

EMR Committee Report

Location: Rasmuson 341

Time: 2/6/2012 3:00pm to 4:00pm

Invitees: Kala Hansen, Nicole Dufour, Shawn Houston, Walker Wheeler, Gary Bender, John Clendenin

Attendees: Walker Wheeler(Chair), Kala Hansen, Nicole Dufour, Shawn Houston, John Clendenin

The main focus of the meeting was review of possible issues with the current Constitution and Bylaws. The group was asked to keep in mind possible modifications to Staff Council that has been brought up in our previous meetings and to keep in mind that the Board of Regents (BOR) Policies are currently under review. John Clendenin lead the discussion that took place and several point in the Constitution and Bylaws were reviewed and discussed. The committee has been tasked with reviewing the documents in whole to determine if there are other issues that were not yet brought up.

In the Constitution the following items were discussed.

Article 1. B., the correct BOR Policy needs to be referenced. Change to 03.01.010. from 03.01.01.

Article 1. B., expand APT to Administrative, Profession, and Technical followed by the abbreviation because it is the first use in the document.

Article 2. A. might need a better clarification of members/constituents. The questions that have risen is: Where do the following employee types fit, if anywhere? Temporary, Extended Temporary, Adjuncts, and Post Doc Fellows.

In the Bylaws the following items were discussed.

Section 3. A. V. b. should be referencing Section 3, Article A, Subsection II of the Bylaws instead of Section 2, Article A, Subsection 2.

Section 3. A. VI. was noted that each staff council representative must serve on at least one permanent committee which is ambiguously defined in Section 5.

Section 5. was reviewed and discussed and all the EMR members were asked to review the section and come up with recommendations on clarity between what a permanent committee is and what it is not. There exists ambiguity in the definition of whether or not permanent committees are only those internal or if they really do extend to adhoc and external committee appointments.

Section 5. A. II. b. needs to specify that the president is on the Administrative Committee as one of the members. This is intended to reflect the statement in Section 4. A. I. b. which states a duty of the President is to "Serve as a member of the Administrative Committee."

Section 7. is to be reviewed by EMR members and have recommendations to clarify quorum for both Staff Council's greater body and at the committee level. Discussion took place that pointed out with the way it is written

Additional questions that have come up during this discussion

Hiring directly someone into a temporary position without full hiring process and then being able to allow that person to be able to be considered an internal applicant. Is there a check and balance that exists for these cases?

Do we or should we be representing temporary employees? They make up approximately 1/3 to 1/4 of the UAF work force.