

MINUTES  
UAF FACULTY SENATE MEETING #154  
Monday, November 10, 2008  
1:00 p.m. – 2:50 p.m.  
Wood Center Carol Brown Ballroom

I        Call to Order – Marsha Sousa

Faculty Senate President Marsha Sousa called the meeting to order at 1:00 p.m.

A.       Roll Call

Members Present:

Abramowicz, Ken  
Allen, Jane (KUC)  
Barboza, Perry  
Barrick, Ken  
Barry, Ron  
Bogosyan, Seta  
Cahill, Cathy  
Christie, Anne  
Davis, Mike (BBC)  
Dehn, Jonathan  
Hazirbaba, Kenan  
Hogan, Maureen  
Huettmann, Falk  
Illingworth, Marjorie  
Koukel, Sonja (Juneau CES)  
Leonard, Beth  
Little, Joe (Yijiang Zhao)  
Lowder, Marla  
Moses, Debi  
Ralonde, Ray  
Reynolds, Jennifer  
Sousa, Marsha  
Thomas, Amber  
Weber, Jane  
Wiechen, Heinz

Members Absent:

Baker, Carrie  
Bret-Harte, Marion  
Heaton, John  
Jin, Meibing  
Konar, Brenda  
Liang, Jingjing  
McEachern, Diane  
Newberry, Rainer  
Potter, Ben  
Zhang, Jing

Others Present:

Larry Duffy  
Doug Goering  
Josef Glowa  
Cindy Hardy  
Roger Hansen (Alternate)  
Linda Hapsmith  
Roger Hansen (Alternate)  
Linda Hapsmith  
Eric Madsen  
Joy Morrison  
Ann Ringstad  
Brian Rogers (Online)  
Tim Stickel  
Juella Sparks  
Dana Thomas  
Molly Dischner  
Keane Richards  
Brandon Meston

B. Approval of Minutes to Meeting #153

The minutes were approved as distributed.

C. Adoption of Agenda

The agenda was adopted as distributed.

II Status of Chancellor's Office Actions

A. Motions Approved:

1. Motion to approve the Graduate Certificate in Statistics.

B. Motions Disapproved: none

III Public Comments/Questions No public comments.

IV A. President's Comments – Marsha Sousa

Marsha read the names of the people on the Core Revitalization Committee (not to be confused with the Senate's Core Review Committee). They are: Anne Armstrong (SoEd); Diane Wagner (CNSM); Jacob Josef (SOM); Susan Todd (SNRAS); Karen Grossweiner (CLA); Charles Mayer (CEM); Trent Sutton (SFOS); Ron Illingworth (CRCD); Michael Harris (Senate Core Review Committee); Kirsten Halpin (Student); and Linda Hapsmith (Staff). Dani Sheppard met with the Core Revitalization Committee to talk about experiential learning (the community service type of learning) which may become an interesting point of discussion as the project continues.

Core Revitalization will take a holistic look at the baccalaureate core and develop a report about the common intellectual experiences that our baccalaureate, associate of arts, and associate of science students should have; and it will propose a mechanism by which these experiences should be assessed in the holistic sense. This will be a stepping stone in the process of revitalizing the core. Looking at each of the core courses will happen down the line and is not part of this year's goals.

In January, six of the committee members will attend an AACU meeting in Seattle, titled "Ready or Not: Global Challenges, College Learning, and America's Promise." No one could make it to the November meeting. A seventh member will attend the February AACU meeting in Baltimore (General Education, Assessment, and the Learning Students Need). [www.aacu.org](http://www.aacu.org)

Jane W. asked about the Senate being kept apprised of the committee's work. Marsha affirmed that and noted the report they produce will be presented to the Senate, and is a public document.

