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**MINUTES**  
UAF STAFF COUNCIL MEETING #207  
Tuesday, May 18, 2010  
8:45-11:00 a.m.  
Wood Center Carol Brown Ballroom

1. CALL TO ORDER AND ROLL CALL

**PRESENT**

Elizabeth Guthier  
Susan Baird  
Ashley Munro  
Sara Spurlin  
Kathy Peterson  
Margo Griffith  
Sharon Corbett  
Ben Tucker  
Gary Newman  
Robert Mackey  
Jennifer Elhard  
Dayna Mackey  
Heather Leavengood  
Katrina Paul  
Brad Havel  
Deb Hao  
Carol Shafford  
Forrest Kuiper  
Chris Van Dyck  
Walker Wheeler  
Travis Brinzow  
Ann Hovde  
Amy Bristol

**EXCUSED ABSENCE**

Bryan Uher  
Jodi Baxter  
Dawn Dearing  
Mary Sue Dates  
Kayt Sunwood  
Pips Veazey  
Sara Battiest  
Jennifer Stutesman  
Britton Anderson  
Richard Machida  
Brian Rogers, UAF Chancellor

**ABSENT**

Joey Bays  
Jon Dehn, President, Faculty Senate  
Nicole Carvajal, President, ASUAF

**OFFICERS PRESENT**

Maria Russell, President-Elect, Staff Council  
Martin Klein, President, Staff Council  
Juella Sparks, Past-President, Staff Council

A. Adopt Staff Council Agenda #207, Tuesday, May 18, 2010

Agenda adopted as presented.

B. Approve Staff Council Minutes #206, Wednesday, 21 April, 2010

Minutes approved as presented.

2. PUBLIC COMMENT

Emily Gosnell with ASEA wants staff to know that they are out there and can answer your questions. ASEA for UA is now the soul union organizing university employees. If all goes right ASEA is hoping to have a vote in the early fall. There are still meetings and coffee breaks around campus. ASEA will have a booth at Staff Appreciation Day. On Thursday from 11:30 a.m.-1:30 p.m. there will be a legislative forum at the Akasofu building 501. State senators and local representatives will be available to answer questions about the last legislative session. ASEA is organizing exempt and non exempt employees. ALRA decides who the supervisors are. Gary asked if in the fall the card collecting will start again. ASEA doesn't anticipate the need to collect cards again. ASEA is still collecting them now.

3. OFFICER REPORTS (attachment 207/1)

A. Martin Klein, President, Staff Council

Please note that both Labor Relations and ASEA will be at the resource fair tomorrow. The Executive leadership workshop April 30 is working with budget constraints for FY11-13, it needs to be watched carefully. There will be \$5.6 million dollars cut in the next few years. On the plus side the university frowns on furloughs and mandatory leave without pay. Hiring freezes were also not popular. Expect to see a cut across the board or pullback differential. Two advisory committees came out of the workshop to help support changes.

The Governance Coordinating Committee passed a motion encouraging participation in the Executive Leadership committees. There are two committees Admin/Support and Academic/Research. Martin doesn't believe the committees have been finalized. Susie Baird asked Martin what exactly are the across the board differentials. Martin explained that it is to be called more of a differential because across the board cuts are not applicable for all departments. Research and support services are not treated the same.

To recap the legislature passed seven appropriations. The money cannot be moved from appropriation to appropriation. The legislature pulled back 5% from each pot of money for the UA President to use as he sees fit. UAF is operating under the assumption that they are going to get 95% of the 5% back. Martin noted that terminating staff is still a viable option for budget adjustments. The changes are to come out of the individual departments.

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### B. Maria Russell, President-Elect, Staff Council

The board of regents met April 15-16 and passed the FY12 operation and capital budget guidelines. President Hamilton received emeritus status. On June 4-5 the board of regents will be discussing the increased tuition rates. The increase has been already approved in a two tier system. President Hamilton's news release outlined the tuition changes. The students said they will continue to protest the increases. The administration does not think the tuition increases will help meet the deficit directly for FY12-13. The tuition increases is the directly result of the legislatures fund match with the university.

