

Resolution on the Compliance of Administrative Leave

We, the UAF Staff Council would like to state that as a result of how the administration handled leave during the week of Thanksgiving, 2010


WHEREAS, UAF staff were treated as lesser citizens in the UAF community and;

WHEREAS, UAF staff were treated differently than our counterparts at UAA

WHEREAS, According to policy titled "UAF Campus Closure Due to Emergency Conditions" published on UAF website: <http://www.uaf.edu/marketing/crisisplan/CampusClosure.pdf> "Time lost from the regular work schedule during closure due to emergency conditions will be without loss of regular compensation for regular or probationary non-represented staff,"

WHEREAS, the notice sent to employees Monday evening stated, "The University of Alaska Fairbanks main campus and all UAF Community and Technical College locations will be closed Tuesday, Nov. 23, due to hazardous weather conditions."

FURTHERMORE, we respectfully request to be compensated for Tuesday November 23, 2010, in accordance with policy published on UAF Marketing and Communications website.

Signed: 
President, Staff Council

4/19/11 Resubmission
Date

____ Approved: _____
Chancellor, University of Alaska Fairbanks

Date

☒ Disapproved: 
Chancellor, University of Alaska Fairbanks

4/19/11
Date

Rationale for Disapproval:

1) Decision was made in November to allow several alternatives - AL, LWOP, training & education, work from home, substitute days. A change would be unfair to those employees who followed that guidance. Statements on MTC website was not clearly in effect; if it had been the cost impact would have forced no closure. Departmental budgets cannot afford these costs at this point in fiscal year and there are not available central funds to pay. Based on concerns raised, we have forwarded a new policy that, when finalized, will be published on the Policy website.