Committee: Employee Engagement Committee

Submitted By: Jami Warrick

Committee Chair(s):

Meeting Date: 10/11/2016

Present: Michelle Renfrew and Carla Browning (facilitators), Kara Axx, Wendy Croskey, Michael Daku, Syndonia Bret-Harte, Carrie Santoro, Christina Thompson, Debu Misra, Jami Warrick and Lesli Walls

Excused:

Absent:

Guests:

Report:

This meeting was a brainstorming session to come up with methods to increase employee engagement, particularly in these challenging budgetary times. The long term goal was determined to be that we "develop a culture of respect, value, and appreciation within the University of Alaska Fairbanks". Strategies for this include:

I. Build trust and mutual respect through improved two-way leadership communication.

II. Provide meaningful recognition.

III. Build camaraderie and foster a sense of community and pride.

IV. Reduce bureaucracy and increase flexibility.

V. Balance Work-Life in workload allocation. Within each of those five strategies, we outlined possible tactics to achieve our goal. The draft is being finalized and will be submitted to the Chancellor.

Action Items / Follow Up:

Next Meeting Date Time:

Location:

Meeting available by Google Hangout: