

MINUTES
UAF FACULTY SENATE MEETING #151
Monday, May 5, 2008
1:00 p.m. – 3:25 p.m.
Wood Center Carol Brown Ballroom

I Call to Order – Jon Genetti

Faculty Senate President Jon Genetti called the meeting to order at 1:00 p.m.

A. Roll Call

Members Present:

Allen, Jane
Anahita, Sine
Barboza, Perry
Barrick, Ken
Barry, Ron
Cascio, Julie
Christie, Anne
Cooper, Christine
Dandekar, Abhijit
Dehn, Jonathan
Genetti, Jon
Hogan, Maureen
Huettmann, Falk
Iken, Katrin (Alex Oliveira)
Illingworth, Marjorie
Kingsley, Ilana
Konar, Brenda
Lowder, Marla
Lurman, Julie
McEachern, Diane
Newberry, Rainer
Potter, Ben
Reynolds, Jennifer
Roberts, Larry
Sousa, Marsha
Thomas, Amber
Weber, Jane
Wiechen, Heinz
Zhou, Thomas (Lily Dong)

Members Absent:

Bandopadhyay, Sukumar
Bret-Harte, Marion
Daku, Michael
Leonard, Beth
Little, Joe
Rosenberg, Jonathan
Zhang, Jing

Others Present:

Bult-Ito, Abel
Dieringer, Deanna
Duffy, Larry
Goering, Douglas
Hardy, Cindy
Hapsmith, Linda
Henrichs, Susan
Herman, Susan
Illingworth, Ron
Jones, Stephen B.
Kowalski, Karl
Layral, Sheri
Madsen, Eric
McCrea, Scott
Morrison, Joy
Norton, Brody
Rogers, Brian (Guest Speaker)
Sparks, Juella
Sunwood, Kayt
Thomas, Dana
Wakefield, Bill (Guest Speaker)

B. Approval of Minutes to Meeting #150

The minutes were approved as distributed.

C. Adoption of Agenda

The agenda was adopted as distributed.

II Status of Chancellor's Office Actions

A. Motions Approved:

1. Motion to approve the Unit Criteria for the Departments of English, Philosophy, and Humanities
2. Motion to approve a B.A. in Fisheries
3. Motion to approve a Minor in Fisheries

B. Motions Pending: none

III Public Comments/Questions

Dana Thomas announced that new the Honors Program Director is Channon Price (Physics). He starts on July 1. A retreat is being planned for the fall to revise the Honors curriculum and the program generally. Dana invited all to participate who would like to be involved.

The National Survey on Student Engagement (NSSE) Survey Committee for UAF has finished their final report (along with its recommendations). It's posted on the Governance web site at:

<http://www.uaf.edu/uafgov/faculty/fsfy08meetings/index.html>

Some results from Spring semester 2007 are as follows: 536 UAF students (211 freshman and 325 seniors) completed the national survey. Compared to peer institutions, they reported significantly lower rates of working together on projects inside and outside of class; lower rates of including diverse perspectives in class discussions and writing assignments; and lower rates of encouraging students with different backgrounds to have serious conversations about their perspectives on issues. They reported that they rarely participated in community based projects as part of a class. Written comments by students included that student advising needs attention, which was commented on by both freshman and seniors. A significantly higher number are working students with dependent-care issues, who go to school part-time. Based on these results, the report recommendations include 1.) revitalize the baccalaureate core to provide academic challenge; 2.) increase support of co-curricular activities and community-based learning; 3.) develop and implement a university-wide policy on academic advising; 4.) develop a policy that requires 10% student representation on all university committees; 5.) develop a stronger climate of diversity on campus that goes beyond the classroom; 6.) provide clear venues for student input; 7.) increase needs-/merit-based student aide; 8.) develop stronger links between commuter students and the UAF campus; 9.) child care for students; 10.) implement learning communities that integrate curricular and co-curricular activities for both on- and off-campus students; and 11.) recognize and reward faculty who advise student clubs and organizations. Many of these points include detailed suggestions that are included in the report.

