

Staff Council Reorganization Proposal – motions for Staff Council

Committee Structure:

1. Motion to separate EMR into two distinct committees: Elections plus Membership and Rules
2. Motion to create a Compensation and Benefits committee that includes attention to health care issues
3. Motion to define the focus of Staff Affairs to issues surrounding grievance procedures, evaluation, hiring and other human resource issues
4. Motion to define the focus of Advocacy Committee to issues surrounding Staff Council on-boarding, mentoring, communication and public relations

Executive Board Structure:

1. Motion to include the chairs of all newly defined committees including Elections, Membership and Rules, Compensation and Benefits, Staff Affairs, Rural Affairs and Advocacy (in addition to the President, Vice President and Past President) for a total of 9 seats

Membership:

1. Motion to eliminate alternate seats
2. Motion to allow for proxies when representative is unable to attend staff council or committee meeting
3. Motion to create the existence of 5 at-large seats to be elected from the community that includes all eligible UAF staff council members