## **MOTION:**

The UAF Staff Council moves to approve the unit conversion from TKL to d-levels.

**Effective:** 01/01/2019

**Rationale:** On February 26, 2018 a petition regarding the unit conversion from TKLs to d-levels was sent to all represented staff through the unit listservs per the guidelines within the Staff Council Bylaws. Staff Council allowed adequate time for comments, questions and objections to the unit conversion. Staff Council received only positive feedback on the unit conversion.

Utilizing d-levels for separating Staff Council units allows for a more accurate unit composition according to the bylaws, as well as easier changes to unit designations as needed as the University of Alaska Fairbanks restructures and reorganizes.

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| <b>─</b> —DocuSigned by:               |                |
| KOXL                                   | April 27, 2018 |
| Kara Axx, President, UAF Staff Council | Date           |



P.O. Box 757500, Fairbanks, Alaska 99775-7500

## Hello UAF Staff:

As a UAF staff member, you are represented by a governing body known as Staff Council. Staff Council units are defined by UAF departments or by pooling smaller similar or related departments, much like legislative districts. Each unit has an elected representative for every 50 staff members. As you may know, UAF staffing levels change and departments are reorganized, combined or otherwise changed. Staff Council must adjust unit structures periodically to keep up with those changes.

In the past, Staff Council has used your Time Keeping Location (TKL) as a tracking mechanism for department makeup. Unfortunately, the TKL is not the best system for following changes and has become a fairly outdated means of tracking which department a staff member actually works in or identifies with. Staff Council is proposing a change in tracking from TKL to something called the department code (d level). D levels are kept up to date as restructuring occurs and would make Staff Council tracking of unit composition more accurate and much easier to determine and keep updated.

As a result of this conversion process, some staff members might have a change in unit assignment. According to the Staff Council Bylaws, a 30 day public notice period is required for any changes to unit composition to allow staff time to provide any feedback on the proposed changes. Any public comments received will be shared with the full Staff Council before the proposed changes are voted on by the body at the April meeting. Please submit any comments or concerns by emailing <a href="mailto:uaf-staff-council@alaska.edu">uaf-staff-council@alaska.edu</a> or by attending the Staff Council meeting on March 13 from 9:30a-12:00p. All changes, if approved will be effective January 1, 2019.

## The proposed changes are:

- eLearning will move from Unit 2 (CRCD, CTC) to Unit 9 (Chancellor's Unit)
- KUAC, University Relations, University Marketing will move from Unit 7 (USA) to Unit 9 (Chancellor's Unit)
- BLaST will move from Unit 7 (USA) to Unit 10 (CNSM, Museum)
- SNRE Health, Home, & Family Development will move from Unit 9 (Chancellor's Unit) to Unit 3 (CEM, SNRE, SOM)
- SOE will move from Unit 9 (Chancellor's Unit) to Unit 10 (CNSM, Museum)

Thank you for all that you do to make UAF a great place for our students!

Sincerely,

Staff Council Membership & Rules Committee

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| Interior Alaska Campus Interior Alaska Campus IC Indigenous, Comm & Tribal Progs   |          |  | W. Kurat, Community & rustive cook   | interior Alaska Campus          | interior Alasta Campus               | K Gram   | DARGEL          |
|  |          |  | VC Rural, Community & Native Educ  | Interior Alaska Campus          | Interior Alaska Campus               | IC Indigenous, Comm & Tribal Progs   | DARKT           |
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Staff Council Unit Conversion Election Units

