

UAF STAFF COUNCIL  
PROPOSED REORGANIZATION  
3/2012

BACKGROUND:

Mission –

Authorized by the Board of Regents Policy 03.01.01 to represent both APT and Classified staff of the University of Alaska Fairbanks in its entirety, the organization formed by this Constitution enhances the staff's ability to serve the university and the public, provides a communication network between staff and the rest of the University community, and offers the considered views of staff necessary for decision making and problem solving on issues of common importance to achieving the mission of the University.

Membership –

Units shall have 1 voting representative for every group of 1 to 50 constituents, with a maximum of 4 representatives for any unit.

PROPOSAL:

- 1) UAF Staff Council would be comprised of 17 at-large representatives with staggered two-year terms.
- 2) The ratio of off-campus representatives to on-campus representatives would be the same as that of the overall employees ratio at UAF.
- 3) One representative's primary function would be to work with the president to communicate to all staff about the activities and issues that affect them.
- 4) Transition - Current members would retain their seats until their next election cycle

REASONING:

- In flat funding years ahead, issues affecting the working conditions of non-represented staff are going to become increasingly challenging and critical to our environment and employment. A strong and informed representation of staff at UAF is critical and necessary for their welfare and the future of our university.
- Widely recognized that communications to staff is inconsistent and ineffective.
- Have had large number of open seats for some time; currently 11 of 37 are open.
- Attendance at council meetings has been low.
- Attendance and participation at committee meetings has been low

ATTACHMENTS:

- Fall 2009 Staff Survey Results
- UAF Staff Council participation
- Letter to staff requesting information