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AGENDA

UAF STAFF COUNCIL MEETING #119 Wednesday, September 13, 2000 8:30 - 10:20 a.m. Wood Center Ballroom

Time		Item Length	n of Time
8:30	I	Call to Order Scott Culbertson A. Roll Call B. Approval of Minutes to Meeting #118 C. President's Report	5 Min. 10 Min.
8:45	II	Governance Reports A. ASUAF S. Banks B. Faculty Senate L. Duffy C. Alumni Association C. Branley	5 Min. 5 Min. 5 Min.
9:00	III	Committee Reports A. Staff Affairs G. Hazelton B. Elections, Membership & Rules P. White and D. Dekerlegand York (Attachment 119/1) C. Rural Affairs H. Simmons D. University Advocacy S. McCrea E. Staff Training A. Baergen 1. Motion to Change Staff Council Meeting Calendar (Attachment 119/2) 2. Motion to Delete Staff Training Committee (Attachment 119/3)	5 Min. 5 Min. 5 Min. 5 Min. 10 Min.
9:30	IV	Chancellor's Remarks M. Lind	10 Min.
9:40	V	Guest Speakers Terry Kelly, Director, Procurement & Contract Services; Bill Childress, Central Receiving; Yolanda Esters, Coordinator, Parking Services TOPIC: Parking	15 Min.
9:55	VI	New Business A. Wellness Motion (Attachment 119/4) B. Staff Representative Needed for System (Attachment 119/5) C. Motion to Establish Ad Hoc Calendar Committee (Attachment 119/6)	10 Min. 5 Min. 5 Min.
10:15	VII	Comments and Questions	5 Min.
10:20	VIII	Adjournment	

ATTACHMENT 119/1 UAF STAFF COUNCIL #119 SEPTEMBER 13, 2000 SUBMITTED BY STAFF TRAINING

Election, Rules, & Membership Committee Report

The committee is working toward setting regular scheduled meetings so that we can begin to address the revisions that need to take place of the by-laws in accordance with the goals that the committee set at our last meeting. Also, odd numbered units will be up for election this year. We are excited about our new addition to the committee, Debra Hagen. Thanks for joining us Debra! The next meeting is September 18 at 10:00 a.m.

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ATTACHMENT 119/2
UAF STAFF COUNCIL #119
SEPTEMBER 13, 2000
SUBMITTED BY STAFF TRAINING
MOTION
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The UAF Staff Council moves to revise their meeting schedule for May Meeting \#126 from the May 9 to the May 16, 2001.
         EFFECTIVE:
                      Immediately
         RATIONALE: Commencement is May 13 and changing the
                  meeting to May 16, 2001 would enable more staff to attend the meeting and then attend the staff
                  longevity awards program on May 17, 2001.
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ATTACHMENT 119/3
UAF STAFF COUNCIL #119
SEPTEMBER 13, 2000
SUBMITTED BY STAFF TRAINING
MOTION
======
The UAF Staff Council moves to amend the Bylaws as follows to delete
the Staff Training and Development Committee.
                  EFFECTIVE:
                               Upon Chancellor's Approval
                                Training is now being coordinated through
                  RATIONALE:
                            UAF Human Resources and the staff members on
                            this committee can move to other committees to
                            focus their efforts on other issues which affect
                            staff.
Delete = ((
Add = CAPS
Sect. 4 (ARTICLE VI. - COMMITTEES)
                  в.
                           PERMANENT COMMITTEES
                                     The permanent committees shall be:
                                              Staff Affairs Committee
                                              Rural Affairs Committee
Staff Training and Development))
                                     ((d))C. University Advocacy
                            ((4.
                                     Staff Training and Development
                                              The chairperson shall be elected from
                                     the committee.
                                              A representative from Human Resources
                                     will serve on the committee.
                                              The committee shall have the following
                                     responsibilities:
                                                       Assist the office of Human
                                              Resources with providing staff
                                              training throughout the year.
                                                       Organize the Staff Longevity
                                              Awards Program annually.))
                            ((5))4. University Advocacy
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ATTACHMENT 119/4
UAF STAFF COUNCIL #119
SEPTEMBER 13, 2000
SUBMITTED BY ADMINISTRATIVE COMMITTEE
MOTION
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The UAF Staff Council request that the UA Human Resources and Blue Cross work toward clarifying the \$400 wellness benefit provided to UA employees. Specifically, we request:

- (1) physician and employee education on opportunities to use this benefit,
- (2) clarification of who makes the determination of a wellness visit,
- (3) the procedure to follow if planned use of the benefit is unsuccessful, (4) an answer to the question of whether spouses and/or financially interdependent partners qualify for an \$800 benefit each if they are both
- employed by the University system, and (5) a clear explanation of why separate appointments must be made if both diagnostic and wellness issues could be addressed in one visit.

EFFECTIVE: Immediately

RATIONALE: Many employees are unsuccessful in utilizing this benefit for various reasons: miscoding by the physician, misinterpretation by the insurance company, inconsistencies in definition of wellness between physicians themselves and employees as well. In addition, the requirement to separate wellness visits from diagnostic visits results in increased costs to the university through multiple office visit claims, additional sick leave time used and reduced worker efficiency.

***** ATTACHMENT 119/5 UAF STAFF COUNCIL #119 SEPTEMBER 13, 2000 SUBMITTED BY ADMINISTRATIVE COMMITTEE

Staff Representative for System Governance

The UAF staff position on System Governance is open for the coming System Governance is made up of faculty, staff, and students from throughout the UA system. System Governance addresses issues which affect all faculty, staff, and students and will be working on drafting a survey which will be distributed to all the political candidates this fall. The UAF staff representative need not be a member of Staff Council.

****** ATTACHMENT 119/6 UAF STAFF COUNCIL #119 SEPTEMBER 13, 2000 SUBMITTED BY ADMINISTRATIVE COMMITTEE

MOTTON

The UAF Staff Council moves to establish an ad hoc committee to organize the 2001 Staff Council calendar and the following people have volunteered to serve on the committee:

- darleen masiak, Chair
- 2. Gabby Hazelton
- 3. 4.

EFFECTIVE: Immediately

RATIONALE: Work on the 2001 Staff Council calendar needs to begin immediately in order to meet printing deadlines, so that the calendar can be distributed at the December 8 meeting.