SC 227 Attachment 227-3

We, as the employees of the University of Alaska Fairbanks, want to express our concern that staff are not feeling valued. Health care costs are increasing at an alarming rate, longevity and loyalty do not appear to be rewarded by the administration, and current compensation packages make it challenging to sustain a family.

The healthcare increases implemented for FY 13 will be detrimental to the University's efforts to recruit and retain staff. We request that the University system seek to mitigate these costs for FY 14 to prevent a competitive disadvantage among peer institutions and other state agencies. We furthermore ask to see additional choices developed to preserve our current PPO options, and incorporate Health Savings Accounts, Supplemental Insurance options, HMO options, and innovative solutions to broaden choice and potentially reduce costs.

Name (Printed)	Name (Signature)	Non- represented Staff (Check)	Represented staff or Faculty in support of non- represented staff (Check)