

AGENDA
UAF STAFF COUNCIL MEETING #178
Face-to-face
Wednesday, 14 February 2007 – 8:45 a.m. -11 a.m.

Reminder: this meeting is face-to-face and NOT set up as an audio-conference meeting.

For Audio-Conference meetings dial: 1-800-893-8850 Participant PIN#: 8244236 Chair PIN #: 8244640

Our next Staff Council Meeting #179 is scheduled, Wednesday, 18 April 2007, 8:45-11 a.m.

1. 8:45-8:50 CALL TO ORDER AND ROLL CALL

THE MEETING WILL BE CALLED TO ORDER PROMPTLY AT 8:45 AM

A. Adopt Staff Council #178 Agenda, Friday, 23 March 2007.

B. Approve Staff Council Minutes #177, Wednesday, 14 February 2007.

2. 8:55-9:00 OFFICER REPORTS

A. Liam Forbes for Jeff Stepp, President Staff Council

3. 9:00-9:05 PUBLIC COMMENT

4. 9:05-9:25 GUESTS

A. Steven B. Jones, UAF Chancellor.

B. Michelle Bartlett, Director, Summer Sessions.

C. Susan Miller, Human Resources, Longevity Program.

5. 9:25-9:35 GOVERNANCE REPORTS

A. Shirish Patil, President, Faculty Senate.

B. Sven Gilkey, President, ASUAF.

ACTION

6. 9:35-10:05 UNFINISHED BUSINESS

A. President-Elect Short-Term: Distribute Ballots and Call for President-Elect nominations from the floor, Leah Swasey, Chair, EMR:

. Collect nominations if any from the floor

. Announce nominees

. Brief Narrative from nominees

. Ballot collection and count

B. Announce the election results and call for the motion to ratify the election, Attachment #1.

C. Announce that the Long-Term President-Elect position nomination process will be published to all staff during mid-April.

7. 10:05 – 10:15 BREAK

INFORMATION

8. 10:15 – 10:35 NEW BUSINESS

Proposed Staff Council Motions/Resolutions of Support, Liam Forbes:

- A. Staff Council Proposed Motion of Support to the GCC Joint Committee on Student Success Motion, Attachment #2
- B. Staff Council Proposed Resolution Opposing the April 3rd Advisory Vote, Attachment #3
- C. Staff Council Proposed Resolution to name the Natural Science Facility the Paul B. Reichardt Building, Attachment #4

INFORMATION

9. 10:35 – 10:50 COMMITTEE REPORTS

- A. Staff Affairs, Liam Forbes or designee, 27/ February/2007 committee meeting minutes are now posted on the Staff Council website at: www.uaf.edu/uafgov/staff/staffcom/affairs/
- B. Rural Affairs, Barbara Oleson, Attachment #5
- C. Advocacy – Jeff Stepp
- D. Elections, Membership, and Rules, Leah Swasey
- E. Ad Hoc Health and Wellness, Paula Long
- F. Ad Hoc Staff Appreciation Day, Lynette Washington
- G. Ad Hoc Staff Make Students Count, Lynette Washington

Note: this is the correct/current UAF Governance Web link: www.uaf.edu/uafgov/staffcouncil.html
News Room – Check for Staff Council Announcements at: <http://www.uaf.edu/news/news.html>

10. 10:50 - 10:55 EXTERNAL COMMITTEE REPORTS

- A. Chancellor's Campus Diversity Action Committee (CCDAC) – Maya Salganek
- B. Governance Coordinating Committee – Liam Forbes
- C. Master Planning Committee – Gary Newman, Attachment #6
- D. Master Planning Subcommittee on Circulation and Parking – Katrina Nelson Paul

External committee reports will be attached or linked to the agenda if available.

11. 10:55 – 11:00 STAFF COUNCIL ROUND TABLE

12. ADJOURN

UAF Staff Council #178 Attachment #1
UAF Staff Council #178 – Friday, 23 March 2007
DRAFT: Short-Term Pres-Elect Ballot

RESOLUTION:

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BE IT RESOLVED, That the UAF Staff Council ratifies the election of the President-Elect on the basis of the following ballot.

BALLOT PRESIDENT-ELECT UAF STAFF COUNCIL

Please vote for ONE individual to serve as the President-elect of the UAF Staff Council **March 2007-June 2007** and then move into the Staff Council President position.

