AGENDA
UAF STAFF COUNCIL #279
Monday, Mar. 6, 2016
8:45 - 11:15 AM
Wood Center Ballroom
Google Hangout

I. 8:45 - 8:50 CALL TO ORDER & ROLL CALL
   A. Call to Order
   B. Roll Call
   C. Approval of Staff Council Meeting #279 Agenda
   D. Approval of Staff Council Meeting #278 Minutes
   E. Green Dot Minute

II. 8:50 - 9:00 STATUS OF PENDING ACTIONS
   A. Staff Council Resolution 2016-277-2: Resolution Proposing Changes to Furlough Leave Language in UA Regulation R04.07.110 D1 to Allow for Leave Accrual by Non-exempt Employees
   B. Staff Council Resolution 2016-277-3: Staff Volunteer Day Proposal and Resolution of Support

III. 9:00 - 9:05 PUBLIC COMMENT

IV. 9:05 - 9:10 STAFF ACHIEVEMENTS AND HIGHLIGHTS
   A. Ray Ward, Facilities Services
      Ray recently Received received 'Fairbanks Hockey Hall of Fame: Lifetime Achievement Award - Most Positive and Devoted Fan'
   B. Carolyn Chapin and CNSM Staff - COSMOS
      CNSM staff and faculty hosted the COSMOS (Careers of Science and Math Opportunity Summit) for over 100 local high school students at the Murie Building on February 4. All CNSM departments and many staff contributed to the effort to introduce high school students to some of the exciting careers that are possible with degrees in Math and Sciences

V. 9:10 - 9:25 CHANCELLOR’S REMARKS
   - Presented by Kari Burrell, Vice Chancellor and Executive Officer

VI. 9:25 - 9:35 OFFICERS REPORTS
   A. Nate Bauer, President
   B. Samara Taber, Vice President

VII. 9:35 - 9:45 GOVERNANCE REPORTS
A. ASUAF Report - Colby Freel, President, ASUAF
B. Faculty Senate Report - Chris Fallen, President Elect, Faculty Senate

VIII. 9:45 - 9:50
BREAK

IX. 9:50 - 10:35
UNFINISHED BUSINESS

A. Staff Mentoring
B. Staff Council's 'Staff Volunteer Days' Proposal
C. UA Strategic Pathways [http://www.alaska.edu/pathways/]
   i. Phase 2 Reports: [www.alaska.edu/pathways/phase-2/]
   ii. Attachment 279-5: ‘Official Administration Request for Feedback on Strategic Pathways Phase 2’ - Memo from Dan White, UA Vice President for Academic Affairs and Research (Feb. 23, 2017)

D. Single Accreditation
E. Budget Update
F. Furlough & Leave Accrual
G. Employee Giving Initiative
H. Committee Representatives:
   i. Staff Affairs - co-chairs needed

X. 10:35 - 10:50
NEW BUSINESS

A. 2017 Outstanding Staff Council Achievement Award
   i. Nominations deadline: March 31
   ii. More information, including a link to the nomination form, is available at: [http://www.uaf.edu/uafgov/staff-council/2012-outstanding-staff-co/]

B. 2017-2018 Officer Election
   i. Opening of Nominations

C. Role of At-Large Representatives

XI. 10:50 - 11:05
INTERNAL COMMITTEE REPORTS

A. Elections – Jessica Armstrong, Co-Chair & Stacey Howdeshell, Co-Chair
   i. Attachment 279-3: March Report

B. Membership and Rules - Mathew Mund, Chair
   i. Attachment 279-6: March Report

C. Rural Affairs - Chris Brooks, Chair
   i. Attachment 279-1: March Committee Report

D. Staff Affairs – Jane Groseclose, Co-Chair
i. Co-Chair Needed  
ii. Did not meet  

E. University Advocacy – Kara Axx, Chair  
i. Attachment 279-4: March Report  

XII. INTERNAL AD HOC COMMITTEE REPORTS  
A. Carolyn Sampson Memorial Scholarship Ad Hoc Committee - Stacey Howdeshell, Chair  
i. Chair did not submit a report  

B. Staff Awards - Nomination Review Ad Hoc Committee = Carrie Santoro, Chair  
i. Chair did not submit a report  

XIII. EXTERNAL STATEWIDE COMMITTEE REPORTS (written only)  
A. Staff Alliance - Staff Health Care Committee – Lesli Walls, Rep; Stacey Howdeshell, Rep; David Bantz, Alt; Sue Mitchell, Alt  
i. Representatives did not submit a report  

B. Staff Alliance Compensation Working Group – Kathy Nava, Rep; Alda Norris, Rep  
i. Representatives did not submit a report  