Ken B. asked about what will be shared with the Senate at the end of the committee's work. Marsha indicated a report will be produced for the Provost's Office and shared with the Senate. Ken asked about what the Senate's roll might be in this process. Marsha said it won't require Senate approval – it will be shared with us. The product of the committee does not require Senate approval at this point in the process. Ken B. proposed regular reports from the committee in that case. Jane W. asked if what the committee produces will come to the Senate eventually. Marsha indicated that any changes to the Core certainly would come before the Senate, but that won't be happening at this stage of the project. She noted that the Core hasn't been reviewed since it was created in 1991, and that it's been suggested that a way to review the Core regularly should be devised.

Ken B. noted that, if in two years the Senate is tasked to redesign the Core by criteria established from this committee that the Senate did not vote upon, he thinks that would restrict the Senate's opportunity to have input to the document that will be the guideline for redevelopment. Marsha said it will be a working document, and we can endorse it or not as the Senate. Right now we'll stay in the information loop as the committee works.

Jon D. reiterated that any changes to the Core will come through the Senate. Jane W. reiterated the Senate needs regular reports. Ken B. suggested that someone report about each meeting of the committee. Marsha said she will attend most meetings and would report to the Senate.

The Google mail project is going forward. At the last Senate meeting Marsha had been asked to get info regarding authentication for rural students. She doesn't have any answers about that yet. Some faculty tried to get converted over to Google mail but were unable to do that because it was still too early. She's still trying to follow up with Karl Kowalski. Linda H. said they (OIT) are not ready to go forward with it yet, according to what she's heard.

Marsha mentioned the memo that's gone out to all faculty from the UAF Bookstore regarding online purchasing of textbooks. The contract with vendor is signed. Students will purchase online for next semester. Faculty will adopt books online during the spring semester for summer and fall. A FAQ is online.

This brings up the issue of decisions being made without faculty input on issues like Google mail and the change to online purchasing of books. Senate Administrative Committee members will be looking at what they can do to ensure faculty and student input on these types of decisions which impact them directly. They will seek involvement of the faculty before the fact in order to address hearing about these decisions (as is currently happening with Google mail and online book purchasing) after the fact. Having recourse when there are problems is also an issue, especially when they're out of the loop on decision-making. Jane W. commented that the Administrative Committee needs to brainstorm about this issue and bring it to the Senate. Marsha asked

for ideas and comments from everyone for the next Administrative Committee meeting (November 21) on this topic.

**Optional Retirement Plan (ORP):** A union letter or email was sent out in response to the change in the way ORP benefits are being contributed to by the university, and a lawsuit is going forward. UAFT is in discussion with UNAC.

**Statewide issues:** Both Marsha and Jon attended the BOR meeting last week. UAF presented nicely at that meeting. Students supported both the Life Sciences and the Engineering buildings. The budget is going forward with no changes. Number one priority is K-12 education, which is an opportunity to put the student success initiatives together in a package and elevate the level of our incoming students. The new commissioner of education is having an education summit in Anchorage at the end of this week, and Marsha is one of those who will represent UAF. It's more like a K-16 conference as they're including more higher ed people in the conference. They want to get a better dialog going about how we prepare students in K-12 for entering the university, and whether the university's expectations are in line with 21<sup>st</sup> century education, etc.

With regard to our UAS colleagues in Juneau, about two weeks ago, the Dean of Arts and Sciences was administratively reassigned. This did not set well with the majority of UAS faculty. Faculty Alliance has forwarded a motion to statewide that anytime such actions take place, the faculty in the affected unit should be more fully informed of the action and the cause for it, and be involved in a dialog. UAS faculty senate met about this last week; but we haven't heard what their response has been.

