AGENDA
UAF STAFF COUNCIL #223
December 21, 2011
8:45-11:00AM
IARC 501

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

1. 8:45-8:50 CALL TO ORDER AND ROLL CALL
   A. Roll Call
   B. Approval of Agenda for Staff Council Meeting #223
   C. Approval of Minutes of Staff Council Meeting #222

2. 8:50-9:00 STATUS OF PENDING ACTIONS (No pending actions)
   A. Actions Approved
   B. Actions Denied
   C. Actions Pending

3. 9:00-9:05 PUBLIC COMMENT

4. 9:05-9:15 OFFICER REPORTS
   A. Pips Veazey, President
   B. Juella Sparks, Vice President

5. 9:15-9:25 GOVERNANCE REPORTS
   A. Cathy Cahill, President – Faculty Senate
   B. Mari Freitag, President – ASUAF

6. 9:25-9:35 UNFINISHED BUSINESS
   9:35-9:40 BREAK

7. 9:40-9:55 NEW BUSINESS
   A. Motion to ratify even unit election results.
      - Attachment 223-5: Motion 2011-223-1

COMMITTEE REPORTS
8. 9:55-10:10 INTERNAL COMMITTEE REPORTS
   A. Staff Affairs – Naomi Horne
   B. Rural Affairs – Brad Krick
   C. Elections, Membership, and Rules – Walker Wheeler
   D. Advocacy Committee – Jodi Baxter, Outgoing Chair and Debbie Gonzalez, Incoming Chair
      - Attachment 223-1

*Committee Chairs: Please forward your reports to uaf-staff-council@alaska.edu
9. **10:10-10:20  EXTERNAL STATEWIDE COMMITTEE REPORTS**
   A. Staff Alliance’s Staff Health Care Committee – Maria Russell, Cat Williams
   B. Staff Alliance’s Compensation Committee – Maria Russell (Co-Chair), Robert Mackey
*Committee Representatives: Please forward your reports to uaf-staff-council@alaska.edu*

10. **10:20-10:25  EXTERNAL UAF COMMITTEE REPORTS**
   A. Master Planning Committee (MPC) – Gary Newman
      - Attachment 223-3
   B. Parking Advisory Committee (PAC) – Shawn Houston
      - Has not met
   C. Chancellor’s Diversity Action Committee (CDAC) – Mary Sue Dates and Ross Imbler
   D. Student Recreation Center Board (SRCB) – Carol Shafford
   E. Chancellor’s Planning and Budget Committee – Shawn Houston
      - Has not met
   F. Chancellor’s Advisory Committee for the Naming of Campus Facilities – Carol Shafford
   G. Accreditation Steering Committee – Claudia Koch-Goddard
      - Attachment 223-4
   H. Meritorious Award Committee – Claudia Koch-Goddard
   I. Technology Advisory Board Committee (TAB) – Walker Wheeler
   J. Family Friendly Task Force – Walker Wheeler and Heather Leavengood
   K. Intercollegiate Athletic Council – Pips Veazey and Heather Leavengood
      - Has not met. Next meeting will be in January.
   L. Review of Infrastructure and Sustainability Energy Board (RISE) – Mayanna Bean
      - Report available at: www.uaf.edu/sustainability/risef
   M. People’s Endowment Fund Committee – Naomi Horne
*Committee Representatives: Please forward your reports to uaf-staff-council@alaska.edu*

11. **10:25-10:30  AD HOC COMMITTEE REPORTS**
   A. Calendar Committee – Gary Bender, Brad Krick, Sara Battiest
   B. Administrative Review Committee
   C. Awards Committee
   D. Staff Appreciation Day Committee – Maria Russell and Ashley Munro
      - Attachment 223-2
   E. Communication Committee – John Clendenin, Jr.
   F. Chancellor’s Cornerstone Award Committee – Kala Hansen
*Committee Chairs: Please forward your reports to uaf-staff-council@alaska.edu*

12. **10:30-10:40  ROUND TABLE DISCUSSION**

13. **10:40  ADJOURN**
Advocacy December 2011 Report

- December 15 Staff Tour of the Library. An opportunity to see how the Library brings in the holidays and finals week with the students.

- February 10, 2012 Open Forum / Q&A with Chancellor Rogers from 12:30pm – 2pm. Please mark your calendars and plan to attend!

- New Advocacy Chair is Debbie Gonzalez.
Staff Appreciation Day Report, December 2011
Co-Chairs: Ashley Munro, Maria Russell

**Budget:**
$11,000 Longevity (previously HR funds)
$2,000 Governance
$2,500 Chancellor
$15,500 Total funds

**Longevity:**
We will be spending approximately $12,000 on the Longevity portion. This will include gifts and programs. There will be an increase in cost due to there being 141 more recipients than last year. The breakdown of awards is as follows:
5 year 130 people (compared to 84 last year)
10 year 137 people (compared to 72 last year)
15 year 45 people (compared to 30 last year)
20 year 40 people (compared to 36 last year)
25 year 13 people (same)
30 year 13 people (compared to 3 last year)
35 year 3 people (compared to 2 last year)

We will use the same awards as last year and the same timeline for the program itself.

**Sessions:**
A questionnaire went out in mid December and we currently have 9 submissions for sessions. We would like to focus more on the fun, personal development sessions and try to have the professional development sessions be something that can’t be attended throughout the year. Some session suggestions that will be explored by the committee include: science classes, Life Sciences Hard Hat Tour, WIN exercise at desk, Rock Climbing on new wall and others. Registration should be open from April 2\textsuperscript{nd} to May 4\textsuperscript{th}.

