

AGENDA
UAF STAFF COUNCIL #222
November 16, 2011
8:45-11:00AM
Wood Center – Carol Brown Ballroom

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

- 1. 8:45-8:50 CALL TO ORDER AND ROLL CALL**
 - A. Roll Call
 - B. Approval of Agenda for Staff Council Meeting #222
 - C. Approval of Minutes of Staff Council Meeting #221
- 2. 8:50-9:00 STATUS OF PENDING ACTIONS**
 - A. Actions Approved:
 1. Motion to approve 2012 Staff Council Meeting Schedule (Motion 2011-221-1)
- Action Complete
 2. Tuition Waiver Resolution (Resolution 2011-221-1)
- Action Complete
 - B. Actions Denied: None
 - C. Actions Pending: None
- 3. 9:00-9:05 PUBLIC COMMENT**
- 4. 9:05-9:15 OFFICER REPORTS**
 - A. Pips Veazey, President
 - B. Juella Sparks, Vice President
- 5. 9:15-9:25 REMARKS BY CHANCELLOR ROGERS**
- 6. 9:25-9:35 GOVERNANCE REPORTS**
 - A. Cathy Cahill, President – Faculty Senate
 - B. Mari Freitag, President – ASUAF
- 7. 9:35-9:45 UNFINISHED BUSINESS**
 - A. Compensation Increase
 - B. Soft Closure Discussion
- *Attachment 222-3: Soft Closure Policy*

9:45-9:50 BREAK**8. 9:50-10:05 NEW BUSINESS**

- A. Motion to Amend '2012 Staff Council Meeting Schedule' (Motion 2011-222-1)
 - *Attachment 222-1*
- B. Motion to create ad hoc 'Chancellor's Cornerstone Award Committee' (Motion 2011-222-2)
 - *Attachment 222-2*

9. 10:05-10:15 GUEST SPEAKERS

- A. Dana Thomas, Vice Provost & Accreditation Liaison Officer
 - *Attachment 222-4*

COMMITTEE REPORTS**10. 10:15-10:30 INTERNAL COMMITTEE REPORTS**

- A. Staff Affairs – Naomi Horne
- B. Rural Affairs – Brad Krick
 - *Attachment 222-9*
- C. Elections, Membership, and Rules – Walker Wheeler
 - *Attachment 222-8*
- D. Advocacy Committee – Jodi Baxter
 - No report

*Committee Chairs: Please forward your reports to nmdufour@alaska.edu

11. 10:30-10:40 EXTERNAL STATEWIDE COMMITTEE REPORTS

- A. Staff Alliance's Staff Health Care Committee – Maria Russell, Carol Shafford, and Cat Williams
 - *Attachment 222-6*
- B. Staff Alliance's Compensation Committee – Maria Russell (Co-Chair), Robert Mackey, and Dawn Dearing

*Committee Representatives: Please forward your reports to nmdufour@alaska.edu

12. 10:40-10:45 EXTERNAL UAF COMMITTEE REPORTS

- A. Master Planning Committee (MPC) – Gary Newman
 - *Attachment 222-4*
 - Report available at: www.uaf.edu/mastplan/committee/meetings/agendas/2011-2012/
- B. Parking Advisory Committee (PAC) – Shawn Houston
 - Has not met
- C. Chancellor's Diversity Action Committee (CDAC) – Juella Sparks and Mary Sue Dates
- D. Student Recreation Center Board (SRCB) – Carol Shafford
 - Has not met
- E. Chancellor's Planning and Budget Committee – Shawn Houston
 - Has not met