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|     |                             |  | VC Rural, Community & Native Educ                         | Interior Alaska Campus                         | Interior Alaska Campus                          | IC Science   | D44SCI           | i                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Interior Alaska Campus                         | Interior Alaska Campus                          | IC Social & Human Development                        | D44SHD           | 1                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC AK Native Studies & Rural Dvipmt                  | D47ARD           | l                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Administrative Support                            | D47ADS           | 1                                       |
|     | 1                           |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Allied Health                                     | D47AH            |   |
| 1   | :                           |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Developmental Education                           | D47DEV           | i                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Facilities  | D47FAC           | ĺ                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Grant Research                                    | D47GRR           |   |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Indigenous, Comm & Tribal Progs                   | D47ICT           |   |
|     | !                           |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Rural AK Honors Institute                         | D47RAH           | ı                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Science   | D47SCI           | ı                                       |
|     | :[                          |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Social & Human Development                        | DAZSHD           | i                                       |
|     |                             |  | VC Rural, Community & Native Educ                         | Rural College                                  | Rural College                                   | RC Student Services                                  | D47RCS           |   |
|     | CEM, SNRE & SOM             | T108, T109, T111, T112, T113, T117, T135, T140, T175, T180, T185, T210   | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Chemical Engineering                             | DECHE            |   |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Civil & Enviro Engineering                       | DECE             |   |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        |  |                  | 1                                       |
|     |                             |  | Provost   |  |   | CEM Computer Science                                 | D6CS             | ı                                       |
|     |                             |  |   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Electrical & Couptr Engineering                  | DEEE             |   |
|     |                             |  | Provest   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Engineering General                              | D6ENG            |   |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Mechanical Engineering                           | D6ME             |   |
|     | 'i                          |  | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Mining & Geological Engr                         | D6MINE           | i .                                     |
| 3   | 1                           |  | Provost   | College of Engineering & Mines                 | CEM Academic Departments                        | CEM Petroleum Engr Program                           | DEPETE           | i                                       |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Administration                              | CEM Dean's Office                                    | D6CEMD           | Í                                       |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Administration                              | CEM Instruction General                              | DECEMI           | 1                                       |
| 3   | 1                           |  | Provost   | College of Engineering & Mines                 | CEM Institute Northern Engineering              | CEM INE Alaska Ctr of Energy Power                   | D6ACEP           | 1                                       |
| . 3 | 1                           |  | Provost   | College of Engineering & Mines                 | CEM Institute Northern Engineering              | CEM INE Alaska Univ Transp Center                    | DEAUTC           | ĺ                                       |
|     | l                           |  | Provost   | College of Engineering & Mines                 | <b>CEM Institute Northern Engineering</b>       | CEM INE General Research                             | DEINE            | ı                                       |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Institute Northern Engineering              | CEM INE Water Research Center                        | DSWRC            | 1                                       |
|     |                             | The state of the s | Provost   | College of Engineering & Mines                 | CEM Institute Northern Engineering              | CEM Mineral Industry Resch Lab                       | DSMIRL           | l · · · · · · · · · · · · · · · · · · · |
|     |                             |  | Provost   | College of Engineering & Mines                 | CEM Institute Northern Engineering              | CEM Petroleum Development Lab                        | DSPD1            | <b>!</b>                                |
|     |                             |  | Provost   | School of Management                           | SOM Academic Programs                           | SOM Accounting Department                            | DSACCT           | i                                       |
|     |                             | The state of the s | Provost   | School of Management                           | SOM Academic Programs                           | SOM Business Administration                          | DSBADM           | 1                                       |
|     |                             | Marian Ma | Provost   | School of Management                           | SOM Academic Programs                           | SOM Economics  | DEECON           | <b>†</b>                                |
|     |                             |  | Provost   | School of Management                           | SOM Academic Programs                           | SOM Homeland Security and Emergency                  | DSBEMG           | ····                                    |
|     | 1                           |  | Provost   | School of Management                           |   |  |                  |   |
|     |                             |  | Provost   | School of Management                           | SOM Academic Programs SOM Academic Programs     | SOM Military Science                                 | DEMILS           |   |
|     |                             |  | Provost   | School of Management                           | SOM Administrative Support                      | SOM Northern Leadership Center                       | D6NLC<br>D6SHRP  |   |
|     |                             | THE OFFICE COMMERCIAL CONTRACTOR OF THE COMMERCIAL CONTRACTOR OF THE CONTRACTOR OF T | Provost   |  | 4 4 to 104 to 1 t | SOM Center for Study of SHRP                         |                  |   |
|     |                             |  | Provost   | School of Management                           | SOM Administrative Support                      | SOM Instruction General                              | D6SOMI           | l                                       |
| :   | 1                           |  | 1   | School of Management                           | SOM Administrative Support                      | School of Management Dean                            | DESOMD           | l                                       |
