Dear Staff Council members.

When Juella and I took office last summer, Chancellor Rogers asked us to take a critical look at the role of Staff Council in UAF governance. Two months ago we started a conversation with the intent of examining the current structure of Staff Council. With the yearlong statewide strategic direction activities and the recently initiated UAF strategic planning committee, the time is right to assess our own organization and take a focused look at how we do business. Does the current structure serve us well and, if not, what changes might we consider in order to enhance our effectiveness?

At the last Staff Council meeting Carolyn Simmons suggested that we make a list of what is working well and what is not working well for our organization. I think this is a great place to start and am happy to see your ideas and compile them into a short document for everybody to consider.

If you have been on Staff Council over the past year, please take a moment to send me (and cc Nicole Dufour) the following:

- 1. two things you feel Staff Council is doing well
- 2. two things Staff Council is not doing well AND a possible solution

For those of you who are new to Staff Council, please bring your questions to our orientation program February 17 at 1:00 in the Wood Center Ballroom. We will get you up to speed on this strategic reorganization mission and all of the others that Staff Council is currently addressing.

Thank you all for the time and energy that you put toward our common staff concerns.

Best. Pips