C. Staff Alliance Morale Committee - Lesli Walls, Rep; Jami Warrick, Rep  
i. Representatives did not submit a report  

XIV. EXTERNAL UAF COMMITTEE REPORTS (written only)  
A. Accreditation Steering Committee - On Hiatus  

B. Chancellor's Advisory Committee for the Naming of Campus Facilities - Jesse Atencio, Rep  
i. Representative did not submit a report  

C. Chancellor's Diversity Action Committee (CDAC) – On Hiatus  

D. Chancellor's Planning and Budget Committee - On Hiatus  

E. Employee Engagement Subcommittee - Kara Axx, Carrie Santoro, Lesli Walls, Jami Warrick  
i. Representatives did not submit a report  

F. Fresh Air Campus Challenge Committee – Sue Mitchell, Alt - On Hiatus  

G. Gender Inclusive Work Group - Mathew Mund, Rep, Chynna Sandgren, Alt  
i. Attachment 279-2: March Report  

H. Master Planning Committee (MPC) – Amanda Wall, Rep  
i. Did not meet  

I. Meritorious Service Award Committee – Connie Huizenga, Rep  
i. Representatives did not submit a report
J. People's Endowment Board – Lena Krutikov  
   i. Representative did not submit a report
K. RISE Board – Ian Olson, Rep  
   i. Representative did not submit a report
L. Sustainability in Dining Committee - Mathew Mund, Rep  
   i. Did not meet
M. Work Life Balance Committee - Inactive

XV. EXTERNAL UAF AD HOC COMMITTEE REPORTS (none)

XVI. 11:05 - 11:10 ANNOUNCEMENTS

XVII. 11:10 - 11:15 ROUND TABLE DISCUSSION (off the record)

XVIII. 11:15 ADJOURN
Committee: Rural Affairs Committee  
Submitted By: Chris Brooks  
Committee Chair(s):  
Meeting Date: 2/8/2017  
Present: Chris Brooks, Chad Oleson, Kimberly Knudsen, Lena Krutikov  
Excused: Kimberly Knudsen  
Absent: N/A  
Guests: Theresa Quiner, Ellarae Miner  
Report:  
Rural Affairs Committee Meeting; Wednesday, February 8, 2017 14:00-15:00  
Goo Hangout  
1. Roll Call: Chris Brooks, Chad Oleson, Kimberly Knudsen, Lena Krutikov  
2. Announcements: None  
3. Guest Speaker: None  
4. Unfinished Business/Updates:  
- Wintermester access for rural campuses report - Chad Oleson and Lena Krutikov.  
- Rural Campus Meeting Schedule – Scheduling CRCD speaker Linda Joule - Kimberly Knudsen. -Will reschedule this week.  
- Nome Fiber Access – Update on delivery of high-speed access services.  
5. New Business:  
- Seward Marine Center (SMC) Crew leave, accrual and health insurance.  
6. Discussion Items:  
- Initiate Department Safety Coordinator Program at Rural Campus - Kimberly Knudsn.  
- Rural Campus/Facility funding - Chad Olesn  

Committee Members:  
Chris Brooks, Chair – christopher.brooks@alaska.edu (907)796-5442 Chad Oleson - cdoleson@alaska.edu Kimberly Knudsen - klamb1@alaska.edu Lena Krutikov - lkrutikov@alaska.edu (907-474-6961)  

Action Items / Follow Up:  
Next Meeting Date: 3/8/2017 Time: 2:00 PM  
Location: Google Hangouts  
Meeting available by Google Hangout: YES
Committee: UAF Gender Inclusive Work Group

Submitted By: Mathew Mund

Committee Chair(s): Mathew Mund

Meeting Date: 2/16/2017

Present: Mathew Mund

Excused:

Absent:

Guests:

Report:

• The work group’s tasks completion rate has slowed down due to more complex tasks and changing directives. The work group has change form meeting month to meeting bi-monthly
• Group in unsure what to recommend for Gender Specific Recognition Awards (Outstanding Male/Female Student)
  o Plans to explore what options there are to loosen gender requirementso Need to contact donor, if applicable.
  o Unclear how to address gender fluid students
• Travel suggestions document is loaded to the Google folder and ready for review by the work group. No feedback as of yet. An email will be sent to group to encourage feedback.
  o After suggestions finalized, it is unclear how to display/flag this information to travelers. A banner or agreement box on the travel authorization system was suggested.
• UAF AA/EO statement has been updated to align with BOR AA/EO statement. This has already be done on the website but need to be updated on all paper forms. The correct AA/EO statement is:
  o The University of Alaska Fairbanks is an affirmative action/equal opportunity employer and educational institution and is a part of the University of Alaska system. UAF does not discriminate on the basis of race, color, religion, national origin, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability, marital status, pregnancy or parenthood. This policy affects employment policies, as well as the delivery of educational services. Contact information, applicable laws, and complaint procedures are included on UAF's statement of non-discrimination.
  o Also, there is a movement to change the term “gender” to “sex” on UAF forms.

