

ORIGINAL

The following was passed at the March 19, 2010, Staff Council Meeting #205:

RESOLUTION

Staff Council supports the Committee on the Status of Women's amendment to the leave-share policy in order to permit the sharing of sick leave for pregnancy, childbirth, adoption, family and elder care.

Effective: Immediately

Rationale: The leave-share program allows employees to voluntarily transfer hours from their unused sick leave balance to the sick leave balance of an employee with a qualified medical condition. While currently leave-share is an excellent example of what UAF is already doing right to support its employees, pregnancy, childbirth, adoption, family and elder care are excluded from the leave-share program. The ability to accept leave hour donations in these instances could be particularly helpful to those whose partners are also UAF employees. Expanding the leave-share program to include pregnancy, childbirth, adoption, family and eldercare for any employee who qualifies for Family Medical Leave would be a meaningful way for UAF to demonstrate its support of employees with families and an aid to recruitment and retention of both faculty and staff.

UAF's Work, Life, Balance Committee formally supports this resolution.



President, UAF Staff Council 3/24/10
Date

ORIGIN

For the first time, a study has shown that the use of a mobile phone can reduce the risk of a driver crashing into a pedestrian.

⁷ The authors are grateful to the referees for their constructive comments and suggestions.

Condition	Control	Low	High	Very High
1	60	60	60	60
2	65	70	70	70
3	70	75	80	80
4	75	70	70	70
5	80	50	50	50