

Staff HealthCare Committee (SHCC)**Report to Staff Council****December 11, 2012****By Gary Newman, SHCC member**

Please read through the meeting notes of Nov. 27, 2012 for details. To summarize, the Joint Health Care Committee (JHCC) recommended several changes to the plan, the UA HR Director approved those changes, and it then went to the SHCC, not knowing the latter.

Most of the concern on the SHCC regards the opt-out and spousal surcharges for those who opt in with alternate coverage. What doesn't appear to make sense with the opt-out is that the estimates of total costs to the plan, based on 25% of those that would be impacted, would be \$1.2 million with about \$480,000 in recovery from premiums from these individuals. This doesn't make sense.

Subsequent to this, in preparing this report, I ran across the following
<http://www.uafstaffcouncilinfo.blogspot.com/2012/12/president-gamble-calls-for-more.html>

The discussion ensues. Your reps on SHCC are available to answer your questions.