Jane W. asked what the response rate was for the survey. Dana answered that it was a 15% response rate which was relatively low. Usual rate is 20-25%. Marji I. asked how many of the respondents were rural students; that information is not known.

Abel Bult-Ito congratulated those receiving the Usibelli awards. He also thanked Chancellor Jones for appointing him to Professor of Biology despite negative reviews by the Director, his peers, the campus-wide review committee and the Provost. He feels the Chancellor recognized academic freedom and freedom of speech, and showed courage in overturning the other decisions that Abel feels were based on retribution for his activism.

He also commented about the annual report by Faculty Affairs, saying there is an error related to his request to investigate his non-appointment to the Chancellor's Campus Diversity Action Committee. The Faculty Affairs annual report states, "It is also important to note that the Committee for Campus Diversity operates under the Staff Council, and the participation of a Faculty Senate member or members is a courtesy." Abel says this statement is in error and that it's a committee directly under the Chancellor's office. Faculty members nominated by the Senate do not have to be senators.

IV A. President's Comments - Jon Genetti

Jon thanked everyone for their participation in Faculty Senate and their hard work. He kept his comments short in view of the long agenda.

B. President-elect's Comments - Marsha Sousa

Marsha echoed Jon's comments, and thanked Jon for his hard work and level-headed approach to everything. She also extended thanks to Jayne.

V A. Remarks by Chancellor Steve Jones

Chancellor Jones made remarks about his collectively working with faculty, staff and students as a rewarding, fulfilling and satisfying time of his life; it's been an incredible journey.

He reported on hearing from the Andrew W. Mellon Foundation which has awarded a 4-year grant of \$740,000 to continue the work started by Bryan Brayboy and others for an indigenous PhD program.

He will be announcing before he leaves the establishment of the institute to be built for commemorating Susan Butcher.

He announced that the first steps have been taken toward establishing the endowed Boone and Crockett Club chair of wildlife and biology.

He encourages all to continue making UAF as special and distinctive as it is by its arctic locale. Lay claim on the identity as America's Arctic University and take advantage of its international reputation.

Copies of **Frontier** magazine produced out of Buck Sharpton's office were distributed to those present.

He endorsed Brian Rogers as the interim chancellor, and will give him his time and help in transitioning into the office.

He's enjoyed working with Jon, Marsha, Abel – past and present presidents and president-elects of the Senate and faculty of the university.

B. Remarks by Provost Susan Henrichs

Susan will have the report from her office on the outcome of university promotion and tenure finished soon, but will report about it in the fall to the Senate at their first meeting. It's not finalized for today's meeting, but those interested may obtain it directly from her office in the meantime.

Faculty Affairs has a motion on the agenda today regarding electronic activity reporting. She doesn't want to minimize the concerns, but says that while there are some problems with Digital Measures' ease of use, user friendliness and wanting unnecessary information, they are modifying the product to address these issues. It is not yet being implemented and it will have one more trial across several units next fall to test the modifications. She pledges that they will give faculty the opportunity for full and anonymous feedback about the product via a survey before it's implemented widely. Currently it's being used at more than 500 institutions nationwide, so the ongoing effort to implement it here is not an unusual one.

The budget development process is still being worked on and will continue over the summer. This process is not well-aligned with the academic calendar. She'll be working with Planning and Budget committee via web site and email so that those individuals who are broadly representative of the campus may continue to have input to the process over the summer. The new structure set up by the SW system makes it very difficult to work with all necessary campus parties and get the information out to everyone. Instructions were provided just this past April. As it exists now, the process is geared toward statewide planning groups which are built around particular topic areas like research or student success. There isn't enough provision right now in her opinion to integrate it with a bottom-up generation of high-priority requests from the campus. She is working on that and wants to get more information out to faculty and staff as a whole about the budget process.

C. Resolution of Appreciation for Chancellor Jones (Agenda Attachment 151/1)

Jon read the resolution of appreciation for Chancellor Jones into the record. Chancellor Jones was not present at the start of the reading, but he arrived as it was being read and his comments followed the reading.