Ken B. asked what the administrative reassignment was. Marsha doesn't know, except that now the interim provost is now also the acting dean. The comment was made that the dean was escorted off campus with someone from statewide. Jennifer R. asked who the dean was: Pat Brown; and the acting dean is now Jim Everett (who's also interim provost). Ron B. commented about the role of research at UAS being an issue, and Marsha commented that the new provost and new chancellor have reframed the mission of UAS to be the "teaching and learning" institution and have asked that all research be focused entirely on undergraduate-involved research. Jane W. noted that most of the topics being brought up today are issues that should have had faculty involvement and input. UAF Faculty Senate should be doing something about this. Marsha agreed, and commented that Faculty Alliance is involved and put forth a motion. Juella S. added that 'non-retention' is an issue for Staff Alliance; and as chair for system governance, she is going to encourage Staff Alliance and Faculty Alliance to bring forward their concerns regarding non-retention and how it is used in the system.

#### B. President-Elect's Report – Jonathan Dehn

Jon recapped the President's retreat, though they didn't have a lot of time with him. He shared his vision with Faculty Alliance, stressing the K-12 focus, energy climate, and

unique approach he took with the budget by putting primary programs in the capital budget rather than in the operating budget which met with some success.

The statewide academic master plan was the main focus of the Faculty Alliance, as well as Statewide Academic Council (SAC) and Research Advisory Council (RAC). It does look like SAC and RAC will merge into one group. Jon expressed concerns about this, in particular because of the talk in BOR and by the President about putting the universities into “lanes” – if UAF is the research institution, then by SAC absorbing RAC, our input may be diluted.

Regarding the SW academic master plan, the charge is being rewritten. Faculty Alliance moved to have the charge rewritten in concert with their input. A draft of the rewrite came in over the weekend. Before the adoption of this new charge, it will be voted upon by all three senates. Faculty will have a voice in this academic plan.

Marsha commented on the Graduate Student Tuition Rate resolution passed at the last Senate meeting. It’s been sent up to BOR at statewide, but has not gone before them as a group yet.

And, along with great student support at the BOR meeting, there was tremendous community support by local industry.

#### V A. Chancellor’s Comments – Brian Rogers

Chancellor Rogers joined the Senate meeting via audio from the NASULGC conference. The Association has just announced a new science and mathematics teacher imperative – a project to double the number of math and science teachers being graduated from public universities in the country. UAF will need to decide on the level of participation and the level of resource commitment to this project. Also, the National Academies of Science is discussing a new effort on sustaining public research universities.

Yesterday, Congressman Jesse Jackson, Jr., spoke to the group. He was one of the national co-chairs of the Obama campaign. He has high expectations about what the new administration will mean for higher education, while recognizing the national economy creates some limitations. But higher education is seen as part of the solution rather than the problem.

Regarding the BOR meeting, they adopted the UAF operating, capital, and research budget requests with only one change. They did reaffirm the life sciences instruction and research building as their top construction priority. On the energy and engineering side they adopted our energy research building as part of the capital budget, but held for further work the engineering instruction building. The Board’s request (at the request of the President) now includes \$25 million for planning and design of engineering buildings in Fairbanks and Anchorage, and what will happen is a review of the programmatic needs

of both UAF and UAA programs. UAA was seeking a major expansion of their program. Having a neutral review of both programs should be OK from the UAF perspective.

The Chancellor mentioned the remarkable showing at public testimony, with the Fairbanks outpouring which was a good sign. The public told our story to the BOR. (What was scheduled for an hour went over two hours.) The BOR is meeting on Dec. 1 and 2 in Fairbanks, and he encourages Senate members to attend. It's the last shot for a while until later in the New Year after the Legislative session.

He complimented the faculty who taught some great students who spoke at the meeting, noting the Engineering and Life Sciences students who spoke well, reflecting favorably on UAF.

## VI Guest Speakers

A. Molly Dischner/Keane Richards: The Honors House Retrofit Project  
Molly and Keane are Honors students. Because of the planned demolition of the old Honors house at 520 Copper Lane which is in the footprint of the proposed expansion of Wood Center, they are planning to retrofit a house at 709 Colville on campus.