|     |                             |  | Provost   | School of Nat Res & Extension                  | Ag & Forestry Experiment Station                | AFES Central Administration                          | DEAFSA           | <b>,</b>                                |
|     | ***                         |  | Provost   | School of Nat Res & Extension                  | Ag & Forestry Experiment Station                | AFES Facilities                                      | DEAFSF           |   |
|     |                             |  | Provost   | School of Nat Res & Extension                  | Ag & Forestry Experiment Station                | AFES Federal Land Grant Programs                     | DEAFSG           | 1                                       |
|     |                             |  | Provost   | School of Nat Res & Extension                  | Ag & Forestry Experiment Station                | AFES Research Programs                               | D6AFSR           | 1                                       |
|     | ·                           |  | Provost   | School of Nat Res & Extension                  | SNRE Academic Departments                       | SNRE Academic Administration                         | D6SNRA           | ı                                       |
| :   | 1                           |  | Provost   | School of Nat Res & Extension                  | SNRE Academic Departments                       | SNRE Academic Instruction                            | D6SNRI           | ı                                       |
| 3   |                             |  | Provost   | School of Nat Res & Extension                  | UAF Cooperative Extension                       | CES Central Administration                           | D6CESA           | i                                       |
| 3   |                             |  | Provost   | School of Nat Res & Extension                  | UAF Cooperative Extension                       | CES Extension Programs                               | DECESP           | 1                                       |
|     |                             |  | Provost   | School of Nat Res & Extension                  | UAF Cooperative Extension                       | CES Facilities                                       | DECESF           | 1                                       |
|     | Institute of Arctic Biology | T215, T216   | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Admin & Central Activities                  | IAB Central Administration                           | D6IABA           | 1                                       |
| 4   | <b>,</b>                    |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Admin & Central Activities                  | IAB Central Support                                  | D6A9CS           | 1                                       |
|     | 1                           |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Admin & Central Activities                  | IAB General Research                                 | D6ABRG           | l .                                     |
|     |                             |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Biomedical and Health Sciences              | IAB Biomedical & Health Sciences                     | D68IOM           | 1                                       |
|     |                             |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Biomedical and Health Sciences              | IAB Ctr AX Native Health Research                    | DECANE           | 1                                       |
|     | 1                           | İ  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Biomedical and Health Sciences              | IAB INBRE Program                                    | DGINBR           | 1                                       |
|     | 1                           |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Ecol, Evol & Organismal Biology             | · •  | Descor           | 1                                       |
|     |                             |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Research Facilities                         | IAB Ecol, Evol & Organismal Biology IAB DNA Core Lab | DEDNAC           | 1                                       |
|     |                             |  | Vice Chancellor for Research                              | **   |   |  |                  |   |
|     |                             |  |   | Institute of Arctic Biology                    | IAB Research Facilities                         | IAB LTER Bonanza Creek                               | DELTER           |   |
|     |                             |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Research Facilities                         | IAB Molecular trnaging Core Facility                 | D6MICF           | 1                                       |
|     |                             | and the second s | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Research Facilities                         | IAB Research Greenhouse                              | DELABG           | 4                                       |
|     | J                           |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Research Facilities                         | IAB Toolik Field Station                             | DETFS            | 1                                       |
|     |                             |  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Wildlife/Fish/Consv Biology                 | IAB AK Coop Fish/Wildlife Rsch Unit                  | D6ACWR           | 1                                       |
| •   | 1                           | L  | Vice Chancellor for Research                              | Institute of Arctic Biology                    | IAB Wildlife/Fish/Consv Blology                 | IAB Wildlife/Fish/Consv Biology                      | DEWILD           | 1                                       |
| !   | Geophysical Institute       | T190   | Vice Chancellor for Research                              | Geophysical Institute                          | GI Research Facilities                          | FC GI Wilson AX Tech Center                          | D6WATC           |   |
| ,   |                             |  | Vice Chancellor for Research                              | Geophysical Institute                          | Gi Research Facilities                          | GI Alaska Satellite Enterprise                       | D6ASFE           | 1                                       |
|     |                             |  | Vice Chancellor for Research                              | Geophysical Institute                          | GI Research Facilities                          | GI Alaska Satellite Facility                         | D6ASF            | 1                                       |
|     | <b>.</b>                    |  | Vice Chancellor for Research                              | Geophysical Institute                          | GI Research Facilities                          | GI Chaparral Physics                                 | D6CHAP           | 1                                       |
|     | il .                        |  | Vice Chancellor for Research                              | Geophysical Institute                          | GI Research Facilities                          | G1 Climate Center                                    | DSCLCT           | 1                                       |
|     |                             |  |   |  |   |  |                  | 4                                       |
|     |                             | The state of the s | Vice Chancellor for Research                              | Geophysical Institute                          | GI Research Facilities                          | GI Geochronology                                     | D6GEDC           | 1                                       |
|     |                             |  | Vice Chancellor for Research Vice Chancellor for Research | Geophysical Institute<br>Geophysical Institute | GI Research Facilities GI Research Facilities   | GI Geochronology<br>GI Geographic Info Network of AK | D6GEDC<br>D6GINA |   |