- F. Chancellor's Advisory Committee for the Naming of Campus Facilities – Carol Shafford
 - Has not met
- G. Accreditation Steering Committee – Claudia Koch-Goddard
 - Has not met
- H. Meritorious Award Committee – Claudia Koch-Goddard
 - Has not met
- I. Technology Advisory Board Committee (TAB) – Walker Wheeler
 - *Attachment 222-5*
- J. Family Friendly Task Force/Bunnell House Adv – Walker Wheeler and Heather Leavengood
 - Has not met
- K. Intercollegiate Athletic Council – Pips Veazey and Heather Leavengood
 - Has not met
- L. Review of Infrastructure and Sustainability Energy Board (RISE) – Mayanna Bean
 - Report available at: www.uaf.edu/sustainability/rise/
- M. People's Endowment Fund Committee – Naomi Horne
 - Has not met

*Committee Representatives: Please forward your reports to nmdufour@alaska.edu

13. 10:45-10:50 AD HOC COMMITTEE REPORTS

- A. Calendar Committee – Gary Bender, Brad Krick, Sara Battiest
- B. Administrative Review Committee
- C. Awards Committee
 - CALL FOR VOLUNTEERS
- D. Staff Appreciation Day Committee – Maria Russell and Ashley Munro
 - CALL FOR VOLUNTEERS
 - Has not met
- E. Communication Committee – John Clendenin, Jr.
 - *Attachment 222-7*

*Committee Chairs: Please forward your reports to nmdufour@alaska.edu

14. 10:50-11:00 ROUND TABLE DISCUSSION

15. 11:00 ADJOURN

MOTION

The UAF Staff Council moves to adopt the following amended 2012 Meeting Schedule:

2012 Staff Council Meeting Schedule

Meeting Number	Date	Time	Location	Meeting Type
224	Tuesday, January 24, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
225	Friday, February 17, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Face-to-Face and Audio Conference
226	Tuesday, March 27, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
227	Wednesday, April 18, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
228	Tuesday, May 15, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Face-to-Face and Audio Conference
229	Tuesday, June 19, 2012	8:45-11:00 AM	TBA	Audio Conference
230	Wednesday, August 15, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
231	Wednesday, September 19, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
232	Wednesday, October 17, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
233	Tuesday, November 20, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference
234	Wednesday, December 19, 2012	8:45-11:00 AM	Wood Center Carol Brown Ballroom	Audio Conference

EFFECTIVE: Immediately

RATIONALE: The '2012 Meeting Schedule' (Motion 2011-221-1) approved at the October 19, 2011 Staff Council Meeting had to be amended due to scheduling changes and errors. Additionally, meetings must be scheduled in advance to ensure adequate time for room scheduling and public posting of meeting information.

Staff Council Motion 2011-222-2**Motion to establish ad hoc Chancellor's Cornerstone Award Committee****MOTION:**

The UAF Staff Council moves to establish the ad hoc *Chancellor's Cornerstone Award Committee* to carry out various tasks associated with the Chancellor's Cornerstone Award. The committee will dissolve in late May after all award related tasks are complete and a final report has been submitted.

EFFECTIVE: Immediately

RATIONALE: Work on the 2012 Chancellor's Cornerstone Award has already begun. Committee members are needed to assist with the nominations process and other award related tasks.

Pips Veazey, Staff Council President

Date

From: **Chancellor's Office** <UAFdistribution@uaf.edu>
Date: Thu, Nov 3, 2011 at 2:42 PM
Subject: [UAF-Staff-L] Soft closure and reduced business hours over winter break 2011
To: uaf-staff-l@lists.uaf.edu

November 3, 2011

TO: UAF staff and faculty

FROM: Brian Rogers, Chancellor

SUBJECT: Soft closure and reduced business hours over winter break 2011

Chancellor's Cabinet has identified two possible options for UAF departments to extend the upcoming winter break by declaring a soft closure or reducing business hours in December and January. The options are as follows:

Dec. 19-23, 2011

This timeframe may offer an opportunity for closure or reduced business hours preceding the systemwide holiday closure Dec. 26-30. However, due to the academic calendar some departments may have difficulty implementing soft closure at this time.

