

MEMBERSHIP & RULES  
REQUEST FOR STAFF COUNCIL INPUT

**TOPIC: Job Change Moves Staff Council Rep Into New Unit**

### Situation

The Staff Council bylaws give no direction on what happens when a Staff Council rep changes jobs putting them into a different unit than the one they were elected to represent. Do they have to step down? Do we modify the bylaws to allow them to remain?

With the continuing transitions the university is facing we would like to make a conscious decision on how we manage unit changes for Staff Council Reps.

### History

Each situation in the past has been handled as a one-off, usually finding ways within the current bylaws to retain the rep, either from someone else voluntarily stepping down or by other means. We would like to clarify and codify the group's chosen course of action in the bylaws to provide guidance in the future, especially in situations where there are no vacancies in the new unit.

### Precedents

Faculty Senate currently has an avenue for retaining their representatives who change units, but we did not find any language about this in the bylaws of our other governance groups.

Question for the group:

**Do we ask serving reps to step down from staff council if they have a job change putting them into a new unit, or do we modify the bylaws to allow the rep to stay on staff council until the next election for their new unit?**

### Simple Vote #1:

1. Stay on Staff Council
2. Step Down

(Continued from Side 1)

***OPTIONAL, Dependent on results of voting on Side 1***

Discussion of Considerations & Options

Considerations

- Units choose who represents them in elections.
- Importance of maintaining equal representation for all units
- Especially recognize the challenges for rural reps who have fewer contacts on main campus

**1. Adapt Faculty Senate wording to have rep serve out their term, such as:**

*Representatives should serve out the terms to which they are elected. If the representative is no longer affiliated with the unit from which they were elected... they would serve to the end of their term.*

**2. Retain rep in a floating 'at-large' status until the next election for their new unit.**

**3. President and Election chair can appoint someone to a vacant at-large seat.**

**4. Others?**

Simple Vote #2: (Or by Google Form Survey)