# MINUTES UAF STAFF COUNCIL MEETING #184

Wednesday, 14 November 2007 8:45 – 11:00 a.m.

#### Wood Center Carol Brown Ball Room

Audio-Conference Information: 1-800-893-8850

Chair PIN: 8244640 (only the chair or meeting convener uses this number). Participant PIN:

8244236.

### 1. CALL TO ORDER AND ROLL CALL

PRESENT Joanna Cruzan

Dee Daniels, excused

Jackie Alleyne-McCants Steve Estes

Mary Pat Boger Liam Forbes, excused

Martin Klein Alice Palen
Glyn Komkai Dorothy Parkerson
Paul Landen Katrina Paul, excused

Diane Leavy Ana Richards

Paula Long Holly Royce, excused
Ashley Munro Maria Russell, excused

\*Nici Murawsky John Rutherford

Anne Marie Nacke Gary Newman

\*Barbara Oleson GUESTS

Carol Shafford

Juella SparksAnne SakumotoKayt SunwoodLuke Hopkins

\*Pam Twitchell OTHERS

ABSENT

Lynette Washington

Nicole Conley

- A. Adopt Staff Council #184 Agenda, Wednesday, 14 November 2007.
- B. Approve Staff Council Minutes #183 Friday, 19 October 2007.
- 2. OFFICER REPORTS
- A. Kayt Sunwood, President, Staff Council.

Kayt Sunwood reported to Council members that she and Barbara Oleson represent staff on the statewide healthcare committee. Kayt reported that recent committee discussions were focused towards improving the healthcare plan. Kayt stated that the estimated cost of the proposed plan is not currently available and that union negotiations are still in progress. Kayt Sunwood informed the group that healthcare planning sessions are scheduled to begin in December. Kayt Sunwood informed the groups that the proposed healthcare plan is suppose to be implemented in four phases, and that the Fairbanks' campus is slated to be added after June 2008, if by that time the program is proven to be

worth continuing. Kayt Sunwood reported that she will attend a meeting to discuss the NESSE survey and what should be done for student success and engagement. Kayt Sunwood informed Council members about her efforts to recruit staff members to serve on Staff Council. Kayt Sunwood welcomed two new Council members that she personally recruited Anne Marie Nacke, unit 9 and Paul Landen, unit 8.

# B. Juella Sparks, President-Elect, Staff Council.

Juella Sparks stated that the Bunnell House Advisory Committee was asked to create a position statement on the need for childcare. Juella Sparks stated that the Staff Affairs committee will be asked to help draft the position statement. She reported that Rich Caufield, Director, TVC, is supportive of opening the Bunnell House during summer months if funding can be found. Juella Sparks reported that UA governance groups are joining efforts to make retiree benefits more consistent. Juella Sparks stated that it is difficult to ask to lower the retiree tuition age especially now due to the expected cost increase of healthcare.

Staff Council Blog URL: <a href="http://staffcouncil4uaf.blogspot.com">http://staffcouncil4uaf.blogspot.com</a>

#### 3. PUBLIC COMMENT

No public comment.

#### 4. GUESTS

# A. Anne Sakumuto, Director, Faculty Training and Development

Anne Sakamoto reminded Council members that the SkillSoft program would be available for two more weeks. Anne Sakamoto noted that most users were interested in Excel 2003 and 2007 courses. She reported that she attended a meeting to discuss career development plans as outlined in the UA regulations. Anne Sakamoto encouraged Council members to complete the SkillSoft survey by November 16 and shared statistics about the number of users and courses completed.

#### B. Luke Hopkins, North Campus Manager: Campus Trails.

Luke Hopkins gave Council members an overview of the north campus plan; he informed the group that the plan is available online at <a href="http://www.uaf.edu/mastplan/North">http://www.uaf.edu/mastplan/North</a> Campus/NCMP1 intro+ch 1.pdf.

Martin Klein stated that the trails are well used. Anne Marie Nacke stated that there are trail signage problems that need correcting.

#### 5. GOVERNANCE REPORTS

#### A. Jon Genetti, President, Faculty Senate.

John Genetti commented about the ongoing union negotiations concerning increasing the cost of healthcare. He stated that the current industry standard is 90/10, but that the university is moving towards an 80/20 split. Jon Genetti stated that President Hamilton commented at a recent retreat that students lacking math skills are not as successful in college and recommended that math skill boot camps be given during the summer. Jon Genetti stated that math skills are the best predicator of who

is going to graduate, but how is throwing students in a math boot camp going to improve their success in math. Jon Genetti stated that anybody at UA is welcome to propose ideas. Jon Genetti reported that an external review of statewide administration is currently in progress and that he is a member along with three faculty members from each MAU. Ro Bailey, UAF VCAS, Buck Sharpton, VCR, and UAA and UAS chancellors, and other administrators are also members of the advisory group. The main purpose of the group is to evaluate the efficiency, effectiveness, location, and utility of current system offices, functions, and initiatives. At the end of the review period, they will present a report with recommendations to President Hamilton.

