

**MINUTES**  
**UAF Staff Council Meeting #198**  
**Tuesday, 12 May 2009**  
**8:45-11:00 a.m.**  
**Wood Center Carol Brown Ballroom**

Staff Council Audio-Conference Information: 1-800-893-8850 Chair PIN: 8244640 (only the chair or meeting convener uses this number). Participant PIN: 8244236

1. CALL TO ORDER AND ROLL CALL

**PRESENT**

Suzie Baird  
Holly Royce  
Bryan Uher  
Jill Dewey-Davidson  
Kathy Petersen  
Maria Russell  
Jennifer Miller  
Sharon Corbett  
Travis Brinzow  
Gary Newman  
Mary Sue Dates  
Ashley Munro  
Heather Leavengood  
Donna Resnick  
Kayt Sunwood  
Brad Havel  
Jennifer Elhard  
Barbara Paskvan  
Deb Hao  
Carol Shafford  
Nici Murawsky

**ABSENT**

Brandon Meston  
Julie Carpenter  
Chris Van Dyck  
Jennifer Stutesman  
Marianne Freelong  
Pips Veazy  
Jill Dewey-Davidson  
Jon Dehn

**EXCUSED ABSENCE**

Adrian Triebel  
Katrina Paul  
Leah Glasscock-Sanders  
Liz Recchia

**OFFICERS PRESENT**

Juella Sparks  
Martin Klein

**GUEST**

Brian Rogers, Interim  
Chancellor  
Joe Thomas, Senator

A. Adopt Staff Council #198 Agenda, Tuesday, 12 May 2009

Adopted as amended.

B. Approve Staff Council #197 Minutes, Wednesday, 22 April 2009

Approved as amended.

2. OFFICER REPORTS

A. Juella Sparks, President, Staff Council

Juella mentioned the president's report is rather short. There hasn't been many meetings this month. The late distribution of the Staff Compensation Task force draft will be addressed later in the meeting.

B. Martin Klein, President-Elect, Staff Council

Martin talked to the Chancellor during pre-staff about staff compensation and the FY10-11 budget for UAF. There was some discussion whether or not there should be a union parody created for staff. Martin also discussed with the Chancellor the Family Friendly Task Force report, make sure you read it. The Business Council looked at the Staff Compensation Task Force, and like the idea of merit based pay raises. Another topic that came up during the Business Council was ITEC; they are handling the same issues that the Business Council covers causing some conflict. There is a Staff Council member and Staff Alliance member on the committee they have a website you can view it at [www.alaska.edu/PMO](http://www.alaska.edu/PMO).

3. GOVERNANCE REPORTS

A. Jon Dehn, President, Faculty Senate

No report at this time.

B. Adrian Triebel, President, ASUAF

No report at this time.

4. GUEST(S)

A. Brian Rogers, Interim Chancellor

Brian Rogers thanked Joe Thomas for being a great a support for the UAF operating budget and thanks his staff for their support as well. Chancellor Rogers also gave his thanks to Staff Council for addressing staff issues and being a sturdy foundation especially with orientation, staff development, and supervisor training. The input on Staff Appreciation day was positive. The Chancellor was impressed with breathe and variety of courses available for Staff Appreciation day. The event really exceeded his expectations however it is always good to look for improvement and constructive criticism. Some items on the Chancellor's agenda for next year are noted on the Family Friendly Task Force Report and the increased effort of legislative support. The summer and fall are the best time to lobby; the university should be looking at ways to engage the community and encourage business support. Currently, cost containment

and investments are an active issue for UAF. The MacTaggart report should come out in July, people are anxious about the results. The Chancellor says he is not looking at cost cutting but cost efficiency during these hard economic times. Chancellor Rogers says he is really focusing on a stronger energy efficiency program. The Chancellor expressed concern with enhancing rural support and appreciation in order to better the communication within the UA system. Performance evaluations by the Board of Regents are not being enforced and the Chancellor will be enforcing this next year. Juella asked Council to give the Chancellor and overall thanks for doing everything that he have this year for Staff Council.

