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FOR MORE INFORMATION, CONTACT:
Kathy Mosca
Governance Office
312 Signers¹ Hall
474-7056
FYSTAFF

AGENDA

UAF STAFF COUNCIL MEETING #84A

Wednesday, October 16, 1996

9:00 - 11:05 a.m.

Board of Regents' Conference Room - Butrovich

Time		Item	Length of Time
9:00	I	Call to Order - R. Pierce	10 Min.
		A. Roll Call	
		B. Adopt Agenda	
		C. Approval of Minutes to Meeting #84	
9:10	II	President's Report - R. Pierce	5 Min.
9:15	III	Presentation/Discussion on Health Benefits (Attachment 84A/1) - P. Kastelic and M. Humphrey	75 Min.
10:15	IV	Comments and Questions	30 Min.
11:00	V	Announcements	5 Min.
11:05	VI	Adjournment	

ATTACHMENT 84A/1
UAF STAFF COUNCIL #84A
OCTOBER 16, 1996

HEALTH BENEFITS

Patty Kastelic, Executive Director for Human Resources and Mike Humphrey, Statewide Director of Benefits will be reviewing national, State of Alaska, and University of Alaska health care trends. Costs for health care services are increasing due to higher charges by health care providers, increasing costs for prescription drugs, greater availability of health care services (technology and treatment) in Alaska, and an aging employee population that uses more services. The State of Alaska and the University must find ways to control the rate of annual inflation in this area. As the University considers its options, employees will need more information on the University's health care program and the opportunities for change. A general review of the elements of a flexible benefit program and the State of Alaska employees' movement to a flexible benefit program will be addressed. (All Staff Council meetings are open and the public is welcome to attend.)