

[UAF-Staff-L] External review of Title IX at UAF

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From the Chancellor

External review of Title IX at UAF

Earlier this morning, you likely received an email from UA President Jim Johnsen regarding the results of a review of our past practices involving Title IX, sexual misconduct and student discipline. As the president notes in his email, you can read the full report on the review online <http://bit.ly/ua-titleix-feldman>.

There were no surprises in the review. It reiterates what we already knew and what I shared with you back in October: For a period of time, we failed to follow our own student discipline policies for the most serious violations of the student code of conduct, including sexual assault.

Last fall, in the wake of that discovery, I called on our campus community to come together to create a culture of support, caring and safety. Six months later, I am so proud of how you have responded.

Students and employees alike have stepped up and volunteered to become ambassadors of that change through the national Green Dot bystander awareness program. At least 98 percent of our employees have completed Title IX training and hundreds of students have participated in online alcohol awareness and healthy relationships training. Our investigation and discipline process is solid. It provides due process to both accusers and the accused and is something that students can be confident in. And it's working. We've seen a marked increase in the number of sexual misconduct reports. It may seem counterintuitive, but that's a positive sign, because we believe those numbers mean that people know where and how to report and have confidence that their university will do the right thing.

Our work is not done, but we have come a long way, and each of you deserves some credit for that. Changing a culture isn't the work of one person, of one team, of one department. It's the work of an entire community. I am confident that our community will continue to work hard to become a campus where silence is never expected, where we support each other and where it's clear that sexual violence and



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harassment, and those who perpetrate it, have no place at our university.

Thank you for you continued support and diligence. Working together, we can and will make a difference.

If you or someone you know needs information, support or access to to campus resources, please visit <http://uaf.edu/titleix/>.

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