

**Staff Alliance's Compensation Working Group
Email Campaign**

Your elected representatives from governance groups across the state have been working hard to advocate on your behalf for fair compensation in the FY 13 budget. We encourage you to join our effort and add your own voice to the discussion.

The Staff Alliance Compensation Working Group is calling for an email campaign in support of our proposed staff compensation increase. The working group gathered market data from across the state, studied UA labor contracts, compared UA staff and state employee compensation and calculated the impacts of recent cost shifting in our health care plans. Our group's findings were presented to the Board of Regents at its September 22-23, 2011 meeting, and we encouraged the Board to give staff a 3.5% increase.

Our rationale supports a 4.6% salary increase, however due to the economic realities we are pursuing a minimum 3.5% increase. The official request presented at the Board of Regents meeting can be viewed here:<http://gov.alaska.edu/staff/compcommittee/agendas/2011-09-21.staffcompincreaserecs.pdf>

Things to consider:

- In FY12 staff accepted a greater financial risk with the newly designed health care plans, regardless of the plan selected.
- The BOR responds positively to personalized testimony.
- State employees receive grid increases to address COLA, and step increases at an additional estimated 3.5% every year for the first seven years and an estimated 3.75% increase bi-yearly after that.

We are grateful to announce that President Gamble has expressed support for our proposed 3.5% increase in nonrepresented staff salaries in FY 13. The final decision rests in the hands of the Board of Regents.

In general, we are asking staff to respectfully support our request by contacting the Board of Regents, and encouraging them to include a 3.5% increase for staff in the FY 13 budget. Please note that Regents will vote on the entire budget on November 2, so it is critical to provide your feedback before that date.

Please have emails sent to sybor@alaska.edu.

E-mail addresses for individual members of the Board of Regents can be found at the following:
<http://www.alaska.edu/bor/members/board-contact-info/>

Please CC your testimony to your governance leader so that we can have a record of staff support.

Thanks!

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