

**Committee:** Staff Affairs Committee

**Submitted By:** Jessica Allard

**Committee Chair(s):** Jessica Allard

**Meeting Date:** 8/18/2017

**Present:** Jessica Allard, Jesse Atencio, Amanda Wall, Alda Norris, Karina Gonzales

**Excused:** All absent per Jessica Allard

**Absent:** Joe Alloway, Wendy Rupe, Jenell Merrifield, Susie Frei, Lena Krutikov

**Guests:**

**Report:**

Discussed implementation of 360 evaluations at UAF; the group was not in support of 360 evaluations, however, interest was expressed in polling our constituents in order to ascertain the desire of UAF staff as a whole for 360 evaluations. Concerns were raised regarding a lack of confidentiality creating an environment for bullying and/or retaliation from supervisors. Wrote draft resolution opposing the proposed changes to the Leave-Cash In program and submitted to Executive Board for review. We are compiling a list of counter proposals for a future memo or resolution. Discussed the issue of grant funded individuals being unable to participate in Staff Council: the only viable solution discussed at this time was sending out communications directly to representatives of affected employees/units explaining the problem, and expressing the need to assure open communication with these individuals. Discussed ADA issues at UAF and the difficulties which affected individuals have encountered when trying to resolve these problems. We will be inviting affected individuals to future meetings to discuss problem areas and compiling a list of known issues to submit to appropriate individuals, alongside a list of 1-3 potential solutions researched by the committee. Discussed having an ADA issue reporting button put onto the Facilities Services website, as well as a means to report issues anonymously. Made a plan to dispatch more laborers for snow removal when needed. Discussed the location of the DEO office and the perception problems this causes, alongside the much bigger issue of inadvertently leading to non-reporting of ADA and/or Title IX issues due to accessibility barriers. The committee wishes to look into finding a way to have the DEO office moved out of the inaccessible location it is currently in.

**Action Items / Follow Up:**

**Next Meeting Date:** 9/15/2017 **Time:** 10:00 AM

**Location:** Rasmuson Library, Room 503

**Meeting available by Google Hangout:** YES