

SC Report for 5/12/09  
Mtg #198

Committees:

- Governance Coordinating Committee – Does not meet again until September 09.
- Chancellor's Diversity Action Committee – This committee met on April 22. We heard updates on the campus climate survey, website, mediation program and by-laws. We again amended and approved the by-laws and added more rural representation to the committee. We voted to participate in national campus climate survey that will act as a report on diversity at our campus.
- Staff Alliance – Next meets the afternoon of the 12th.
- HR Council – This committee has not met.
- System Governance Council – Does not meet again until September 09.
- Faculty Senate – Met on the 4<sup>th</sup>. My report to this group is noted below.
- Staff Compensation Task Force – This committee met last on April 30. I described the feedback I have received on the recommendations and informed the group of council's vote as well. I stated that I could no longer support the recommendations as written and requested the opportunity to provide a dissenting opinion if the task force chose to go forward with them. The task force suggested changes to the recommendations intended to emphasize NOT moving to merit-based increases until steps had been implemented, assessed AND been found successful. Those steps include providing consistent evaluation tools and training, enforcing mandatory evaluations, market surveys, etc. Jeannine will draft the changes discussed, with my input and present them to the task force. I will distribute the draft for feedback. Martin also attended this meeting and can provide comment. The link to watch is <http://www.alaska.edu/hr/classification/Compensation.xml>.
- Pre-Staff with Chancellor Rogers on the 8<sup>th</sup>. I will be unable to attend but Martin will report on this.

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Report to Faculty Senate on 5/04/09

Council last met on April 22. Our next and last meeting of the academic year is May 12.

Actions and issues include:

- Staff Appreciation Day update - May 11 - thanks for support
- We will elect president-elect and I will pass the gavel to Martin
- We will have second reading of updates to our Constitution and By-laws
- We will approve annual report to chancellor
- Senator Thomas' office contacted us about Council meeting and Ann Ringstad about Interior delegation coming to campus in fall - Faculty and Staff Association