Jan. 4, 5 and 6, 2012

The week of Jan. 2 provides a second opportunity for departments to implement soft closure or reduced hours for part or all of that week after the New Year holiday.

Departments have the option to reduce hours for the week before, or the week after, the closure week. Reduced hours, or closure, are up to the department provided that essential services are covered. Departments performing essential services may need to remain open and employees in those departments may not be able to take leave during this time.

For units that remain open to the public and provide business services to students, hours will be listed on the holiday hours website. For all other units, please be sure to communicate directly with your students, vendors and other people who might visit during the soft closure.

Please take a moment to review last year's site at <<http://www.uaf.edu/marketing/holiday/index.xml>>. If your unit is listed there, please send your soft and holiday closure hours to Marketing and Communications via e-mail at marketing@uaf.edu by Nov. 16.

For reduced business hours or soft closure there may be no forced leave. Employees may choose to work even if the department is closed; take annual leave or leave without pay; or take sick leave upon submission of evidence of illness or a professional appointment or treatment as indicated in university regulation R04.06.130 C.7. However, administrative leave is not an option during the closure.

Employees who elect for leave without pay during the regular and/or soft closure will still be eligible for holiday pay as long as they are in paid status before and after the hard and soft break.

Employees should be aware that retirement eligibility (PERS and TRS) will be affected if your leave without pay exceeds 10 days in a calendar year.

Once the business hours for a department have been determined and announced by the supervisor, employees should coordinate with their supervisor regarding leave options and schedules.

If after that you have additional questions, please contact Human Resources at 474-7700.

UAF-Staff-L mailing list
UAF-Staff-L@lists.alaska.edu



Mission Statement

The University of Alaska Fairbanks, the nation's northernmost Land, Sea and Space Grant university and international research center, advances and disseminates knowledge through teaching, research and public service with an emphasis on Alaska, the circumpolar North and their diverse peoples. UAF--America's arctic university--promotes academic excellence, student success and lifelong learning.

UAF's Core Themes

Educate: Undergraduate and Graduate Students

Discover: Through Research, Scholarship, and Creative Activity including an Emphasis on the North and its Peoples

Prepare: Alaska's Career, Technical, and Professional Workforce

Connect: Alaska Native, Rural, and Urban Communities through Contemporary and Traditional Knowledge

Engage: Alaskans via Lifelong Learning, Outreach, and Community and Economic Development

Core Themes, Objectives, and Indicators

Educate: Undergraduate and Graduate Students	
Objective	Indicators
1. Meet standards for learning outcomes of academic programs.	1. Students achieve intended learning outcomes within their programs.
2. Retain and graduate degree-seeking students.	2. Students perform similarly to peers on programmatic national exams.
	3. First-time undergraduate degree-seeking students persist and graduate.
	4. Academically underprepared undergraduate degree-seeking students complete college-level coursework.
3. Prepare undergraduate students for further study, future employment, and contemporary life.	5. Seniors score similarly to their peers at other institutions on the ETS Proficiency Profile examination.
	6. Graduates complete further higher education programs.
	7. Seniors respond similarly to their peers at other institutions to select National Survey of Student Engagement questions.
4. Enable master's and PhD students to master a subject area or advance knowledge.	8. Graduates secure jobs or continue their education.
	9. Students produce independently reviewed research and creative products.
5. Involve baccalaureate students in extracurricular and co-curricular activities.	10. Students participate in extracurricular and co-curricular activities.
	11. Students participate in formal international experiences.
Discover: Through Research, Scholarship, and Creative Activity including an Emphasis on the North and its Peoples	
Objective	Indicators
6. Conduct and disseminate basic and applied research.	12. Faculty publish peer-reviewed journal articles, book chapters, and books.
	13. Faculty conduct externally funded research at a rate comparable to peer research institutions.
	14. Faculty conduct research in areas of significant interest to Alaska.
7. Exhibit and perform creative works.	15. Faculty perform and exhibit at the state, national, and international level.
8. Engage graduate and baccalaureate students in research, scholarship, and creative activity.	16. Baccalaureate students complete a research course or project.
	17. Students produce independently reviewed research and creative products.
9. Demonstrate leadership in research and artistic expression.	18. Faculty with a research workload report one or more peer-reviewed publications with at least 12 lifetime citations.
	19. Faculty members hold national and international leadership positions.
Prepare: Alaska's Career, Technical, and Professional Workforce	
Objective	Indicators
10. Prepare students for jobs in Alaska.	20. Students graduate in Alaska Department of Labor and Workforce Development high-demand job area programs.
	21. Graduates find employment and indicate their program prepared them for employment.
	22. Students pass programmatic state or national exams.
11. Provide Alaskans opportunities to update their job skills.	23. Professionals complete post-baccalaureate courses to update their job skills.
	24. Vocational rehabilitation students complete courses to update their job skills.
12. Help prepare secondary students for postsecondary career pathways.	25. High school students complete tech prep programs with school districts and training centers.
Connect: Alaska Native, Rural, and Urban Communities through Contemporary and Traditional Knowledge	
Objective	Indicators
13. Partner with Alaska communities on issues of mutual interest.	26. Community partnerships share resources and responsibility and are well distributed geographically.
14. Provide higher education access for Alaska Native, rural, and urban populations.	27. Alaska Natives and male students enroll at each campus and via e-learning.
	28. Financial aid provides Alaska Native students with access to higher education.
	29. Alaska Native and rural high school students earn certificates and degrees at rates similar to other students.
15. Engage students in learning about Alaska Native language and culture, and rural development.	30. Students complete Alaska Native and rural-related courses and programs.
Engage: Alaskans via Lifelong Learning, Outreach, and Community and Economic Development	
Objective	Indicators
16. Involve Alaskans in lifelong learning, cultural, and athletic activities.	31. Alaskans complete non-credit courses and workshops.
	32. Residents attend or participate in lifelong learning, cultural, and athletic activities.
17. Communicate research-based knowledge and engage the public in defining priorities.	33. Research-based publications intended for the general public are distributed to Alaskans.
	34. Alaskans participate in advisory board meetings and consultations with service faculty and staff.
18. Promote positive youth development.	35. Youth participate in school-age programs.
19. Collaborate with individuals, businesses, and agencies to diversify and grow local and state economies.	36. Partnerships involve local entities and private partners in economic development activities.
	37. Businesses engage with UAF in agreements that lead to economic development.

TAB Report – November 2011
Submitted by: Walker Wheeler

TAB Committee
11/5/2011

The TAB committee came together on Saturday, November 5th 2011 at 9am to discuss the proposals submitted for the Fall 2011 semester. The meeting started out with Bella Gerlich (Committee Chair, Dean of Libraries), recommending that TAB revise the way that it carries out business. In her recommendation she included potential stream lining of the TAB website, building in a better ranking rubric, requiring that a report be submitted for any TAB awarded funds explaining how the funds were used, and a pre-requisite for past successful proposal to have a report filed before they would be considered for future funding. The committee as a whole agreed to these modifications. There is no timeline on the implementation of these changes at present.

The Technology fee brought in \$225,000 this year. Thirty percent (\$67,500) of this is directly awarded to OIT receives 30% or \$67,500 for continuing to maintain certain student technology services. There was an unreserved fund balance of \$68,600 which was forwarded to this cycle and advertising costs of \$446. This semester TAB had a total of \$225,654 to potentially award to technology projects.

Prior to the meeting, all TAB committee members forwarded their ranking to Doris Mey (TAB assistant). Thirty One proposals were discussed and ranked having a total funding request of \$233,543. The TAB committee's ranking and discussion of proposal was 14 fully funded, 4 partially funded, and 13 not funded. There was a total of \$136,629 set aside to be rewarded. This left \$89,025, which \$50,000 was voted to be forwarded to OIT CTS for the maintenance and upgrading of smart class rooms. TAB is setup to have an unreserved fund balance of \$39,025 for a future TAB cycle. All of the numbers above are still to be signed off on by Chancellor Rogers.

