ORIGINAL

## Resolution 2011/216/3

## **RESOLUTION** relating to spousal surcharge

We, the UAF Staff Council move to have the additional spousal healthcare surcharge for those staff members whose spouses have alternative healthcare options removed from the possible changes to the FY13 healthcare plan. This action is effective April 20, 2011.

## Rationale for resolution:

Staff members pay to have their spouses on the healthcare plan. Having a surcharge to penalize those staff members whose spouses have alternative options is unfair and discriminatory.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

Signed: <u>Ulana PSSOO</u>

President, UAF Staff Council

Date