

The healthcare increases implemented for FY 13 will be detrimental to the University's efforts to recruit and retain staff. We request that the University system seek to mitigate these costs for FY 14 to prevent a competitive disadvantage among peer institutions and other state agencies. We furthermore ask to see additional choices developed to preserve our current PPO options, and incorporate Health Savings Accounts, Supplemental Insurance options, HMO options, and innovative solutions to broaden choice and potentially reduce costs.

[illegible]