**Staff Alliance's Staff Health Care Committee Information
Submitted by Carol Shafford**

Notes from HSA Webinar 10/27/2011

Information was largely directed at Employer regarding Compliance & tax issues. However; many of these issues required conversation about plan design requirements.

Highlights:

If the university undertakes offering a HDHP + HSA health plan tier, extensive, sustained employee education will be necessary. While our new HDHP plan shifts more of the first-dollar costs to the employee, implementation of an HSA with an HDHP would also shift many of the responsibilities and penalties to the employee when reimbursements are made from the HSA.

Eligibility Rules:

I use the term Individual rather than employee, because HSA rules apply to each member of the household covered, not just the employee

- 1) Individual must be covered by a HDHP (that meets design restrictions)
- 2) Individual must not be covered by a low or no deductible plan – unless it is “permitted coverage”, “permitted insurance” or “preventive care”
- 3) Individual must not be entitled to Medicare
- 4) Individual must not be able to be claimed as another person's tax dependent.

**Eligibility and contribution limits are determined month by month, not an annual basis.

HDHP annual deductible must be at least \$1,200 for self & \$2,400 for family. . Also, embedded deductibles are not allowed; the whole family deductible must be met before coverage kicks in for any family member.

Maximum out-of-pocket must not exceed \$5,950 Self (2011) & \$11,900 Family (2011) – This amount indexes each year

-The maximum annual HSA contribution is currently \$3,050 Self & \$6,150 Family. . That amount is the maximum that can be contributed annually from all sources combined – employee, employer, (employers do not have to contribute to HSA's but have the option to do so) , or anyone else eligible to contributed to the HSA, such as a covered family member.

Only preventative coverage can be paid out of HDHP until deductible is met for the year.

Only preventative coverage can be paid out of HDHP until deductible is met for the year.

Principle health coverage must be provided through HDHP, but if dental and vision are not included in the HDHP, additional coverage for those costs will not prevent an employee from being eligible for an HSA.

Some other coverage allowed under HSA – Dental care and Vision care

What was not clear to me during the presentation was if you could use funds from the HSA to pay for Dental/Vision care, or if this would be subject to a taxable withdraw.

There are some HDHP designs available to allow both HSA & FSA, but they are highly restrictive for the FSA and would need to be considered with plan design.

Employees will require a lag time from enrollment in an HSA if they have an active FSA. Current open enrollment may be enough, clarification should be sought. The webinar discussed the subject from the assumption that the plan year is a calendar year. Because our plan year is on a fiscal year basis, further clarification will be necessary.

Wellness and disease management programs would have to be examined for eligibility with an HDHP + HSA offering. This could also impact any decisions regarding on-site clinics that have been brought up previously, though would not be an automatic disqualification for our health plan.

Married individuals (but not domestic partners, or financial interdependent partners, etc) have special rules governing their eligibility. We would need to get education materials made to explain this.

Because eligibility is determined on a month by month basis, there will need to be much discussion of when and how to fund the accounts. Options include: Pay by month, Pay for previous month, pay upfront (could result in negative tax implications to the employee if overpayments made)

Employer has a minimum requirement for determining employee eligibility for an HSA. We will need employee education to ensure we have all the information we need to determine our own eligibility status and that of our family members.

HDHP & HSA must be comparable, same dollar amount or same percentage of HDHP deductible, measure Full time employee-Full time employee but FTE defined as 30+ hours per week.