#### B. Joe Thomas, Senator

Joe Thomas noted that the university's relationship with the legislature needs to be improved. Juneau is an extremely conservative area, the university campuses sit within 3 senate and 3 house districts. Joe encourages the development of a group to mobilize the universities support all over the state. The oil and mining industries are a missed lobbying influence and these big businesses should recognize how valuable the university is to the economy. The reality of things is big business needs to tell your story instead of yourself. There should be larger organizations supporting the university such as the hospital and the oil and mining companies. There are lobbying opportunities for many local and big businesses that can be capitalized on. Big issues in the legislature such as the gas pipeline and pers and ters are going to be a difficult sell in the legislature. Senator Steadman was one of the authors that changed the defined benefits and contributions on the finance house subcommittee. In the house Representative Hocker is supportive but the house co-chair of finance is not. The idea is to help build the image of the university and thoroughly think through the pers/ters for the university. The Board of Regents needs a more cohesive approach on what they want financially. Senator Steadman and Hoffman have removed themselves from university support; they have their own agenda. Geographical differential has been talked about in regards to COLA but Joe is not familiar with it. There is an older one done by McDowell and is available at <http://www.state.ak.us/local/akpages/ADMIN/GDS/home.shtml>. Martin asked for input from the attendance at the last legislation visit. Joe said that UAF needs to take a statewide approach to recruiting support from big businesses such as the hospitals, oil and mining companies and larger organizations.

### 5. PUBLIC COMMENT

#### ACTION

### 6. UNFINISHED BUSINESS

#### A. Approve Annual Report to Chancellor

There is one change to the annual Report to the Chancellor. Faculty wants to know why they cannot be involved in the supervisory training. Juella opens it to the floor. Staff Council feels that it is an issue to address in the Chancellor's report. Kayt suggested that it should say faculty should be "encouraged" to attend the supervisory training. Approved as amended.

#### B. Second reading of amendments to the Constitution

Brad said the Elections, Membership and Rules committee went back to clean up some typos and font inconsistency. Article 1 section B is now in compliancy with Board of Regents policy. Article 3 Emeritus positions was drafted up and added to the Constitution and Bylaws. Juella made a motion to approve the amendments to the Constitution. All Council voted in favor of the amended changes to the

Constitution. The discussion of changing president-elect to vice president was again addressed. Many Council members expressed concern in keeping consistency with elected officials. Martin noted that both can has its pros and cons. EMR is just suggesting a different way of doing things. An amendment to keep the president-elect status voted 5 to change and 16 to stay the same. The amendment fails. The second vote to finalize the amendments on the Constitution as a whole voted 19 to change and 1 vote of no, and one to abstain. Please see the relevant documents located on the following site <http://www.uaf.edu/uafgov/staff/meetings/fy09meetings/index.html>.

#### C. Second reading of amendments to Bylaws

Brad noted that some definitions such as membership rules within UAF Staff Council have changed. In order to be Board of Regents compliant changes had to be made in the Bylaws and Constitution. Other modifications include adding the Section 4 C Emeritus position changing Bylaw grammatical errors and changing the President-Elect status to Vice President. This is to take effect at the next President, President-Elect elections. A motion is made to accept the second reading of the Bylaws. The motion is passed with a full Council vote of 21.

#### D. Call for an Ad Hoc Communications Committee

Juella called for the establishment of an ad hoc communications committee. Council members Mary Sue Dates, Ashley Munro, Bryan Uher, Maria Russell, and Carol Shafford volunteered. Juella asked for a volunteer to chair the committee. Ashley Munro volunteered and has been appointed as ad hoc chair.