Staff Council Unit Conversion Election Units

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| 5                                       |  |  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | GI High Freq Active Auroral Res Prg   | D6HARP   |
|   |  |  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | GI Petrology Laboratory   | DEPTRO   |
| 5                                       | 5  |  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | G1 Poker Flat Research Range  | D6PFRR   |
| 5                                       | 5  | 1  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | GI Res Computing Systems  | DERCS  |
| 5                                       | 5  |  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | GI State of Alaska Seismologist   | DEAKSE   |
| . 5                                     | s  |  | Vice Chancellor for Research   | Geophysical Institute  | GI Research Facilities   | GI Unmanned Aerial Systems  | DEUAS  |
| 5                                       | s  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Business Office  | DEBUSO   |
| . 5                                     | 5  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Director's Office  | DEDIRO   |
| 5                                       |  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI General Admin  | DEGENA   |
|   |  | <u> </u>   | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Human Resources  | 0648   |
|   |  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Information Office   | DEINFO   |
|   |  |  | Vice Chancellor for Research   |  |  |   |  |
|   |  |  |  | Geophysical Institute  | Geophysical Institute Admin  | Gi Library  | D6LBR  |
|   |  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Maintenance  | DEMAIN   |
|   |  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Operations   | D6OPER   |
| 5                                       |  | 1  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Admin  | GI Recharge Service Center  | O6RCHG   |
| 5                                       | •  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Atmospheric Science  | DEATMO   |
| 5                                       |  | 1  | Vice Chancellor for Research   | Geophysical institute  | Geophysical Institute Research   | GI Remote Sensing   | DEREMS   |
| S                                       | <b>3</b>   |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Research   | DEREST   |
| 5                                       | 5  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Selsmology   | DESEIS   |
| 5                                       | 5  | 1  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Snow & Ice & Permafrost  | DESNOW   |
| 5                                       | <b>5</b>   | ‡  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Space Physics  | DESPHY   |
| 5                                       | s  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Tectonics & Sedimentation  | DETECT   |
| . 5                                     | - 1.864.7 11 .000  |  | Vice Chancellor for Research   | Geophysical Institute  | Geophysical Institute Research   | GI Volcanology  | DEVOLC   |
| 6                                       | College of Fisheries & Ocean Sciences  | T195, T196, T197, T200, T203, T204   | Provost  | College of Fisheries&Ocean Sciences  | CFOS Academic Programs   | CFOS Academic Support   | DEIADM   |
|   |  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Academic Programs   | CFOS Instruction Fisheries  | DEFFSH   |
|   |  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Academic Programs   | CFOS Marine Biology   | DEFMRI   |
|   |  | 0  | Provost  | College of Fisherles&Ocean Sciences  | CFOS Academic Programs   | CFOS Oceanography   | DEFOCE   |
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|   |  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Alaska Sea Grant  | CFOS MAP  | DEMAP  |
|   | <u> </u>   |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Alaska Sea Grant  | CFOS Sea Grant  | D6SG   |
|   |  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Dean's Office   | CFOS Dean   | DECFD  |
|   |  | 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | Provost  | College of Fisherles&Ocean Sciences  | CFOS Organized Research  | CFOS Fisheries  | DEFISH   |
|   | 5  | The state of the second control of the secon | Provost  | College of Fisherles&Ocean Sciences  | CFOS Organized Research  | CFOS Institute of Marine Science  | DSIMS  |
| •                                       | •  |  | Provost  | College of Fisherles&Ocean Sciences  | CFOS Organized Research  | CFOS KSMSC  | DEKSMC   |
|   | 5  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Organized Research  | CFOS Kasitsna Bay   | D6KBAY   |
|   | 5  |  | Provost  | College of Fisheries&Ocean Sciences  | CFOS Organized Research  | CFOS R/V Sikullag   | DESHIP   |
|   |  |  | THE CONTROL OF THE CO |  |  |   |  |
|   | 5  |  | Provost  | College of Fisherles&Ocean Sciences  | CFOS Organized Research  | CFOS Recharge   | DERCHR   |
|   | 5  |  | Provost<br>Provost   |  |  | narra <b>ka</b> ntarrakadan menarakan menarak | con prominent comments and comments of the com |
