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Staff Affairs Committee
MINUTES
March 17, 2010
9:00-10:30 a.m.
Chancellor's Conference Room

Members Present: Jennifer Elhard, Deb Hao, Brad Havel, Forrest Kuiper, Heather Leavengood, Robert Mackey, Nici Murawsky, Carol Shafford, Juella Sparks, Kayt Sunwood and Pips Veazey, Nichole Kloepfer, Linda Lasota

Members Absent: Amy Bristor, Jenny Day, Martin Klein (EA)

Approval of February 17, 2010 Minutes

Minutes approved as presented.

Approval of March 17, 2010 Agenda

Agenda approved as presented.

Open Forum

a. Health Insurance -Fall River Recommendations (<http://gov.alaska.edu/staff/2009-12-07.fallriverrecommendations.pdf>)

Heather noted that she was still waiting for feedback from Mike Humphrey on this issue. Nichole mentioned that there will be a Brown Bag lunch April 22 at Wood Center E/F. Mike Humphrey will be talking about open enrollment and health care concerns.

Progress – Compensation Outline

Additions to outline-no additions are this time.

Updates to outline- Kayt Sunwood's topics are in progress. Pips Veazey is researching longevity and not having a lot of luck finding information. Deb Hao compiled information for the staff tuition waiver costs minus the sustainability fee. Deb also mentioned that all tuition waivers are lumped into one category. Nichole noted that EAP costs are covered in full by the university. WIN Alaska doesn't have consistent compiled data for the WIN program. It does however have personalized reports for each person. Nichole will continue digging up any information she can.

Assignments from Compensation Outline-Brad Havel volunteered to research retirement. Nichole Kloepfer volunteered to research the opt-out process and across-the-board increases.

Staff Affairs web page- This item is being moved to business forward. The Staff Council website will be moving over to Roxen by June 2010.

Non-Retention (update on Taylor case)

The Taylor case is still in deliberation. Heather will see if she can get a copy of the case to date.

New Business

Pet insurance and Long term care – Robert Mackey

Robert Mackey noted that the university staff should entertain the idea of having pet and long term care insurance. For most staff or employees it is economical to purchase long term health care in their 50's.

Mediation – Pips Veazey, Kayt Sunwood and Juella Sparks

- There were 40 people at the mediation training in February. Earlina has put together a solid mediation program that the university has needed for some time now.
- Continuing education type trainings will continue to be offered for mediators
- General Counsel has created solid documentation for mediators to use for the mediation process.
- Kayt noted that there are several mediation going on now, an example of a mediation session is a dispute between supervisor and employee. Or employee Vs employee.
- It was asked what would happen if unionization occurred. The group was confident that the process would fold into the union.
- It was asked if the Staff Resources on the Human Resources site links the mediation process. Nichole said she would check.

Business Forwarded to Future Meetings (with Possible Presentations)

Non retention is going to be discussed in future meetings until a verdict is determined in the Taylor verses UAF.

Adjourn

Meeting adjourned at 10:30 a.m.