Jon Genetti reported that user ID numbers should be treated as social security numbers and kept confidential. Mary Pat Boger asked why students still have to use social security numbers. Ashley Munro replied for tax purposes. Jackie Alleyne McCants added that the Financial Aid office uses social security numbers on student loan applications. Jon Genetti stated that the user ID numbers is mainly a faculty issue, as the numbers are used to post student grades.

B. Jake Hamburg, President, ASUAF.

Not available.

#### **ACTION**

- 6. UNFINISHED BUSINESS
- A. Discuss Staff Council proposed 2007-2008 Goals/Agenda.

Kayt Sunwood stated that there are a lot of items that need action, so I hope that you will help to get action. Kayt went over the proposed goals/agenda with Council members and asked for more input. Ashley Munro commented about staff not opening election ballots. Kayt Sunwood stated that Council members should inform staff about the Staff Council blog and Library blog to help promote the Council and make staff more aware of important issues.

#### **INFORMATION**

- 7. NEW BUSINESS
- A. None at this time.
- 8. BREAK
- 9. COMMITTEE REPORTS
- A. Staff Affairs, Liam Forbes.

The report was attached to the agenda.

B. Rural Affairs, Barbara Oleson, Rural Affairs.

Barbara Oleson stated that Mike Swanson is the new co-chair of the Rural Affairs committee and that Nici Murawsky is a new committee member. Barbara Oleson informed Council members that Mike Swanson will prepare future minutes for the committee. Barbara Oleson reported that committee

continues to work on the Bristol Bay COLA issue, promote the SkillSoft training program to rural campus staff members, and encourage staff to complete the survey.

C. Elections, Membership, and Rules, Mary Pat Boger, e-mail attachment, list of nominees.

Mary Pat Boger reported that the committee is discussing how to get more members to serve on the committee and how to get more staff involved.

D. Advocacy Committee, Maria Russell.

A report was not available.

E. Ad Hoc 2008 Staff Calendar, Gary Newman.

Gary Newman reported that a calendar draft is being circulated and that the committee plans to have the calendar ready in December.

Committee Chairs: If available please forward your reports to <a href="mailto:fystaff@uaf.edu">fystaff@uaf.edu</a> and post reports on the Governance web site - <a href="http://www.uaf.edu/uafgov/staffcouncil.html">http://www.uaf.edu/uafgov/staffcouncil.html</a>

### 10. EXTERNAL COMMITTEE REPORTS (if available).

A. Master Planning Committee (MPC) – Gary Newman, access the MPC Web site for the purpose of the MPC and the SCP for more details about the purpose of the committee and its subcommittees access URL: <a href="http://www.uaf.edu/mastplan/bylaws.html">http://www.uaf.edu/mastplan/bylaws.html</a>.

Gary Newman reported that the MPC is working on updating university land plans. He reported that an update was done about five years ago, but that a strategic plan was not available at the time, so we are trying to align the current update with the strategic plan.

B. Subcommittee on Parking and Circulation (SCP) Committee Report – Katrina Paul.

A report was not available. Martin Klein commented that the committee has not met and does not have a chair.

C. Governance Coordinating Committee (GCC) – Juella Sparks.

Juella Sparks stated that the GCC group has not met since October. Juella Sparks reported that Chancellor Jones invited the members of the GCC group to a meeting to discuss the Joint Committee on Student Success.

D. Chancellor's Campus Diversity Action Committee (CCDAC) – Juella Sparks.

Juella Sparks stated that the CCDAC group has not met.

E. TAB Committee Report – Gary Newman, for more details about the TAB committee access URL: <a href="http://www.alaska.edu/uaf/tab/index.xml">http://www.alaska.edu/uaf/tab/index.xml</a> .

Gary Newman stated that the committee meets two to three times a semester to review proposals. He reported that the technology fees are used to maintain labs, extend hours, and lab equipment upgrade.

Gary reported that proposals received this semester totaled about \$400,000, but the amount available was \$120,000. He stated that some proposal submitters are asked to come up with a match.

F. Provost Budget and Planning Committee - Gary Newman.

Gary Newman reported that the group is scheduled to meet November 29 and that Susan Henrichs, UAF Provost is the head of the committee.

# Note: this is the correct/current UAF Governance Web link: www.uaf.edu/uafgov/staffcouncil.html .

News Room – Check for Staff Council Announcements at: <a href="http://www.uaf.edu/news/news.html">http://www.uaf.edu/news/news.html</a> .

# 11. ROUND TABLE DISCUSSION

#### 12. ADJOURN

The meeting was adjourned at 11:00 a.m.

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A tape of this Staff Council meeting is available in the Governance Office, Room 312 Signers' Hall.

For More information contact the UAF Staff Council Governance Office <a href="https://www.uaf.edu/uafgov/staffcouncil.html">www.uaf.edu/uafgov/staffcouncil.html</a> 474-7056 Room 312 Signers Hall, PO Box 977500