**HSA's may not be covered under HIPAA's definition of health plan and privacy rules.

The Communications Committee met October 21, 2011
Submitted by John Clendenin, ad hoc Communications Committee Chair

1. **Communication** – Communication to staff is extremely important. Staff that are informed are able to make decisions based on the information they receive. It has been determined a large number of employees has/is not receiving regular communications from Staff Council members. It is recommended Staff Council implement a standard minimum expectation:

- a. A short summary of the Staff Council meeting be sent out to all staff within 48 hours after council meetings.
- b. Staff Council listserv be the method of this communication. Council reps can supplement additional information as desired. This will ensure all staff are minimally and equally informed of the summary content of each SC meeting.

Committee will be drafting a communication to be distributed twice per year to all staff what to expect from SC members, where to get information, what they could do if SC reps are not meeting the expectations, etc. Staff would also be informed where to find information and how to filter emails if desired.

Staff feedback is also very important. Committee will be reviewing alternatives for effective feedback.

2. **Training and orientation for existing and new Staff Council Representatives** – Committee discussed appropriate and relevant training for SC representatives and alternates. We will be gathering topics and content to be included.

3. **Membership vacancies** – Staff Council is at 50% membership level with 25 voting representatives and 13 alternates out of 76 positions.

- a. Committee recommends SC include council statistics be included at each meeting with an emphasis on filling our membership vacancies.
- b. Staff Council is a **governance** committee, our voice to administration, BOR, and the closest thing we have to staff organization.
- c. Committee recommends EMR look at member numbers and review for accuracy as well as clearly define who our constituents are.

EMR Committee Report
11/9/2011
Submitted by Walker Wheeler

The EMR committee has met multiple times since the last staff council meeting. The focus has primarily been setting up for nominations and the election proper. We were able to setup a host that people can access named <http://staffcouncil.uaf.edu>, where the nomination applications and the election application will live. We were able to successfully get the information from HR that populates the back end databases that help us do our annual unit counts, and determine who can participate in the elections.

In our regular EMR meeting (non-election focus), several good questions and recommendations have come up. The topics include the following list.

1. Better on boarding: Reps and Alts need to have an area that documents the rules of participation and expresses the expectation of serving. Potentially there could be a short couple paragraph explanation posted on the staff council website that would help fulfill this. An area that lists all the tools that people have available to them and a quick tutorial should also be maintained for all Reps and Alts.
2. The Bylaws and constitution need to be reviewed and modified to reflect current day organizational terminology, and over sites from the extensive revisions in 2009. Specific points are to address nomenclature (of staff), committee requirements (what committees do you have to serve on), internal consistency between bylaws and constitution, and more specifically define who can serve on staff council and who staff council represents. The question came up regarding temporary employees and if they are to be represented by staff council.
3. Vacancies: Staff council is at about 50% operating capacity, considering the number of rep and alt positions that are open. A recommendation has been made to include in the Staff Council meeting the number of vacancies for reps and alts broken down by each unit. This would be one way to notify unit reps and alts that they can go and do recruiting in their own area. Recommendations were also made about Staff Council email lists for each unit including the current reps and alts for the unit as well as an advertisement of the vacancies. It was also pointed out that Staff Council has not been as proactive in moving Alternates to empty Representative positions. A practice that will be corrected in the near future.
4. Question of Quorum: EMR was also specifically asked to address question of quorum on Staff Council Committees. Some chairs have felt like they could not move business forward in their committee unless they have a quorum. As a result important issues linger not receiving the attention they require. Roberts Rules of order guides are ruling here, with a citation below. In the event that a committee is having difficulty calling quorum, the committee should come back to staff council and ask for a specific number of members in the committee present to be the new quorum requirement for that committee. This can then be voted on during the general assembly.

"In committee of the whole the quorum is the same as in the assembly; in any other committee the majority is a quorum, unless the assembly order otherwise and it must wait for a quorum before proceeding to business." -- Roberts Rules of Order, Section 43, paragraph 3, line 1

Rural Affairs Committee Report for Staff Council Meeting 222

Committee Chair: Brad Krick

The committee met on November 1. We discussed geographic differentials, differences with health programs between main campus and rural sites, the Peggy Wood award, and Staff Appreciation Day.

