

Data Overview:

The requirements for the FY16 program year are to complete a personal health assessment (PHA), biometrics and earn 5 additional points. Healthyroads provides a monthly report that details how many points members have earned as well as indicates if they have also completed the PHA and biometrics.

I've provided the total population numbers for eligibility and then broke those-out by employee class. There are many ways you can pull eligibility numbers, but you can see that I opted to pulled numbers for members who have been eligible for the entire period of 5/1/15—3/5/16. So, these may be slightly off from what they actually are and will not include any new hires that have come on the plan mid-year.

The point columns below are JUST regarding points earned. These members may have also completed the PHA and/or biometrics, but I did not provide that data. The column marked as 'Met all reqs' is the only column that will pull-in the PHA/Biometric completion. That means those are the members who have met all requirements already to earn the full rebate. Since we are over the half-way point, I've provided two columns that will indicate percentage of people with at least 3 points, and then the percentage of who have completed everything.

Employee Class Point Breakdown:

- From most recent Incentive report: **03/05/2016**
- Employees (eligible for entire period: 5/1/15-3/5/16): 3,283
- Total Employees with some sort of points: **2,939 (90%)**
- Total Employees with at least 3 points: **1,201 (37%)**

Class Code	Total Eligible	1 point	2 points	3 points	4 points	5 points	Met all reqs.	% w/ 3 or more pts	% Met all reqs.
A9 (UAFT)	241	89	43	27	14	27	16	28%	7%
CR (Local 6070)	182	77	20	10	1	9	7	11%	4%
F9 (UNAC)	734	270	166	52	46	95	40	26%	5%
FN (UNAC)	32	13	7	3	5	4	2	38%	6%
EX	88	25	16	11	7	21	9	44%	10%
FR	71	27	18	2	2	11	6	21%	9%
NR	952	298	186	100	69	247	112	44%	12%
NX	19	4	3	0	1	1	1	11%	5%
XR	976	310	166	94	71	271	102	45%	10%

Spouse/FIP Class Point Breakdown:

- From most recent Incentive report: **03/05/2016**
- Spouses/FIPs(eligible. for entire period: 5/1/15-3/5/16): 1,698
- Total spouses/FIPs with some sort of points: **1,311 (77%)**
- Total Spouses/FIPs with at least 3 points: **370 (22%)**

Class Code	Total Eligible	1 point	2 points	3 points	4 points	5 points	Met all reqs.	% w/ 3 or more pts	% Met all reqs.
A9 (UAFT)	133	55	24	8	7	8	4	17%	3%
CR (Local 6070)	93	36	6	8	1	4	3	14%	3%
F9 (UNAC)	429	152	83	24	17	58	25	23%	6
FN (UNAC)	10	5	3	2	0	1	1	30%	10%
EX	64	18	11	4	6	12	5	34%	8%
FR	40	18	6	2	1	6	2	23%	5%
NR	415	146	67	28	20	38	13	21%	3%
NX	5	1	0	1	0	1	1	40%	20%
XR	508	192	88	30	15	68	26	22%	5%