The UAF Staff Council passed the following Motion (#2011/215/3) at Meeting 215 on March 23, 2011:

MOTION relating to smoker surcharge:

We, the UAF Staff Council move to have the smoker surcharge removed from the possible changes to the FY13 healthcare plan. This action is effective March 23, 2011.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

Signed: President, Staff Council	Ulu li Date
Fwd to President: Chancellor, University of Alaska Fairbanks	4/19/11 Date
Approved: President, University of Alaska	Date
Disapproved:President, University of Alaska	Date

Rationale for Disapproval:

**Forwarded with recommendation to disapprove at this time

(+ is too early to make FY13 benefit decisions without the context

of costs and alternatives, including discussion of smoke-free

campus. Further work is needed before a smoker surcharge is

imposed-particularly on interpretation of occasional smoking,

certification and enforcement.