On the topic of geographic differentials, we agreed that we needed more information about how UA calculates the geo diff, so we decided to invite UA's Compensation Director, Tara Ferguson, to our next meeting. We'll do more fact-finding before we take or recommend any action.

We considered whether or not there were differences between the availability of health programs at the Fairbanks campus and at other sites. After putting our heads together, we found that the IHP and WIN programs seem to be available in some form another (via teleconference, site visits, or bringing a staff member in to town), but that there are facility differences. For example, it was pointed out that a free SRC pass/reduced membership doesn't help someone not in Fairbanks. We decided that we would ask what happens to old SRC equipment and email the new SRC director once they've been hired.

We discussed the basic schedule and logistics for the Peggy Wood award. We're looking for a volunteer from our committee to deal with that work, and will look to form an award committee of non-RA members to evaluate the nominations. Last year, we started asking for nominations in mid-November, with a deadline of March 25.

Finally, we discussed Staff Appreciation Day and how the event will or might work with rural staff. Last year, the Chancellor allocated money for webstreaming sessions as a one-time deal. Apparently, only three people used the stream last year. The committee talked about whether or not streaming could be done more cheaply. We also decided to send out a survey to ask staff what kind of events they would like to have for SAD. It was also suggested that we consider fun things like picture contests or photosharing events between all the campuses.

Master Planning Committee Report
Submitted by Gary Newman

The UAF Master Plan Committee (MPC) last met Nov. 3, 2011. Next meeting is scheduled for Nov. 17, 2011.

Recent items discussed include:

1. A yurt for storage and prep for the Outdoor Rec climbing wall
2. Considering more than just basic white for interior colors, particularly in classrooms
3. Considering doing tasteful art on utility boxes, also an alumni-painted mural on panels perhaps on the east 1st floor wall of Wood Center
4. Facilities construction report
5. Sustainable Village progress, road access.
6. Establishing a process for submitting proposals to the MPC.

Full MPC meeting notes can be viewed when available

at: <http://www.uaf.edu/mastplan/committee/meetings/agendas/2011-2012/>

UAF Staff Council President's Report November 2011

Tuition Waiver

Staff Council leaders carried to Staff Alliance the tuition waiver resolution requesting that no changes be made to the tuition waiver benefit. Staff Alliance adopted the resolution with additional language to address conflicts with Satisfactory Academic Progress requirements.

Staff Compensation

Earlier this month the president and vice president of Staff Council attended the Board of Regents (BOR) meeting in order to testify on behalf of the proposed 3.5% staff compensation increase. The Board voted to accept the budget with the inclusion of this request and forwarded it on to the Governor's office for review.

System Governance and Strategic Direction

Leaders of System Governance that include students, staff, faculty and alumni leaders met earlier this month to discuss many of the same issues that we are addressing including health care, the employee and dependent tuition waiver, the President's policy and regulation review, and the status of the Strategic Direction. From the calendar it appears that the listening session in Fairbanks will be held February 14 at a location to be announced.

Policy and Regulation Review

As noted in the previous meeting, President Gamble is undertaking a policy and regulation review with the goal of creating a clear, current and relevant document for the university. In response to his request for staff input on current policies and regulations, Staff Alliance developed an online form to collect recommended changes. The link, which was distributed to all Staff Council members, can be found at <http://www.alaska.edu/bor/policyregulations/>. Staff alliance will be working to identify sections that are most relevant to staff for consideration in this process. We encourage all staff members to provide input on the above form.

Committees

Staff Council committees are an important way to be involved with current issues and provide important input to university events. Thank you to everyone who has contributed to the multitude of committees that Staff Council touches. Your work is much appreciated and needed for a healthy and active organization.

Happy Thanksgiving – best wishes for a peaceful and happy holiday!