

The University of Alaska Fairbanks Staff Council unanimously approved the following resolution at Staff Council Meeting #249, on March 26, 2014:

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**University of Alaska Fairbanks  
Staff Council**

**Resolution 2014-248-1: Resolution Requesting Bullying Awareness Training Be Provided to UAF Employees**

WHEREAS, UA Statewide created a bullying awareness training in response to concerns raised in a system-wide survey conducted in 2012-13 by the Staff Alliance; and

WHEREAS, UA Statewide employees received the training in Fall 2013; and

WHEREAS, in mixed training groups, 60% - 70% of those attending the Statewide training reported either experiencing or witnessing bullying;<sup>1</sup> and

WHEREAS, the Staff Alliance, on September 26, resolved that the University of Alaska support the training system-wide<sup>2</sup>; and

WHEREAS, President Gamble responded to Staff Alliance's resolution and encouraged Staff Alliance representatives to "work with . . . campus HR offices to include bullying awareness training in . . . [their] staff training suite"<sup>3</sup>; and

WHEREAS, the training materials have been provided to the University of Alaska Fairbanks, Human Resources Department; and

WHEREAS, UA is rolling out a third party fraud, waste, and abuse reporting hotline that will include options for reporting bullying;

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<sup>1</sup> Personal communication from Mike O'Brian to UA Staff Alliance, during a bullying awareness training update

<sup>2</sup> Staff Alliance Resolution in Support of Bullying Awareness Training:  
<https://www.alaska.edu/files/governance/SABullyingResolutionFINAL.pdf>

<sup>3</sup> Response from President Gamble to Staff Alliance Resolution:  
[https://www.alaska.edu/files/governance/SA\\_PresidentsMemo\\_Bullying.pdf](https://www.alaska.edu/files/governance/SA_PresidentsMemo_Bullying.pdf)

NOW, THEREFORE BE IT RESOLVED, that the Staff Council requests that bullying awareness training be made mandatory for supervisors by July 1, 2014; and

BE IT FURTHER RESOLVED, that the UAF Staff Council requests that bullying awareness training be made available to UAF staff by December 31, 2014

Brad Krick

Brad Krick, President – UAF Staff Council

*approved w/ modifications per attached memo*

APPROVED:

*[Signature]*  
Chancellor's Office

10/21/14  
DATE

DISAPPROVED:

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Chancellor's Office

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DATE