Last year, a group of students with the Sustainable Campus Task Force, led by Garrison Collette and Rich Seifert, approached the Honors students about retrofitting a future home for their group. They talked with Facilities Services about the Coleville House, and talked to the Master Planning Committee and got their support. The Chancellor provided \$5,000 for a charrette to brainstorm with engineers and other individuals from CES, Facilities Services (Jenny Campbell, project manager); consultants from the community, the Cold Climate Housing Research Center (CCHRC), and Honors students.

There is also a curriculum committee, in addition to the charrette committee mentioned above. The Sustainable Campus Task Force (SCTF) meets weekly and has put on some events. Susan Todd's class produced a campus sustainability report last year. However, policy changes are not yet happening. The students' goal with the retrofit project is that precedent will be set for incorporating sustainability into campus building plans, and that their efforts will help provide an example of a plan for future efforts, as well as working sustainability into classes taught here. This project is to be a model for the university.

The Colville House was one of the only open places available to the Honors group. It's open, available space that's on the utilidor, and on the steam tunnels, so this will help it be energy efficient. It's relatively new building and still sound.

Keane presented some specifics about the r-values for the house; right now it's very inefficient in terms of what the r-values show. They want to insulate it using sustainable and recycled materials. Solar panels are also planned. They want to make it "smart" – monitor CO<sup>2</sup> and water vapor.

They want to make it an example for Fairbanks, not just UAF. They want to put it on the map as an example of energy efficiency and make it an educational building as well. Thanks extended to Garrison Collette, Rich Seifert; Celia Miller, Tran Smyth, Randy Peterson, Elise S. and Gavin Baker.

Kenan H. asked students about funding. They're still looking for building funds, aside from what they have for the charrette. The cost estimate is \$1 million; and the BOR has provided fund-raising authorization to them. They're working to get an exact design before starting the fund-raising. Jennifer R asked about bid process; they want to have a rough floor plan in place then let the contractors contribute to the final plans: a design – build process, which helps the building eventually pay for itself, with lower up front costs. They would like the Senate's vote of support; and Marsha has asked for some documentation on paper and then will move forward with a vote of support.

#### B. Ann Ringstad: United Way Campaign

Facts were provided about United Way and how organizations get on their docket. This year's goal is to collect \$1.4 million, with a deadline of Thanksgiving. Contribution forms have been sent out to everyone. 501c3 non-profits need the funds; there are 23 member agencies.

Jane W. commented about Ann's comment that 127 university people contributed to United Way last year from UAF, saying many people give directly to agencies and do not go through UW, just as many people contribute time in the community. Ken B. asked about faculty receiving the contribution forms – he hadn't received one; but, other people present commented that they have received them.

Mike D. hadn't received forms at the Bristol Bay Campus. Ann R. responded that they didn't include them; but she'll send some out to them if they'd like them.

BREAK

## VII Governance Reports

### A. Staff Council – Juella Sparks

- Tanana Valley Campus sent a representative to their last meeting to talk about why the Certified Public Manager courses are no longer offered.
- John Duhamel from HR spoke to them and spoke about the HR redesign, the supervisor training program, the mediation program and gave them a staff handbook.
- SC is now seeking people for their ad hoc committees (the Staff Make Students Count award, the Chancellor's Supervisor award, staff calendar, staff appreciation.
- At their pre-staff council meeting, the Chancellor encouraged a development day for staff patterned after the UAA campus with information workshops and a breakfast. They'll consult with UAA Staff Council and bring a proposal back to the Chancellor.
- Nonretention issue

- Rural staff have expressed concerns on the geographical differential and has asked it to be brought to the Staff Compensation task force.
- A retreat was held and they discussed updating the constitution and bylaws.
- Issues with non-attendance and generating membership.

#### B. ASUAF – Brandon Meston

Marsha passed along some information on Brandon's behalf. Nov. 21 is the deadline for student applications to participate in Feb 21-24 legislative lobbying trip. If any faculty have students who might be interested, please inform them. ASUAF elections are coming up on Nov. 20 and 21 for new reps – so far there are no candidates for student regent and student commissioner. Talk it up with your students – they need a UAF representative.