Write-In Candidate _____

SUPERVISOR APPROVAL

In order for the election to be accepted the electee's supervisor must indicate approval that they are prepared to release the electee as needed to fulfill the duties of this voluntary role for a one-year term and then for a one-year term as Staff Council President. The commitment represents at least six hours per month during the academic year.

UAF Staff Council #178 Attachment #2
UAF Staff Council #178 – Friday, 23 March 2007

Proposed Motion of Support: The UAF Staff Council moves to support the GCC Joint Committee on Student Success Motion.

Effective: Immediately

RATIONALE: The UAF Staff Council agrees with the Governance Coordinating Committee that Student Success is comprised of interested administrators and campus leaders from ASUAF, Faculty Senate, and Staff Council demonstrative of the importance of shared leadership and collaboration in the promotion and enhancement to support the enrichment of student success at UAF.

Motion as passed by the GCC Wednesday, 28 February 2007

MOTION (Passed Unanimously):

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Joint Committee on Student Success

Whereas, collaborative, shared leadership among administrators, students, faculty, and staff is a key component to creating campus environments that foster student success, and;

Whereas, collaborative work groups can be powerful vehicles for launching and institutionalizing student-friendly policies and practices and for developing complementary programs such as first-year initiatives, fresh approaches to general education curricular offerings, service-learning, and student leadership development programs among others, and;

Whereas, such initiatives almost always result in richer learning opportunities for students when done collaboratively than when an individual unit develops them;

Therefore, be it resolved that, by March 1, 2007, the GCC will form a Joint Committee on Student Success comprised of interested administrators and campus leaders from ASUAF, Faculty Senate, and Staff Council that will demonstrate the importance of shared leadership and collaboration in the promotion and enhancement of student success at UAF.

UAF Staff Council #178 Attachment #3

UAF Staff Council #178 – Friday, 23 March 2007

UAF Staff Council Proposed Resolution Opposing the April 3rd Advisory Vote:

RESOLUTION
ON
April 3rd Advisory Vote

WHEREAS, The Constitution of Alaska states that “all persons are equal and entitled to equal rights, opportunities, and protection under the law” (Article 1, Section 1); and

WHEREAS, discrimination against faculty and staff on the basis of marital status and other statuses is expressly prohibited by the University of Alaska Board of Regents Statement of Non-discrimination; and

Whereas, the UAF Staff Council affirms the importance of complying with university non-discrimination policies as well as upholding our State’s Constitution; and

Whereas, the voters of Alaska on April 3, 2007, will decide whether to place a proposed Constitutional Amendment on the ballot in 2008 that would “prohibit the state, or a municipality or other subdivision of the state, from providing employment benefits to same-sex partners of public employees and to same-sex partners of public employee retirees”; and

WHEREAS, the Constitutional Amendment, if passed would render the Constitution internally inconsistent, simultaneously asserting and denying equal rights, opportunities and protection under the law; and

WHEREAS, the Constitutional Amendment, if passed, would compel the university to deny financially interdependent partners (FIPs) health insurance benefits, tuition waivers, faculty housing, library cards, and other opportunities and benefits currently offered other similarly situated persons under university policy; and

WHEREAS, the aforementioned consequences would prohibit the university from complying with its own policies of non-discrimination as well as require the university to violate both the spirit and the letter of the Alaska Constitution as it was written; and

WHEREAS, the Staff Council affirms that providing insurance and other benefits to FIPs is a valuable way to recruit and retain excellent faculty and staff; now

THEREFORE BE IT RESOLVED, That the UAF Staff Council is opposed to the April 3rd Advisory Vote and to any proposed Constitutional Amendment that would abridge the rights of faculty and staff; and

BE IT FURTHER RESOLVED, that the UAF Staff Council commends the University of Alaska statewide administration for its ongoing support of financially interdependent partner (FIPs) benefits.

