The UAF Staff Council moves to support the extension of the Chancellors mandate, whereby a mandatory 5 working days internal recruitment will be conducted for all staff positions prior to external recruitment until further notice. It is understood that internal recruitment can be waived by the affirmative Action Officer to comply with targeted EEO/AA goals; that is, to hire "protected candidates" in a unit where they are underrepresented.

EFFECTIVE: Immediately

Such a policy allows experienced staff to have a preference for promotion opportunities and gives that prior experience and knowledge to departments.

ATTACHMENT 129/2

UAF STAFF COUNCIL #129

OCTOBER 12, 2001

Supervisor information. Staff Affairs committee requests that supervisors of elected Staff Council representatives be sent a letter at the beginning of the year outlining the Chancellors approval for participation and a time commitment estimation. Additionally, an appreciative letter at the end of the year for their staff's participation in Staff Council may foster a friendlier environment for staff participation.

ATTACHMENT 129/3

UAF STAFF COUNCIL #129

October 12, 2001

MOTION

=====

The UAF Staff Council moves to approve the 2002-2003 and 2003-2004 Proposed Academic Calendars:

EFFECTIVE: Upon Chancellor's Approval

ATTACHMENT 129/4

UAF STAFF COUNCIL #129

October 12, 2001

MOTION

=====

The UAF Staff Council requests that the University of Alaska Board of Regents amend the UA Nondiscrimination statement (Policy #04.01.020) as follows. Additions to the statement are in bolded caps.

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood, or **SEXUAL ORIENTATION** is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

r requests that copies of this motion be sent to the UAF Faculty Senate and ASUAF for voting consideration, and that once acted upon, copies be forwarded to staff, faculty, and student governance groups at the other two MAUs for their consideration.

Council requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR.

er the current policy, gay and lesbian staff and faculty could be fired simply because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is sending a message to gay and lesbian students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.