#### C. UAFT/UNAC

Jane W. mentioned that the issue at the forefront for both unions is ORP for the tier I faculty. Marsha mentioned the two unions are conversing about moving forward in concert.

Jennifer R. mentioned that Brandon had attended Faculty Affairs Committee as a guest speaker; and he discussed student representation and the fact that they're only coming from Fairbanks because the money comes from the campus activity fees. This has disenfranchised the rural students' participation with the legislative fly-in – Marsha will take that up issue. Mike Davis commented that he's participated with the legislative fly-ins and has had Rural Student Services students accompany him on the visits to legislators from the rural areas. It's very effective to have students from rural campuses to do that. Not sure about fee collection issue at the rural sites.

### VIII New Business

#### A. Motion to reaffirm the Unit Criteria for Anthropology

Ray Ralonde brought the motion to the floor; Cathy C. seconded it. Ray read the minutes about the discussion of the criteria from that meeting at which it was reviewed.

Jennifer R. asked about the need for reaffirmation – every 5 years it needs to be reviewed, updated if necessary, and then reaffirmed.

Ken B. had a question regarding any possible conflict in the Anthropology department. None is known. Jon D. asked about the notation in the criteria, which was in order.

Ayes passed the motion unanimously to reaffirm the unit criteria.

### IX Committee Reports

#### A. Curricular Affairs – Amber Thomas / Falk Huettmann (Attachment 154/2)

Amber spoke about their committee minutes. Beth Leonard was in attendance at the last meeting, but it wasn't noted. They continue to have questions for the Core Revitalization



Committee. They discussed the new general studies degree, to be placed in the Interdisciplinary Program. They are reviewing the General Education portion of degree requirements before 1991; and they included members who were here in 1990 and were part of the three-year process that created the core. They're looking at issues that could again come up now.

B. Faculty Affairs – Cathy Cahill (Attachment 154/3)

Brandon Meston came to their meeting as well. (Minutes not approved yet from that meeting.) Regarding the legislative fly-in, faculty need to get students from different departments and different legislative districts to go down, so that it's not all Political Science students. Needs-based scholarship program is being pushed (Alaska Achievers Program). Please get students to apply by the deadline – they need to go to the ASUAF office to pick up applications.

Legislative affairs: We need to pick up direct contact again with legislators – UAA is doing that and being very effective. Any input you have is needed and appreciated. We need to have a united front in support of UAF. They will work together with ASUAF and Staff Council for a united front.

Research committee (RAC) – We need to have communication about research priorities from and to the administration from faculty to represent our interests. We need the research component represented on the Senate, not just academics. They want to form the committee; Marion Bret-Harte is leading the effort and talk to her if you want to be involved. They are not planning to look at proposals, but instead want to look at broader issues to make it a more effective process (not day to day aspects).

Redistribution (reapportionment) effort to look at Senate membership – They are looking at data provided from the Provost's Office for quality.

Digital Measures software: They're making progress on killing it. It's been difficult to get changes made to the software. UAA is abandoning it. UAA is writing their own software, we want to look at it and see if it meets our needs. UAF wants to beta test, and they are going forward on that.

Everyone should have gotten the memo about the Senate's resolution from last year regarding open P&T committees.

Regarding the Provost's memo regarding the P&T process and lightening the load on the committee members – This is a union issue. Faculty need to talk to the union about changing the process if that is what they collectively want.

Jane W. confirmed the dates for the legislative fly-in to be Feb. 21 and 22, with a workshop a few days before; they break out the students by districts to talk to their district reps.

Jennifer R. mentioned having a UNAC rep come to the Senate and talk about ORP. Marsha mentioned that the union had sent out the letter, and the idea had been postponed. But if there is still interest in it, they could do that and have them speak at Public Comments.

