

# **Staff Council President's Report**

September 9, 2009

## **Issues to Highlight**

### **Compensation Taskforce**

New Grid – Planned to go into effect June 2009. Flat 1% grid with 55 steps. Note: No step increases.

FY11 Salary adjustment 3%

### **MacTaggart Report**

<http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf>

### **Paperless Job Project**

This project moves staff from paper to paperless time sheets.

## **Committee Meetings**

### **Faculty Senate – Next meeting September 14, 2009**

<http://www.uaf.edu/uafgov/facultySenate.html>

### **Governance Coordinating Committee - Has not met. Meets twice a semester**

<http://www.uaf.edu/uafgov/coordcommittee.html>

### **Staff Alliance – Met August 4, & September 8, 2009**

**Maria Gilbert, Chair**

### **Staff Compensation**

#### ***New Grid***

New 1% flat grid proposed to go into effect in June 09. Needs approval by BOR in September.

#### ***3% proposed FY11 Salary Adjustments***

3% is currently being used as the number in the FY11 budget. This is down from a previously proposed 3.5% earlier this year and down from 4.5% the previous two years.

<http://www.alaska.edu/governance/staff-alliance/>

## **HR Council Met July 16 & August 20, 2009 Next Meeting October 1, 2009**

### **Health Care**

#### ***Dependent Eligibility Audit***

#### ***Soft Closure – LWOP***

Discussion of effects of Soft Closure on staff approaching 10 day LWOP limit.

#### ***Comm Psych Webinars***

### **Student Compensation**

Considering raising student compensation rates. Rates are not competitive. Lowest rate is currently below new minimum wage.

## **Business Council Met August 27, 2009 – Next meeting Sept 23<sup>rd</sup> in Juneau**

### **Financial Systems**

PCI Compliance and credit card acceptance. Marketplace.

PFD Garnishment

### **FY11 Budget**

R&R is top priority

3% for staff increase, per Chancellors meeting.

### **HR**

Student Compensation rates.

Telecommuting

Data browser conversion

New Grid Conversion

UAK Jobs Student and temp pool recruitment completed

Paperless Job Project (PJP) Multiphase

## **Evaluation Committee**

This committee is meeting regularly working on developing a consistent performance evaluation tool.

## **Chancellor Pre-Staff Sept 4, 2009**

Discussion of upcoming staff council

## ***President Emeritus (Past President) Duties***

**Attend the Staff Admin meetings and provide input, direction, wisdom and advice.**

**Continue to serve on the Evaluation Committee**