#### E. Staff Compensation Discussion

Juella apologized for the late delivery of the Staff Compensation final draft. Juella is pleased with the general recommendation that is in place in the draft. There is a paragraph in the draft that states Staff Alliance and Staff Council will have a part of the recommendation process. Juella still feels though that the details need to be ironed out for the merit-based increases before it's approved. Kayt moves to support the spirit of this recommendation. Juella opened the floor for a vote. All in favor, motion supported.

### 7. NEW BUSINESS

#### A. Distribute ballot, nominate and vote for President-Elect, Attachment #1- President-Elect Bylaws

Brad opened the floor for nominations. Staff Council nominated Mary Sue Dates and Maria Russell. Mary Sue noted that she has come to enjoy UAF and Staff Council and committees. She wants staff to realize that their voice matters and to encourage participation throughout all departments. Maria voiced that as the Advocacy chair she is a strong supporter for the political action committee and permanent committees. Maria expressed great pride for the turn out for Staff Appreciation Day and feels she is a great candidate for the position. The nomination ballots were tallied with a close vote of 12 for Maria and 9 votes for Mary Sue. A motion was made to close nominations. Motion passed.

#### B. Resolution to ratify election, Attachment #2

Juella opens to move a resolution to ratify election with Maria Russell. Be it resolved that the UAF Staff Council ratifies the election of the President-Elect on the basis of the following ballot. All those in favor

of accepting the ratification of the election say I. All in favor, Maria Russell is now the new president-elect.

C. Administrative Committee Summer Motion, Attachment #3

All Council is in favor. Motion passed.

D. Proposed motion to cancel Staff Council meeting #199, Attachment #4 and Attachment #5

All Council is in favor. Motion passed.

E. Approve Chancellor's Resolution of Recognition and Appreciation

The Resolution of Recognition and Appreciation for the Chancellor has been approved as amended.

INFORMATION

Committee reports postponed until September meeting.

8. COMMITTEE REPORTS

- A. Staff Affairs, Mary Sue Dates
- B. Rural Affairs, Liz Recchia
- C. Elections, Membership, and Rules, Brad Havel (Interim Chair)
- D. Advocacy Committee/Staff Appreciation Day Committee, Maria Russell

9. EXTERNAL COMMITTEE REPORTS

Committee reports postponed until September meeting.

- A. Master Planning Committee (MPC), Gary Newman
- B. Subcommittee on Parking and Circulation (SCP), Katrina Paul
- C. Chancellor's Diversity and Action Committee (CDAC), Juella Sparks
- D. Technology Advisory Board (TAB), Brad Havel
- E. Chancellor's Planning and Budget Committee, Mary Sue Dates
- F. Student Recreation Center Board (SRCB), Carol Shafford
- G. Bunnell House Advisory Committee/Family Friendly Task Force, Holly Royce
- H. Staff Healthcare Committee, Liz Recchia

11. PASS THE GAVEL

A. Juella Sparks, Closing Remarks

Juella expressed her appreciation and thanks to the Council for the great experience. Juella gave her thanks for the opportunity to represent staff and the opportunity to learn from the administration. Juella feels that being president was an overall amazing experience and she looks forward to what's coming up in the future. Just as an FYI Faculty Senate has been invited to the President's office to see how they feel about the interim chancellor position. Juella feels that Martin is up for the task in his new role and will do an outstanding job and keep Staff Council on their toes.

B. Gavel PASS: From Council President Juella Sparks to current President-Elect Martin Klein

Juella passes gavel to Martin Klein. Martin Klein is now the new President of Staff Council.

C. Martin Klein, President, presidential address to the Council

Martin's first item to address as President is to present a Resolution of Appreciation to Juella the outgoing president. Martin mentioned his philosophy is that knowledge is power and we can be the most effective with the knowledge that we are given. Martin also believes the communication ad hoc committee will help Staff Council and University as a whole. A big thanks to all of the Council members, Martin's looking forward to a great year.

12. ROUND TABLE DISCUSSION

Round table is off the record.

13. ADJOURN

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