**Activities:**
In addition to the Frisbee Golf Tournament, we are exploring several more activities:
- **Scavenger Hunt**- clues regarding history and trivia of UAF will lead staff around campus. Everyone who completes the hunt will be entered to win a prize (extra free parking pass?)
- **UAF Photo Booth**- Photo booth set up in Wood Center with UAF gear (hats, wigs, shirts, paws, etc). Staff can dress up and have pictures taken by Todd Paris.
- **Photo Contest**- Staff should take pictures of activities and events during the day and submit them. We will run a slide show of pictures during the Ice Cream Social. We will also allow staff to vote for pictures that could be used on the 2013 calendar.
- **Wacky Bowling Competition**- utilizing Polar Alley and its interesting scoring system, staff teams can sign up for a time to bowl. The highest score will receive a trophy (broken bowling ball?) that will be passed along from year to year. Perhaps have a “beat the Cabinet” option as well.
- **Staff Night at Pub**- offer a fun activity at the pub after 5pm

We are currently working with those involved to see if these activities are possible.

**Catering:**
We will provide breakfast, lunch and ice cream social. VC Pat Pitney mentioned that she would sponsor the breakfast and we are confirming this offer. Lunch will be a BBQ. We are going to put in a request
with the Sustainability Office and Student Services to fund the purchase of Frisbees to use as plates. This has been done the last few years at SpringFest. The Frisbees can be kept by staff, or turned in to be washed and re-used. We will meet with Catering in early January to get prices for food.

**Non Fairbanks Staff:**
We will offer the Chancellor’s Address and awards ceremony via E-Live. This will eliminate a $2,500 charge for webstreaming. We will be requesting funds for main area with UAF staff. These funds can be used for food or for local sessions. Staff outside of Fairbanks are encouraged to find local presenters or activities for Staff Appreciation Day. Longevity awards will be mailed out in early May for presentation at each site.

**Sponsors:**
Due to our increase in longevity recipients, we do not have a lot of funds for catering. We are asking departments to sponsor items associated with Staff Appreciation Day. We are currently requesting the following:

- Vice Chancellor for Rural and Community Development to sponsor the community site awards
- Sustainability Office and Vice Chancellor for Students to sponsor the Frisbee plates
- Vice Chancellor for Administrative Service to sponsor the breakfast
- Wood Center to sponsor the costs associated with the Bowling Tournament and Pub employees

We may also need sponsors for the Ice Cream Social.
The Master Plan Committee met on Dec. 1 and discussed a number of topics, including recommended naming of the natural area between Reichardt and the Museum to Troth Yeddha’, recommended approval of architectural guidelines for UAF, art installation discussion. It was also noted that the Life Sciences building anticipates close-in by end of December. I would note they had hoped for end of October in earlier planning and my sympathies go out to those working in the winter conditions. Meeting notes at http://www.uaf.edu/mastplan/committee/meetings/agendas/2011-2012/

There was also a non-meeting presentation Dec. 15, 2011 by ECI Hyer and NBBJ, the architects hired to do design on the Engineering Building addition. The site selected is in the southeast corner between Bunnell and Duckering. This site and approval to proceed with initial design work (to 35%) was approved by the Board of Regents at a September 2011 meeting. http://www.alaska.edu/files/bor/110920SpecialMeetingASA_FLM.pdf As it affects a very visible part of campus, I urge Staff Council members to give it a look and contact me if any questions.
Accreditation Steering Committee, 13 Dec 2011

1. The Final Comprehensive Peer Evaluation Report has been posted online at http://www.uaf.edu/accreditation/
We will not know the due date for responses to the 3 recommendations until after the January 11, 2012 commission meeting – letter submitted about planning.

2. Feedback on revising UAF Mission Statement

   a. **Current UAF Mission Statement**
      The University of Alaska Fairbanks, the nation’s northernmost Land, Sea, and Space Grant university and international research center, advances and disseminates knowledge through teaching, research and public service, with an emphasis on Alaska, the circumpolar North, and their diverse peoples. UAF – America’s Arctic University – promotes academic excellence, student success and lifelong learning.

   b. **Possible revised Mission (1)**
      UAF emphasizes the circumpolar north and its diverse peoples in striving for excellence in teaching, research, community engagement, and preparing students for careers and leading roles in improving their villages, towns, cities, and state.

   c. **Possible revised Mission (2)**
      UAF emphasizes the circumpolar north and its diverse peoples in teaching, research, engagement, and preparing students for careers and leading roles in improving their communities.

3. Feedback on revising Core Themes Core Themes

   a. Should Discover be revised to read as follows:
      Research: Create new knowledge, insight, technology, artistic and scholarly works, with an emphasis on the north and its peoples.

   b. The original themes are as follows:
      Discover: Through research, scholarship and creative activity including an emphasis on the North and its peoples.
      Educate: Undergraduate and graduate students.
      Prepare: Alaska’s career, technical and professional workforce.
      Connect: Alaska Native, Rural, and Urban Communities through contemporary and traditional knowledge.
      Engage: Alaskans via lifelong learning, outreach, and community and economic development.

      Majority of the committee wants to keep both engage and connect separate but better show their integration and distinction.
The UAF Staff Council approved the following motion, (Motion 2011-223-1), at Staff Council Meeting #223 on December 21, 2011:

MOTION

The UAF Staff Council moves to ratify the even numbered unit election results.

EFFECTIVE: Immediately

RATIONALE: The Elections, Membership, and Rules committee has reviewed and certified these election results. Bylaws state that election results are to be announced at the December Staff Council meeting with newly elected representatives officially beginning their two year term on January 1, 2012.