

MOTION relating to the UAF employee tuition waiver

We, the UAF Staff Council, do not support altering the employee tuition waiver for non-represented staff, to include the addition of a six month waiting period and the repayment of failed courses. We move to review this benefit and the cost/benefit analysis of the listed changes.

The employee tuition waiver is a valued benefit for non-represented staff of UAF and we will engage in a data-driven discussion of changes to the program, and not simply follow suit because of recent union negotiations.

Rationale for motion:

We are willing to support fact based adjustments to the employee tuition waiver benefit for non-represented staff if they are deemed fiscally necessary, but according to the Employee Education Benefit Analysis FY06-FY10 there is not a statistically significant failure of courses that creates the need for change.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey,
Pat Ivey, Wendy Redman

Signed:_____	_____
President, UAF Staff Council	Date

____Forward:_____	_____
Chancellor, UAF	Date

____Approved:_____	_____
President, University of Alaska	Date

____Disapproved:_____	_____
President, University of Alaska	Date

Rationale for Disapproval: