

Rural Affairs Meeting
10/2/12

Attendance: Ashley Munro, Evelyn (Bethel), Nichole Dufour, Robert Mackey, Travis

1. **Geographic Differential:** Robert Mackey- Chukchi Campus is losing faculty and staff to other companies with the state and other, pay is significantly higher and better/cheaper benefits. They have 6 full time staff members, and lost 2 because of the pay. Challenges may also exist for the recruiting process. Kotzebue has the highest cost of living in Alaska and staff are leaving. Bethel also has lost staff because of the lower pay.
 - a. TO DO: Collect numbers from other campuses may help support the need for the differential to be reviewed.
2. **WIN for Alaska Program:** Options are limited in rural Alaska for the offering of this program. What can be done to help offer this program to staff in rural Alaska.
3. **Staff Appreciation Day:** The committee is looking for a part time liaison to serve on the committee. Position would include corresponding with staff outside of Fairbanks (Palmer, Anchorage, etc included).
 - a. TO DO: Ashley to write email 'job description' to go out.

MISC:

Robert Mackey not running for re-election for Staff Council next year. He is trying to move to Juneau to be with his wife. He has sent emails asking for a replacement, but so far hasn't had any responses. Robert wants to help out with this committee as long as he works at UAF, but can't make the 2 year commitment to Staff Council.