UAF Staff Council #178 Attachment #4
UAF Staff Council #178 – Friday, 23 March 2007

RESOLUTION:

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***RESOLUTION TO NAME THE NATURAL SCIENCES FACILITY
THE
PAUL B. REICHARDT BUILDING***

WHEREAS, Paul Reichardt has served UAF in many roles for 35 years in a manner deserving of the University of Alaska's greatest admiration and respect; and

Whereas, Paul Reichardt has served as Professor of Chemistry from 1972-1990; and

Whereas, Paul Reichardt has served as Dean of the College of Natural Science from 1990-1998; and

Whereas, Paul Reichardt was instrumental in planning the building of the Natural Sciences Facility and getting the funding from the State Legislature necessary for the furnishing of the Natural Sciences Facility; and

Whereas, Paul Reichardt served as Director of the Museum, 1993, and was very supportive of the UA Museum of the North's expansion project and the fund raising campaign; and

Whereas, Paul Reichardt has served as Interim Provost, 1993, and from 1998 to present as Provost demonstrating a commitment to graduate and undergraduate education; and

WHEREAS, Paul Reichardt helped develop UAF 2005 and produced UAF's Academic Development Plan that resulted in useful and practical guidelines for a variety of endeavors helping establish a basis by which decisions about programs, budget and space assignments are made and helps us to obtain state funding; and

WHEREAS, Paul Reichardt, while Provost, led significant UAF efforts resulting in 2006 institutional reaffirmation of accreditation with no subsequent reports, a relatively uncommon event among institutions of higher education; and

WHEREAS, Paul Reichardt has served on various Statewide Committees, and other university committees representing the interests of UAF faculty to the administration of UAF and statewide; and

Whereas, Paul Reichardt has established the Academic Leadership Institute where faculty, staff and administrators spend time studying and talking about academic leadership; and

Whereas, Paul Reichardt has been one of UAF's most consistent and significant donors, donating \$139,711.10 since 1974; and

WHEREAS, THE UAF STAFF COUNCIL WISHES to acknowledge the outstanding service rendered to the faculty and the University by the work of Paul Reichardt as he concludes his term as Provost, now

THEREFORE BE IT RESOLVED, THAT THE UAF STAFF COUNCIL respectfully requests that UAF's Natural Science Facility be named for Paul B. Reichardt as an acknowledgement of his exemplary service and philanthropy to the University.

UAF Staff Council #178 Attachment #5

UAF Staff Council #178 – Friday, 23 March 2007

Present: Crystal Wilson (Tok), Mike Swanson (BB), Pam Twitchell (KUC), Byrd Norton (CC), and Barb Oleson (NWC). Excused: Debra Carter, Susan Miller, Sheena Tanner, Katrina Paul, Denise Wartes

1. The meeting was called to order at 1:40 p.m.
2. There was no quorum.
3. The minutes of January 19, 2007 will be approved at our next regularly scheduled meeting.
4. Update on Response from Business Council Regarding Issue of Use of Tuition Waivers for Corporate Programs Workshops – Barb reported that she has sent the letter, but has not received a reply back from the group yet. If she doesn't hear soon, she will make contact with Jim Johnsen on the committee. Pam thought the issue of using tuition waivers for corporate program workshops was being discussed at Statewide by Wendy Redman. This brought up the issue of course sponsored programs. Mike reported how Bristol Bay does courses and Pam thought she could take some of their ideas and possibly do some of their courses for credit, versus C.E.U.'s.
5. Rural Staff Training Poster – Susan Miller reported to Barb that she is working on finding additional dollars needed to do the amount of rural posters requested. UAF HR has some funds, but additional funds are needed. Right now Susan is finding out if Statewide can assist us.
6. What Should Committee Do to Support A Learning Management System that will Track Employer Training – Barb reported having a call into Anne Sakumoto and will update the committee when they have talked.
7. Update on Cost of Living for Dillingham – Barb reported receiving a note from Vice Chancellor Joseph. The Chancellor's Council members have not had a full cabinet, with many members traveling. Once there is a full group, Vice Chancellor Joseph will address our concerns on the cost of living for Dillingham.
8. WIN for Alaska/Wellness Program Workshops at Rural Campuses and Request for UAF Equipment for Rural Sites – Barb reported that Cindy Salmon is on campus today doing several workshops on WIN program, nutrition, and Women's Strength Building Program. Pam mention that she serves on a Staff Council Health and Fitness Committee and the Student Rec. Center has some equipment that it is going to replace for the "curves" program. KUC has a curves program and is interested in getting this old equipment for their program. Tok, Kotzebue, and Dillingham all said that they either did not have space or that space was

extremely limited. NWC stated that they do not have a student dorm, but that if we could get some equipment they'd find the space.