Action Items / Follow Up:

Next Meeting Date: Time:

Location:

Meeting available by Google Hangout:
Committee: Elections Committee
Submitted By: Jessica Armstrong
Committee Chair(s): Jessica Armstrong and Stacey Howdesh
Meeting Date: 2/8/2017
  Present: Stacey and Jessica
  Excused: Sue Mitchell and Brandi Moreno
  Absent: 
  Guests: Josh Hovac
Report:
Josh gave a presentation on OrgSync and walked us through the steps required to get an account and get started with it. We hope to have the OrgSync account set up before our March meeting so that we can start working with it.

Action Items / Follow Up:

Next Meeting
  Date: 3/1/2017   Time: 3:00 PM
  Location: Murie 230

  Meeting available by Google Hangout: TBD
Committee: University Advocacy Committee

Submitted By: Kara Axx

Committee Chair(s):

Meeting Date: 2/14/2017

Present: Jami Warrick, Lesli Walls, Alexander Chisum, Brianna Pauling, Dean Ojala Jr.

Excused:

Absent:

Guests: Alexander Chisum, Brianna Pauling, Dean Ojala Jr.

Report:
Provided information about the University Advocacy Committee and provided updates on current projects in the works for visitors. Discussed options for organizing a UAF Volunteer day using the latest resolution (2016-277-3) approved by Staff Council. Advocacy committee to look into hosting a food drive focusing on providing food and snacks to Joel’s Place and/or the Boys and Girls Club, focusing on a spring time drive to provide items while younger students are out of school for the summer. The online forums were discussed and the HR website is likely the best place to host. Members will continue to work on the details for both volunteer day and online forums.

Action Items / Follow Up:

Next Meeting Date: 3/14/2017 Time: 1:30 PM

Location: 130 Murie

Meeting available by Google Hangout: YES
Memorandum

Date: February 23, 2017
To: Tara Smith, Faculty Governance Chair
    Nate Bauer, Staff Council Chair
    Colby Freel, Coalition of Student Leaders Chair.
From: Daniel M. White, UA Vice President for Academic Affairs and Research
Re: Official Administration Request for Feedback on Strategic Pathways Phase 2
Cc: Morgan Dufseth, Governance Executive Officer

University Regulation 03.01., sub-part L2. Faculty, Staff and Student Governance Transmittal of Recommendations and Actions outlines the procedure for administration to request action, feedback, or input from system governance. This section of the regulation specifically applies to requests for comment on “proposed policy and regulation revisions”. Although Strategic Pathways Phase 2 (SP2) is not a policy or regulation revision per se, we are seeking the input of system governance groups according 03.01.L2 guidance. Please provide your comments on the options described in the SP2 reports that are on line at http://www.alaska.edu/pathways/phase-2/. In the spirit of regulation 03.01.L2, please send me your feedback within 30 days.

Thank you in advance. Please contact me if you have any questions.
Committee: Membership & Rules Committee
Submitted By: Mathew Mund
Committee Chair(s): Mathew Mund
Meeting Date: 2/8/2017

Present: Wendy Rupe, Mathew Mund, Kathleen Nava - Quorum Met (Visiting Reps: Ellerea, Chynna)

Absconded:

Guests:

Report:

"• As we continue with the unit review process, we need to determine how Elections Committee plans on identifying which employees fall under which unit (TKL, D-Level, Banner Level 4). This will give us a starting point to match the units with the employees.
• Melissa has collected the other UA governing bodies by-laws. Prior to the next committee meeting, the committee will review these and get an idea of what they say. We will then split out section by section so we can compare them to UAF Staff Council by-laws.
• Chynna confirmed with Samara and the Communication Sub-Committee that they are still creating the Staff Council Meeting notes that will be shared with all representatives. We have not seen this the last few meetings and was previously performed by M&R so we wanted to follow-up.
• We also talked about the role of the At-Large Representative. Nicole shared with us that there is not any clear guidance of their role. We discussed what we feel that their role should be which included a senior representative that mentors new representative and/or a direct support team for university wide concerns that the president/vice president are working on. Currently, At-Large Representative are expected to vote and attend meetings with no other clear roles. Mathew will bring these thoughts to the Executive Board and see what thoughts they have as we move forward.
• We also discussed new representative orientation and its need for restructuring. We had the idea of charging the membership & rules committee with running new representative orientation so it is more than just Nicole or the president/vice-president organizing everything. The M&R Committee can develop a training plan and material that can be used in the future. Mathew will propose this to executive board and get feedback."

Action Items / Follow Up:

Next Meeting Date: 3/8/2017 Time: 3:00 PM
Location: Google Hangouts

Meeting available by Google Hangout: YES