|   | 5  |  | 4 4 100 4 4 10 1 1 10 104 104 104 104 10   | College of Fisheries&Ocean Sciences  | CFOS Organized Research  | CFOS Recharge   | DERCHR   |
|   | S<br>S<br>S  | 7225, 7230,7231, 7240,7242, 7245, 7246, 7252, 7260, 7261, 7265, 7270,  | Provost<br>Provost   | College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences  | CFOS Organized Research CFOS Organized Research CFOS Organized Research  | CFOS Recharge<br>CFOS Research Administration<br>CFOS Seward Marine Center  | DERA<br>DESMC  |
|   | s<br>s<br>7 University & Student Advancement   | T225, T230,T231, T240,T242, T245, T246, T252, T260, T261, T265, T270, T275, T280, T317, T318, T324, T321   | Provost Provost Vice Chancellor for Student Affairs  | College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>Intercollegiate Athletics   | CFOS Organized Research<br>CFOS Organized Research<br>CFOS Organized Research<br>Intercollegiste Athletics Programs  | CFOS Recharge CFOS Research Administration CFOS Seward Marine Center VA Scholarships  | DERA<br>DERA<br>DESMC<br>D41ATA  |
|   | 6<br>5<br>6<br>7 University & Student Advancement  |  | Provost Provost Vice Chancellor for Student Affairs Vice Chancellor for Student Affairs  | College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>Intercollegiate Athletics<br>Intercollegiate Athletics  | CFOS Organized Research CFOS Organized Research CFOS Organized Research Intercollegiate Athletics Programs Intercollegiate Athletics Programs  | CFOS Recharge CFOS Research Administration CFOS Seward Marine Center V/A Scholarships V/A Sports  | DERA DESMC D41ATA D41ATS   |
| 7                                       | S Student Advancement  |  | Provost Provost Vice Chancellor for Student Affairs Vice Chancellor for Student Affairs Vice Chancellor for Student Affairs  | College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>College of Fisheries&Ocean Sciences<br>Intercollegiate Athletics<br>Intercollegiate Athletics<br>Intercollegiate Athletics   | CFOS Organized Research CFOS Organized Research CFOS Organized Research Intercollegiate Athletics Programs Intercollegiate Athletics Programs Intercollegiate Athletics Support  | CFOS Recharge CFOS Research Administration CFOS Seward Marine Center VA Scholarships VA Sports V/A Operations   | DSRA DSRA DSSMC D41ATA D41ATS D41ATO   |
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|                             |                             |                             |                                   |                                  |                                  |   |   |                                  |                                     |                                    |                                  |                               |                              |                              |                            |                            |                           |                              |                              |                              |                              | 116, 7127, 7145, 7170,7192, 7193, 7319, 7320, 7322 |                         |                          |  |                     |                                     |                                     |                       |                                   |                              |                                      |                                |                               | And the second control of the second control | Mark the second of the second |                               |                                    |                               |                               |                               |                                 |  |                                    |                               |                                 |                                |  |                         |                     |                                    |                                    |                                    |                                     |                                     |                                     |   | to the filter of the second of |                              |                              | 1105, T107, T110, T114, T115, T120, T310,T327 |                                      | THE PROPERTY OF A PARTY OF THE PROPERTY OF THE |                            |                                     |                                     |  |                                 |                                     |                                     |  |                                   |                                     |                                     | AND THE PROPERTY OF THE PROPER |  |  |                                     |
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| Development and Alumni          | 7           | 9           |
| University Marketing            | 7           | 9           |
| University Relations            | 7           | 9           |
| CNSM BLaST Program              | 7           | 10          |
| UAF School of Education         | 9           | 10          |
| FS Safety                       | 12          | 11          |