

ATTACHMENT # 1
UAF STAFF COUNCIL #204
February 10, 2010
SUBMITTED BY MARTIN KLEIN

Staff Council President's Report

February 10, 2010

Issues to Highlight

FY11 Budget –

The legislature is considering the operating budget for FY11. This budget as proposed includes staff salary increases of 3%.

Healthcare

The Joint Health Care Committee (JHCC) consists of both Union and management representatives. One of the management representatives is a member of staff alliance. The committee is tasked with looking at the University's health care plan and making recommendations to administration. The University recently had an outside consultant by the name of Fall River Consulting Group take a look at the University's health care plan and make recommendations. The final recommendations from Fall River and JHCC have been adopted. The final recommendations can be found at the following link:

<http://www.alaska.edu/benefits/joint-health-care-committ/>

I recommend strongly that staff review and understand these recommendations as it will affect everyone's health care plan.

Union Organization Effort

Two unions Alaska State Employees Association (ASEA) and Alaska Public Employees Association (APEA) have begun organizing efforts at the University. If the unions receive signed representation petition cards from more than 30% of employees a vote will be held.

The Statewide Office of Labor and Employee Relations website has several links with information regarding this process. Also each of the union websites can provide information.

<http://www.alaska.edu/hr/labor/index.xml>

<http://www.afea-aft.org/>

www.afscmelocal52.org

Presidential Search

Presidential Finalists will be on Campus on March 1st. It is still unclear exactly what format or amount of time will be available to question and listen to the finalists. The latest update on this process is available at:

<http://www.alaska.edu/bor/pres-search/>

Executive Leadership Workshop February 2 & 3

I attended a two day workshop held at UAF. The agenda is attached. The program consisted of discussion of the MacTaggart report and its suggested goal for the university of becoming a student centered research university. The second day focused more on Budget issues UAF is facing. I've listed under other resources a link to a presentation given by Pat Pitney that was the basis for discussion. At this point I have not received a summary of the notes from the discussions. Once I obtain them I will have them posted.

Committee Meetings

Faculty Senate –Meeting February 1, 2010

I gave a brief report at Faculty Senate regarding Staff Council. Key issues for Faculty Senate's remain The Academic Master Plan, bookstore plans, support for the Life Sciences Building, Accreditation Themes, and Distance Education Delivery.

<http://www.uaf.edu/uafgov/facultySenate.html>

Governance Coordinating Committee

This committee has not met since our last meeting. The meeting scheduled for January 7, 2010 was cancelled.

Committee is reviewing purpose and bylaws.

<http://www.uaf.edu/uafgov/coordcommittee.html>

Staff Alliance – Meetings January 20 & February 9

Discussion of Presidential Search, Union Organizing activity, Health care changes

<http://gov.alaska.edu/Staff/Agendas/>

Evaluation Committee February 8, 2010

This committee is meeting regularly working on developing a consistent performance evaluation tool to be used throughout UA. The committee recently worked on a matrix type form (fill in the box). The challenges relate to making a somewhat simple form that still meets all the needs.

Chancellor Pre-Staff January 27, 2010

Discussed

Staff Appreciation Day & Venue
Chancellor's Staff and Supervisory Recognition Awards
Compensation & Health Care Costs
Budget Concerns and Carry forward issues.

System Governance Council January 25, 2010

Discussion of Legislative outlook, UA advocacy efforts of Alumni, Student, Faculty and staff organizations.

Human Resources Council January 21, 2010

Discussion of records retention requirements, Information Resources access to private information.

Business Council January 14, 2010

Discussion of Banner 8 Upgrade , Legislative update, HR update. A new SALT (System-wide Administrative Leadership Team) is meeting weekly for decision making purposes. The team consists of VC of Admin from the three MAU's and Joe Trubacz from the SW Finance Office, and Beth Behner, from Statewide HR.

Other meetings

MacTaggart Report

<http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf>

Information Technology Executive Council (ITEC)

<http://www.alaska.edu/itec/>

Leadership Workshop Presentation on Budget 2/3/2010

<http://www.uaf.edu/files/adminsvc/Leadership%20Workshop%20Final.pdf>

Gov.'s proposed FY 11 operating budget:

http://www.gov.state.ak.us/omb/11_omb/budget/index_FY11_Operating.htm

Budget Details for UA

http://www.gov.state.ak.us/omb/11_omb/budget/UA/index.htm

UAF Executive Leadership Workshop
February 2-3, 2010
Wood Center Ballroom

February 2

7:45 – 8:15	Coffee and Welcome
8:15 – 8:30	Introduction
8:30 – 9:15	Keynote Address
9:15 – 9:30	Break
9:30 – 10:45	Breakout Sectional – Session 1 Recruiting, Marketing, and Branding Student Centered Research University Leadership and Change
10:45 – 11:00	Break
11:00 – 12:15	Breakout Sectional – Session 2 Recruiting, Marketing, and Branding Student Centered Research University Leadership and Change
12:15-1:30	Lunch / Set-up for Open Space
1:30 – 5:00	Open Space Exercise Administrative Practices and Procedures – Improving Efficiency and Effectiveness
5:00 – 5:30	Break / Set-up for Evening Activity
5:30 – 7:00	Evening Activity 5:30 – 6:00 Social and Appetizers 6:00 – 6:40 Presentation / Lecture on Life Sciences 6:45 – 7:00 Social and Appetizers Spouses/partners welcome

February 3

8:00 - 8:30	Coffee and Welcome
8:30 – 8:45	Daily Business / Reset
8:30 – 9:45	Open Space Conclusion Prioritize Yesterday's Group Products
9:45 – 10:00	Break
10:00 – 11:15	Breakout Sectional – Session 3 Recruiting, Marketing, and Branding Student Centered Research University Leadership and Change
11:15 – 11:30	Break / Set-up for lunch
11:30 – 1:00	Lunch / Presentation on FY10 Budget
1:00 – 3:30	Budget Discussion FY11 FY12 Grouping by Vice Chancellor
3:30 – 3:45	Break
3:45 – 4:30	Budget Report Out and Wrap-up