9. Other – Mike reported that a CRCD Value and Visions meeting would be going on April 12-13th in Fairbanks. Dr. Len Hightower, UAF Student Services consultant, will facilitate a vision and values session with CRCD Directors, student enrollment services personnel and individuals who hold key leadership positions within UAF as well as the UA system. (i.e. Chancellor, Provost, UA personnel). The goal of this session will be to look at CRCD, our mission, how we respond to our stakeholders, course delivery models, the community centeredness of our campuses and programs and what makes us unique as a college. The desired outcome is to identify additional measures of success that are not captured by current metrics. In addition, the organizational structure of CRCD will be reviewed with those in attendance. Anyone wanting to give Mike input for this meeting can send their information to him at mike.swanson@uaf.edu or call him at 842-8310.

Discussion followed on mechanisms for rural staff to talk together. It was suggested that a possible topic for the Rural Affairs Committee next year could be improving communications with CRCD, or having different rural staff from Financial Aid, Student Services, Admissions & Records, Program Development Managers, each take a meeting to discuss their issues and concerns by department/group. Mike mentioned that he has attended the Rural Site Training Conferences in the past, as A & R staff, but now that he is doing Title III, he doesn't have funds to attend. Barb mentioned that we've had staff attend in the past, but historically have sent our Registrar so he could keep current on banner changes, technology, etc., and haven't been able to always send more than one person.

10. Round Table – Barb reported that our next meeting would be on April 6th at 1:30 p.m.
11. The meeting adjourned at 2:30 p.m.

UAF Staff Council #178 Attachment #6
UAF Staff Council #178 – Friday, 23 March 2007

Master Plan Committee (MPC) Report March 19, 2007
By Gary Newman, Staff Council Representative

Membership

The MPC has been having some membership needs, sounds familiar to us on Staff Council. We are looking for a new chairman, as Rick Caulfield has found it difficult to be chair with new responsibilities as TVC Director. Terrence Cole and Rich Seifert are also unable to serve anymore – they've missed most meetings in the last year. If you know of faculty that would be available, send them to vice-chair Deb Horner – fndgh@uaf.edu 474-6340. Also, Kathleen Schedler, Associate Vice Chancellor still a member, hasn't shown up to any meetings for over a year, but still wanted to be on the committee for some reason. The director of UAF Design and Construction Steve Titus resigned to take the position of DOT Northern Region Director, so we don't have anyone from facilities giving us the valuable info that used to come from Steve.

Revision of the Master Plan

The Master Plan is supposed to be looked at every 5 years to see if any revisions are needed. An adhoc group of MPC are starting to look at this.

DOT Bike Path

DOT received partial funding for developing a bike path along Yankovich and Miller Hill Roads all the way to UAF by the Experiment Station. Issues over the best route through the Experiment Station are being discussed, but probably won't get that far with the shortage in funding.

Surge Space

With the approval of the FY '07 capital budget came a number of remodel projects to fix code and maintenance issues. Some of those require vacation of the premises. Challenges abound in finding temporary homes for those displaced. The biggest one is probably the Art Dept. and also to some degree TVC.

Koyukuk Drive planting

Some more effort at planting will take place on a shoestring budget over the summer of 2007 between the West Ridge buildings.

BIOS

The Biological Sciences Bldg. lobbying effort for funding is on-going. There isn't enough steam heat or electricity on campus to provide for this, even if the Legislature provided the \$105 million. This leads me into the next issue. Despite no funding for construction, schematic designs are due April 13, 2007 and they are soliciting for a construction management company.

UAF Utility Development Plan

Recognizing the need for increased utility demand with new buildings into the future, UAF contracted out a Utility Development Plan to evaluate what we have, figure out what we need, and then recommend how to get it. At the bottom of the "Additional Publications" links at <http://www.uaf.edu/fs/presentations.html> in pdf format in 3 chunks. What caught my eye was a recommendation to build a 20 mw coal fired power plant for \$100 million at one of the lead climate change research institutions and coal is the worst CO2 pollutant of any considered fuel source. I also found the report deficient in not considering demand side reductions (conservation) and some other issues. Some research faculty members and myself brought this up to the Chancellor www.sfos.uaf.edu/support/gary/mpc/uaf-utilityplan-newman-to-jones.pdf, who has referred it back down his administrative chain. In talking with V-C Ro Bailey, they intend to reference some environmental studies that should have been noted in the report.

For More information contact the UAF Staff Council Governance Office
474-7056 Room 312 Signers Hall, PO Box 977500