

MOTION Relating to the UAF Employee Tuition Waiver

We, the UAF Staff Council, are not in favor of altering the employee tuition waiver for non-represented staff as Beth Behner describes in May 3rd, 2011 email message. We are in favor of a review of this benefit and a cost/benefit analysis of the changes Beth Behner suggested in her message.

The employee tuition waiver is a valued benefit for non-represented staff of UAF and we will engage in a data-driven discussion of changes to the program, and not simply follow suit because of recent union negotiations.

Rationale for resolution:

While we are willing to condone adjustments to the employee tuition waiver benefit for non-represented staff if they are deemed necessary, but according to the Employee Education Benefit Analysis FY06-FY10 there is not statistically significant failure of courses that creates the need for change. Blanket decisions like the ones suggested by Beth Behner are not needed at this time.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

Signed: _____
President, UAF Staff Council Date

____ Forward: _____
Chancellor, UAF Date

____ Approved: _____
President, University of Alaska Date

____ Disapproved: _____
President, University of Alaska Date

Rationale for Disapproval: