

EMR Meeting Notes
October 1st, 2012

Committee: Walker Wheeler (Chair), Gary Newman, Richard Machida, Kala Hansen, Pips Veazey (Ex officio)

Attendees: Walker Wheeler, Kala Hansen, Pips Veazey, Claudia Koch

Agenda:

1. Discussion of Gary Newman's "Review of UAF Staff Council proposed re-org-Newman.pdf"
2. Discussion of current state of reorganization proposal.

The first item did not get as much attention as it deserved as the member of EMR that wrote up the review was not present at the meeting to discuss it fully. Though he was not present, those who showed up did not agree with the assessment/review. There were several assumptions that were made in the review that had information been sought ahead of time the review would likely not have concluded with the same opinions, but since no investigation into the meaning of how the goals were to be met, then the review could only be based on personal assumptions. Also to note, and not directly stated in the goals of reorganization but what should be a side effect of any reorganization, is being able to pull enough information from Banner to describe the current body to build representation. Currently as it sits Banner does not have all the information needed to correctly describe many employees relationships as they pertain to the current Unit designations. For those proposed categories, there is no reason that individuals can not self select into the described groups, and have to justify this to the constituents about why they want to represent that area.

The second item was a discussion of what the next steps should be for a reorganization. Several ideas from the Staff Council Officers have come up over the past year. Many of those were incorporated into the current rough sketches of the proposals. Little to no input had come in from elsewhere regarding reorganization. Although the most recent Staff Council meeting showed that the majority were in favor of a reorganization, the chair believes the research and development of this does not have to be housed in EMR. During the meeting Pips stepped up to lead a group to focus directly on reorganization, that will come up with a proposal to be presented to Staff Council. EMR will codify the proposal in the Bylaws and Constitution as needed if the proposal is approved.