Ken B. – Still working on the appropriate role of adjunct faculty. The goal is to continue the Senate's quest for more full-time, tenure-track faculty. They're still working on some mechanism with teeth to carry that out that proposal. The effort continues from last year.

C. Unit Criteria - Brenda Konar (Attachment 154/4)  
Ray had no more comments.

D. Committee on the Status of Women – Alex Fitts / Jane Weber (Attachment 154/5)  
CSW met with Brian Rogers in mid-October, discussing family friendly policies and task force formation; the small number of women full professors; and why there are so many term-funded faculty who are mostly women. They talked about the possibility of having a quarter-time assoc. provost for women's issues. There's a Brown Bag Lunch on Nov. 25 on mentors and mentees. Ken B. commented about having the CSW committee think about resolving the issue without hiring another administrator. Jane said she'd suggested giving a faculty member a couple of buy-outs to address this matter.

E. Core Review - Michael Harris / Latrice Bowman  
No representative was available to comment.

F. Curriculum Review - Rainer Newberry  
No representative was available to comment.

G. Faculty Appeals & Oversight – James Bicigo  
No representative was available to comment.

H Faculty Development, Assessment & Improvement – Dana Greci / Julie Lurman Joly (Attachment 154/6)  
October meeting minutes are attached. She gave info on their recent November meeting. Joy M. got back from two conferences, one of them the Professional and Organizational Development Network (POD). She was elected to their national board of directors. She went with Christine Cooper and they looked at a lot of new ideas for faculty development. She also went to the Educause conference with seven other faculty. Also, there are new workshops this month – check the Provost's website for more information.

Roy Roehl has been conducting teaching observations of new faculty. They'll be meeting with him to learn more about what he's doing. Susan H. talked with new faculty who were being observed to get an idea of what their needs are. The committee is getting a faculty forum together to talk about issues to support new faculty in their teaching.

They are also looking at a faculty peer assessment tool. They want to craft one that they think will work for faculty here. Roy is also helping with this.

They met with the Provost and learned that new faculty gave positive feedback about the orientation activities. It was discerned that people are not as technology oriented as they're going to need to be, and so the committee is meeting with Karl Kowalski in January to discuss helping faculty with technology. Forums are needed on active learning, distance learning, and technology in general.

They are also looking at the mentoring program, which has gotten variable feedback, but mostly positive.

Ken B. asked about the teaching observations that are happening. Ken asked if they're voluntary. New faculty are now required to be reviewed, but can keep them out of their files. Faculty can use them as just an informative tool. It's new this year. Ken asked under what rules this was being done. Jane W. said it's not true that they're required by either UNAC or UAFT and that Susan's office has been notified about this. UAFT members can say no to the observation; but she's not sure about UNAC members.

Roy Roehl was selected to do the reviews by the Faculty Development office and is faculty at SoEd. Eric Madsen spoke about his concerns that Roy does this on a voluntary basis, but as he's a term non-tenured faculty who might want to work at the university in the future, this could be problematic in the future. Joy said it was voluntary and was a helpful, supportive tool for new faculty, not an evaluative tool. Roy is a term faculty. Ken B. asks that we have Susan H. address this at the next meeting, along with Joy M. Jane W. mentioned that this has gone on for years. Her impression is that junior faculty think that they have to have this review and don't know it's voluntary.

Marsha expressed concern and will see that this gets addressed.

I. Graduate Academic & Advisory Committee – Ron Barry'  
Ron gave a recap of their actions.

J. Student Academic Development & Achievement - Cindy Hardy / Joe Mason  
(Attachment 154/7)  
Issues with English mandatory placement are being worked on. There's nothing to bring before the Senate at this time. Motion mentioned in the committee minutes is not really attached – it's not ready yet.

2:45 X Members' Comments/Questions 5 Min.  
Tim Stickel reminded everyone that spring registration starts next Monday; course schedules will be out by Friday.

2:50 XI Adjournment  
Motion to adjourn by Jane W.