Staff Alliance and administration met and discussed the union status. There is a Q&A on the labor relations website. ALRA is looking at the cards and the petition. In prestaff, soft closure dates were discussed the dates will be January 5, 6, 7. It is not being publicized yet.

Nichole asked Maria to talk briefly about the non retention statistics from Beth Behner. The table that is going around shows total non-retained and laid off employees for 2009-2010 at the different MAU's. The numbers are rather confusing and more information is needed in order to analyze them.

## 4. GOVERNANCE REPORTS

### A. Jon Dehn, President, Faculty Senate

No report at this time.

### B. Nicole Carvajal, President, ASUAF

No report at this time.

## 5. GUEST(S)

### A. Brian Rogers, UAF Chancellor (via audio)

No report at this time.

## 6. COMMITTEE REPORTS (attachment 207/2)

### A. Staff Affairs, Heather Leavengood

Please see the attached report. Staff Affairs will be meeting once a month throughout the summer.

### B. Rural Affairs, Susan Baird

Please see attached report.

### C. Elections, Membership, and Rules, Katrina Paul

Please see attached report. EMR will be meeting once a month throughout the summer.

### D. Advocacy Committee, Ashley Munro

Please see attached report. There will be staff tour once a month throughout the summer and brown bag lunches this summer as well. Advocacy will be meeting intermittently throughout the summer. Martin suggested that Advocacy work with ASUAF to advocate for the Life Science building this fall.

E. Staff Appreciation Day Committee, Ashley Munro

Staff Appreciation Day is tomorrow. Preparation is going well. Rural sites are on board and we have located 10 groups in different areas outside of Fairbanks taking advantage of their own appreciation day. They are logging into the web streamed sessions and are eligible for door prizes. Ashley thanks Susie and Rural Affairs for helping to get the rural sites involved. Volunteers are in need. A 20 minute volunteering meeting will be after the Council meeting today to rally help. As of this morning 281 people have signed up for longevity, 300 people have signed up for lunch, 300 people have signed up for ice cream, 564 people have registered for at least 1 session and there are 9 Frisbee golf teams.

5. EXTERNAL COMMITTEE REPORTS (attachment 207/3)

A. Master Planning Committee (MPC), Gary Newman

Please see attached report. Gary has a copy of draft master plan if anyone is interested.

B. Subcommittee on Parking and Circulation Committee (SCP), Katrina Paul

This committee has not met. Martin added that the Parking Advisory committee and the subcommittee are working on a merge. Scott McCrea is writing up recommendations to the Chancellor. Martin noted that the parking increases are 90% for sure. It will translate into 4.9% parking pass increase for all student, staff and faculty for the 3 years. It will not affect students until spring. There was some discussion about increasing the transportation fee. But it doesn't look like that will happen. There will be a change in parking ticket prices and changes to gold permits more specifically prices and how they are offered.

C. Chancellor's Diversity Action Committee (CDAC), Joey Bays and Ginny Tschanz

No report at this time. The committee is scheduled to meet next week. An award recipient was chosen for the Chancellor's Diversity award but the name is unknown at this time.

D. Governance Coordinating Committee (GCC), Martin Klein

The Governance Coordinating Committee met May 7, 2010. The academic calendar for 2012-2013 and 2013-2014 was passed unanimously. The GCC procedures are still being evaluated. The current committee is trying to make GCC more of a communication group between all three bodies.

E. Technology Advisory Board Committee (TAB), Brad Havel

No report at this time.

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F. Chancellor's Planning and Budget Committee, Chris Van Dyck

Please see attached report. Wednesday, May 12 was the last meeting for this committee. Major capital items were assessed and ranked. On the capital side the top ranked were the Life Sciences building, Engineering and deferred maintenance. A more specific breakdown is available on the attachments.

