

STAFF AFFAIRS COMMITTEE

Summary of meeting on 12/3/2014

Attendance:

Jane Gloseclose Kim Ames (phone) Nicole Dufour (phone) Jeff Baxter

Discussion items:

1. From the previous meeting, some staff have complained that their supervisor is not providing the required evaluation each year. Current regulation states that if the supervisor does not provide the evaluation, there should be a note made in the supervisor's HR record. Also, the staff member is ineligible for any potential step increase due to the missing evaluation.

Jeff will follow-up with an email to Brad Lobland to see if this issue can be brought to light in order to increase awareness of the requirement.

2. Many staff are a bit uneasy due to the current program reviews that came about as a result of projected budget shortfalls. Not knowing if the program they are working on will 'make the cut' or not is causing the uneasiness. Staff Affairs will continue to monitor the progress of the program reviews and hopefully keep staff informed about progress.

The next Staff Council meeting is December 10, 2014 in the Wood Center Ballroom; the next Staff Affairs meeting will be January 7, 2015 in Murie 330.

Jeff Baxter

Chair, Staff Affairs Committee