

UNIVERSITY of ALASKA

Staff Alliance Staff Health Care Committee

Meeting Notes 5/28/13

Committee Members:

UAA Voting Member	UAF Voting Member
Melodee Monson, chair X	Leslie Walls
Connie Dennis X	Debbie Coxon X
Alt	Alt
Maureen Hunt	Deb Gonzalez
	Mary Sue Dates
SAA Voting Member	UAS Voting Member
Ivan Leibbrandt X	Gwenna Richardson X
Linda Hall X	Elizabeth Williams
Alt	Alt
Monique Musick	Mae Delcastillo
Heather Arana X	
Alliance Representative	
Monique Musick	
Ex-Officio	
Erika Van Flein	Juella Sparks
David Hinckley X	Michelle Rizk

- A. Approval of Agenda
The Agenda was approved as presented
- B. SHCC membership update
Connie Dennis will be serving on the committee until July. There may be other new membership from UAA also. UAF membership is up to date. This is Ivan's last meeting, otherwise SAA membership is up to date. Elizabeth will be going off the committee in July, otherwise UAS membership is up to date. Melodee will be stepping down as chair after August.
- C. JHCC updates
The JHCC held a short meeting. The Wellness RFP was re-released due to not being distributed as widely as desired. The goal is to award by July 1, with services taking effect October 1. The WIN contract would be extended until the new contract started, but some items, such as IHPs would not

begin until after the new contract to ensure continuity. Collection of biometric data in a timely fashion for the next year may be a concern. The biometric data will be handled by a third party vendor and will not be accessible to the UA HR departments other than the employee has completed the requirements to qualify for price rebate.

Open enrollment went fairly well and number shifts should be available at the next JHCC meeting. Timing of staff appreciation days was discussed in regard to workshops being presented for open enrollment in a timely fashion.

Domestic travel with Premiera will now be part of our benefit package.

Salary band data was distributed and is a snapshot for January through June and is separated by e-classes. There were requests for more information on definition of e-classes and the percent of full-time/part-time positions. Salary differential will be discussed at a further JHCC meeting. SHCC may want to look at this also.

The 300K wellness fund will not fund any future proposals at this time as there is not a proposal mechanism. The bargaining agreements do not specify the funds need to be spent. The information on submitting proposals for the funding will be removed from the website.

Global care was introduced. Global care deals with out of network usage. Alaska providers who are out of network may not be interested in this. The program would work best outside of Alaska. It also works with price and transparency, but UA is already looking at an RFP for a price and transparency vendor. International travel is also provided, but Premiera offers BlueCard Worldwide that handles this for us already. GeoBlue is another option to look at. The topic will be addressed again at a future JHCC meeting.

D. SHCC recommendations on health care

This item will continue to be a regularly scheduled item on the SHCC agenda. It was requested that information on a program such as AFLAC (critical illness/accident coverage) be investigated. We will request information on the possibility from Erika VanFlein.

E. Adjourn – next meeting 6/25/13

The meeting adjourned at 9:25am