G. Student Recreation Center Board (SRCB), Carol Shafford

No report at this time.

H. Bunnell House Advisory Committee, Walker Wheeler and Heather Leavengood

No report at this time. This committee is anticipated to meet quarterly.

I. Work, Life, Balance Committee, Walker Wheeler and Heather Leavengood

Walker noted that diaper changes stations were the biggest concern at this time.

J. Staff Healthcare Committee, Ashley Munro and Maria Russell

No report at this time. There is a Joint Healthcare Committee meeting at the end of next week.

K. Intercollegiate Athletic Council, Pips Veazey and Heather Leavengood

No report at this time.

L. Chancellor's Advisory Committee for the Naming of Campus Facilities, Maria Russell

No report at this time.

6. DISCUSSION ITEMS

A. Union Update

Union processes were discussed earlier in the meeting. See under public comments.

ACTION

BREAK

7. NEW BUSINESS (207/4-7)

A. Distribute ballot, nominate and vote for Vice President

Katrina noted that there are two nominations for Vice President at this time, Walker Wheeler and Margo Griffith. Katrina asked at this time if anyone else would like to nominate someone of the Vice President position. No other nominations were suggested at this time. Gary moves to close

the nominations. Margo and Walker have been asked to address why they should be the next Vice President.

Margo has been at UAF for 9 years and she has worked in both research and academic units. Margo's specialty is Human Resources with an emphasis in employee relations. She has also worked in travel, procurement and fiscal. Margo feels that there is a real transition in the HR world she feels she would be a real valuable asset to Council and staff changes.

Walker Wheeler has been at UAF since 1996. He is currently the IT manager at the Rasmuson library. Walker's main expertise is IT, but he has some qualifications that would be useful to Council.

The votes were (1 abstain, 6 Walker, 15 Margo).

B. Resolution to Ratify the 2010 Vice President Elections, submitted by Elections, Membership and Rules Committee

Based on the tabulation of the votes Margo Griffith is the 2010-2011 Vice President.

C. Motion to cancel Staff Council meeting # 208 June 2010 submitted by the Administrative Committee

The motion to cancel Staff Council meeting #208 passed unanimously.

D. Motion to authorize the Administrative Committee submitted by the Administrative Committee

The motion to authorize the Administrative Committee during the summer passed unanimously.

E. Final Annual President's Report submitted by Martin Klein

Staff Council unanimously approved the 2010 Annual President's Report to the Chancellor as amended.

## 11. PASS THE GAVEL

A. Martin Klein, Closing Remarks

Martin's remarks that he wishes to say thank you to all of Council. Thank you to Maria, the committee chairs, Brad and Katrina. Martin remarked that 3-4 meetings ago that there was a cell phone policy being circulated in address the IRS cell phone changes. The policy is still going around and in the near future be implemented.

As an outgoing president Martin noted that the Council will need to make some big decisions including unionizing which will be monumental. Please do not ignore the issue. The budget issues are going to be huge issues affecting staff in the next few years and we all need to make sure staff has a voice. Martin's view on the most effective roles that Staff Council can have is, "If you have a spotlight in a dark room, the cockroaches in

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the room scatter and to Martin that is what Council does for issues for staff. Council should spotlight issues within administration that they feel is unfair or unjust for staff.

B. Gavel PASS: From President Martin Klein to current President Maria Russell

C. Maria Russell, President, presidential address to the Council

Maria's first order of business is to present a resolution to Martin Klein as the new UAF Staff Council Past President. Maria and Martin handed out certificates of appreciation to Chairs, Ashley Munro, Katrina Paul, Susan Baird, and Heather Leavengood. Other certificates of appreciation were given to Council members, Juella Sparks and Maria Russell. Maria is looking forward to working with Margo this next year. Next year will be a very busy year for all of us. There will be a lot of challenging issues in the upcoming years. Like Martin said, "We just need to keep shining a light on it."

8. ROUND TABLE DISCUSSION

Round table discussion is off the record.

9. ADJOURN