

ATTACHMENT #1  
UAF STAFF COUNCIL #205  
March 19, 2010  
SUBMITTED BY: Martin Klein

## **Staff Council President's Report**

March 17, 2010

### **Issues to Highlight**

#### **FY11 Budget –**

The legislature is considering the operating budget for FY11. This budget as proposed includes staff salary increases of 3%. See notes under Advocacy Trip to Juneau.

#### **Healthcare**

The Joint Health Care Committee (JHCC) consists of both Union and management representatives. One of the management representatives is a member of staff alliance. The committee is tasked with looking at the University's health care plan and making recommendations to administration. Latest Health care projections for next year are now available at the following link. The last two pages of this pdf show projected new rates.

[http://www.alaska.edu/benefits/joint-health-care-committ/downloads/Health-Care-Accounting-Projection\\_2010\\_02\\_26.pdf](http://www.alaska.edu/benefits/joint-health-care-committ/downloads/Health-Care-Accounting-Projection_2010_02_26.pdf).

#### **Union Organization Effort**

Two unions Alaska State Employees Association (ASEA) and Alaska Public Employees Association (APEA) have begun organizing efforts at the University. If the unions receive signed representation petition cards from more than 30% of employees a vote will be held.

The University has been notified that the Alaska Labor Relations Agency is holding the ASEA petition for representation in abeyance through April 15, 2010 as a result of a request by Richard Trumka, president of the AFL-CIO. ASEA and APEA, both of which are AFL-CIO unions, are involved in dispute proceedings under provisions of the AFL-CIO constitution.

The Statewide Office of Labor and Employee Relations website has several links with information regarding this process. Also each of the union websites can provide information.

<http://www.alaska.edu/hr/labor/index.xml>

<http://www.apea-aft.org/>

[www.afscmelocal52.org](http://www.afscmelocal52.org)

### **Presidential Search**

*Everyone should have heard by now that Pat Gamble has accepted an offer to serve as the University's next president.*

### **Committee Meetings**

#### **Staff Alliance – Meeting March 15, Juneau**

Discussion of Presidential Search, Union Organizing activity, Health care changes, Legislative Advocacy

<http://gov.alaska.edu/Staff/Agendas/>

#### **Evaluation Committee March 11, 2010**

This committee is meeting regularly working on developing a consistent performance evaluation tool to be used throughout UA. The committee worked on a matrix type form (fill in the box). Topics for the next meeting: Scoring and whether or not there should be an overall numerical score to an evaluation.

#### **Chancellor Pre-Staff March 4, 2010**

Discussed

Staff Appreciation Day & Tent needs

Furlough/Layoff concerns. - None planned this fiscal year although some individual departments will be struggling with budget concerns and may be looking at some layoffs.

Budget Concerns and Carry forward issues.

#### **System Governance Council January 25, 2010**

Discussion of Legislative outlook, UA advocacy efforts of Alumni, Student, Faculty and staff organizations.

## **Human Resources Council**

This council has not met since our last meeting. They are next scheduled to meet March 25<sup>th</sup>.

## **Business Council**

The Business Council has not met since our last meeting. They are next scheduled to meet on March 24<sup>th</sup>.

## **Other meetings**

### **Advocacy Trip to Juneau.**

UA Staff Alliance members traveled to Juneau to advocate on behalf of the university and meet with legislators. Members met with approximately twenty different Senators and representatives over two days. I was in on meetings with Senators Paskvan, Thomas, Coghill and Representatives Kelly, Kawasaki, and Wilson. We also attended hearing on the university operating and capital budget. At this point the operating budget has passed the house. Over the next two weeks the Senate will be focusing on both the operating and capital budgets with the house working on the capital budget. This is an important time to be contacting legislators and thanking them and encouraging them to support the Regents capital priorities.

## **Information links**

### **MacTaggart Report**

<http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf>

### **Information Technology Executive Council (ITEC)**

<http://www.alaska.edu/itec/>

### **Leadership Workshop Presentation on Budget 2/3/2010**

<http://www.uaf.edu/files/adminsvc/Leadership%20Workshop%20Final.pdf>

### **Gov.'s proposed FY 11 operating budget:**

[http://www.gov.state.ak.us/omb/11\\_omb/budget/index\\_FY11\\_Operating.htm](http://www.gov.state.ak.us/omb/11_omb/budget/index_FY11_Operating.htm)

### **Budget Details for UA**

[http://www.gov.state.ak.us/omb/11\\_omb/budget/UA/index.htm](http://www.gov.state.ak.us/omb/11_omb/budget/UA/index.htm)