

ATTACHMENT # 1
UAF STAFF COUNCIL #203
December 16, 2009
SUBMITTED BY MARTIN KLEIN

Staff Council President's Report

December 16, 2009

Issues to Highlight

Compensation –

The Board of Regents met in Anchorage on November 30 and December 1. The board voted to approve the FY11 budget and included a 3% across the board staff salary increase in that budget. On Monday Gov. Parnell issued his budget. The governor's budget includes funding for the Life Sciences Building at UAF. It also includes the 3% amount for staff salaries. There is, however, a substantial difference between the Regents operating budget and the Governor's operating budget, mostly due to program money.

Helpful links

Gov. Parnell's budget press release:

http://www.gov.state.ak.us/omb/11_omb/budget/11%20PDFs/Budget%20Press%20Release%20Packet%2012-14-09.pdf

Gov.'s proposed FY 11 operating budget:

http://www.gov.state.ak.us/omb/11_omb/budget/index_FY11_Operating.htm

Details for UA

http://www.gov.state.ak.us/omb/11_omb/budget/UA/index.htm

Healthcare

The Joint Health Care Committee (JHCC) consists of both Union and management representatives. One of the management representatives is a member of staff alliance. The committee is tasked with looking at the University's health care plan and making recommendations to administration. The University recently had an outside consultant by the name of Fall River Consulting Group take a look at the University's health care plan and make recommendations. The final recommendations from Fall River and JHCC have been presented to administration for adoption. Assuming administration adopts

these recommendations most of them will go into effect July 1, 2010. The final recommendations can be found at the following link:

<http://www.alaska.edu/benefits/joint-health-care-committ/>

I recommend strongly that staff review and understand these recommendations as it will affect everyone's health care plan.

Union Organization Effort

Two unions Alaska State Employees Association (ASEA) and Alaska Public Employees Association (APEA) have begun organizing efforts at the University. On December 10 President Hamilton sent a letter to all University staff that also included a Frequently Asked Questions paper.

http://www.alaska.edu/labor/pdf/12.09.09_Union_Organizing_FAQ.pdf.

Committee Meetings

Faculty Senate –Meeting December 7, 2009

I gave a brief report at Faculty Senate regarding Staff Council. Key issues for Faculty Senate's include The Academic Master Plan, bookstore plans, and support for the Life Sciences Building, and Accreditation Themes

<http://www.uaf.edu/uafgov/facultySenate.html>

Governance Coordinating Committee

This committee has not met since our last meeting. The next scheduled meeting is January 7, 2010. The committee meets twice a semester

Committee is reviewing purpose and bylaws. Will be meeting somewhat more frequently to sort out purpose & bylaws.

<http://www.uaf.edu/uafgov/coordcommittee.html>

Staff Alliance – Meeting 12/08/09

Discussion of Board of Regents meeting and FY11 budget process and upcoming release of governor's budget. Discussion regarding Health Care. Fall River Holistic Cost Containment Report, FMLA and sick leave rules & ITEC activities.

<http://gov.alaska.edu/Staff/Agendas/>

Evaluation Committee

This committee is meeting regularly working on developing a consistent performance evaluation tool to be used throughout UA. The committee currently has a draft evaluation form was shared with HRC. The committee still needs to do a fair amount of work on instructions and usage of the form.

Chancellor Pre-Staff November 11, 2009

Discussed

Staff Appreciation Day & Venue

Chancellor's Staff and Supervisory Recognition Awards

Compensation & Health Care Costs

System Governance Council

Review of Governor's budget and Board of Regents budget.

Other meetings

Pips Veazey and I also met with Mike Humphrey on December 15th to get a more detailed review of the Fall River Health Care Recommendations.

I also met with John Duhamel on December 15th to review his progress on the staff handbook project.

Other References

MacTaggart Report

<http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf>

Information Technology Executive Council (ITEC)

<http://www.alaska.edu/itec/>