RESOLUTION OF APPRECIATION FOR UAF CHANCELLOR STEPHEN B. JONES

WHEREAS, Stephen B. Jones has served the University of Alaska for the past four years as Chancellor of the University of Alaska Fairbanks; and

WHEREAS, Stephen B. Jones has worked diligently to increase the national and international

reputation of UAF as a premier education and research institution, and to establish the identity of UAF as "America's Arctic University"; and

WHEREAS, Chancellor Stephen B. Jones brings prestige and recognition to UAF in his position as the Chair of the governing board, University of the Arctic, a circumpolar consortium of colleges and universities in eight circumpolar nations; and

WHEREAS, during his tenure, UAF has seen an increase in the number of UA Scholars enrolling in UAF, in the number of students entering high-demand workforce programs to meet the needs of the state of Alaska, and in the number of PhD candidates; and

WHEREAS, during the four years of Stephen B. Jones's tenure as Chancellor, the number of degrees awarded has increased in 2007; and

WHEREAS, Stephen B. Jones has begun building a culture of philanthropy in support of UAF, by establishing an annual fund program and providing the resources to build a development and advancement program at UAF; and

WHEREAS, Stephen B. Jones has promoted UAF education and research internationally, by creating agreements with selected universities in China and India; and nationally, by creating MOAs with community colleges in Washington and California; and

WHEREAS, Stephen B. Jones convened the Vision 2017 Task Force, a body of statewide leaders who will help set the future course for UAF;

NOW, THEREFORE, BE IT RESOLVED, that the University of Alaska Fairbanks Faculty Senate expresses its gratitude to Stephen B. Jones for his years of service to the university, commends him for his advocacy on behalf of UAF, and extends best wishes to him and his wife Judy in their future endeavors.

VI Governance Reports

A. Staff Council - Kayt Sunwood

Kayt spoke of turning over the baton to President-Elect Juella Sparks. She thanked the Senate and its committees who've worked with them this year in Governance to accomplish good things. Excitement continues to next year. Their report will be going to the Chancellor at their next meeting and includes many joint issues worked on with FS. Announced Staff Appreciation day on May 22nd – hopes faculty will join in as well to celebrate staff.

B. ASUAF - Jake Hamburg (Not present)

C. UNAC/ACCFT

Ron I. spoke about their CBA – it's at the printers and will be distributed to all members. It has a few changes in it. Just had a general election for their leadership, bylaws and constitution, and have implemented a name change from ACCFT to UAFT (University of Alaska Federation of Teachers).

VII Guest Speaker

A. Bill Wakefield, OIT, Core Applications Manager

This past year Core Applications has been asked to consolidate the plethora of email services on campus and are looking at the outsourcing options, mainly Gmail. He talked about preliminary internal steps that they've taken to do this, including: writing requirements documentation, writing risk analyses and business process analyses and consulting with general counsel about possible new vendors and licensing agreements. They are now in a technical feasibility study with Google (Google Apps for education). Microsoft was dismissed because it offered no IMAP capability, has forced branding, and had no secure connections for their system. To date they have found no issues technically with Google email that would cause them to take a second look.

They have a pilot plan with four phases with multiple iterations per phase. Right now they're in iteration one of phase one. Legal is currently looking at the licensing agreement for the second time. They've requested an outside evaluation of it on the legal side.

Issues:

1. Security and privacy: This was their first concern as well. Connections are secure, the password hashing is secure, storage is secure. They've done some friendly hacking sessions with good results.
2. Outsourcing to outside vendors: Gave the example of UAKJobs that is working well for Human Resources.
3. FERPA: No issues have been identified by Legal which looked at this ahead of time. No other institutions have seen FERPA issues that they know about.
4. Saleable assets of email addresses and stored information if company goes bankrupt: Email addresses are already available in the current system in the enterprise directory. Information is protected in the written agreement and would have to be accepted at their word.
5. Ads: No ads; controlled here at the institution.
6. User name assignment: One central email address designation for all has been requested. All the CIOs at other MAUs want a single user identification as well: [ua user name] @ alaska.edu.
7. How will it be trial tested; and if over the summer, how can faculty participate? Four initial phases allow for all to participate who want to.
8. How would OIT staffing be affected? Would remain about the same he says. Methodology of deployment will determine what happens with staffing. 280 email servers on campus, of which they run one. If all the email runs through Google on its way here, they could deprecate the spam filtering to Google. Their spam filtering has been stellar. So there are some hard costs that could be deprecated, along with some soft costs like server support (that are harder to quantify).
9. What if the internet goes down? They've looked at the potential for a shadow service being required as a backup. Also looking at ACS and GCI as potential third-party vendors. As they begin rolling out new network technology, IPv6, they could run all their email traffic and Google apps on Internet 2 which has other redundancies beyond commodity internet service. Would have good cost advantages and free up commodity internet.

They plan a parallel opt-in phased deployment – you choose what you want to migrate and when you want to migrate to it. At some point down the road, within less than a year, the majority have migrated to the new system.

Ilana asked about ads for alumni email. It would have advertising from what she has read on the Google website. Bill has been told that as long as they're provisioning the alumni accounts under their licensing agreement with Google, it won't occur. They'll be UAF affiliates. Ilana also commented about data storage by a private company for the university along with storage for many other universities. They mine data, and we don't know what they do with that. Blogs and wikis – Google apps – it's being stored outside the university. All data on all servers can be indexed by Google unless it's specifically blocked at the server level. Blackboard data could be indexed on a Google server. Bill noted you can encrypt your email and data to prevent mining.

Jennifer Reynolds asked Bill to comment on privacy concerns. She made the point that information belongs to those who own the servers and this has been borne out in court. Bill says legal is looking at it. Jennifer asked Bill if he will ask Legal if this has been tested in court. He's sure that they are performing due diligence on this matter.

Abel commented about the telecom communication company's giving out information without the users' consent, for example, ATT has given out information to Homeland Security. No guarantee about Google in that regard. Abel also noted that Bill mentions efficiency as a reason for looking at Google, but they don't know yet what the savings will be. Abel is concerned we don't really have any input in this matter.

Jon G. asked about email forwarding (which a large number of students and faculty do). Does Google capture the data during the forward of email through its servers? Does Google bifurcate if it goes there first? Bill mentions that with outsourcing, they can either have the email go through their service first, or come through here first. The advantage of having it go through them first is the spam filtering, which is a big plus. So, yes, if you're forwarding with your Google account, it goes through Google first and stores it, then forwards. If you have a separate account not maintained on Google, but is going through them first, it would not store it because there is no Google account to store it on – it would move it on. Jon asks if the same set up whereby he forwards his UAF account on to an external account is possible with Google. The data is going through a corporation and we've lost control of it.

Ken B. asked Bill to summarize the primary reason for doing this; is it for saving money, expanding capabilities beyond what we can do at UAF, or for some other reason? Bill says yes to all of that; it's for consolidation of SW and UAF services; provisions email service using a single service; reduces infrastructure costs like anti-spam; account application and administration streamlining onto one system; increases storage space for email to 6.7 gigs, which would be revisited every two years with Google. Also, the consideration of value added services – bundled Google apps include web presence for students; secure Instant Messaging; other apps including a light office software for word processing and spreadsheet software. It's much cheaper for adding in students, as opposed to the MS site licensing agreement. Google has a better calendar than Meeting Maker, and can be used on and off line.

Jennifer asked them to look into what Google gets out of this.

A short break was taken at this point.

VIII Consent Agenda

- A. Motion to approve the list of 2007-2008 degree candidates, submitted by the Administrative Committee (Agenda Attachment 151/2)
- B. Resolution of Appreciation for Jon Genetti, submitted by the Administrative Committee (Agenda Attachment 151/3)
- C. Resolution for the Outstanding Senator of the Year Award, submitted by the Administrative Committee (Agenda Attachment 151/4)

IX New Business

- A. Motion to approve the Library Science Unit Criteria, submitted by the Unit Criteria Committee (Agenda Attachment 151/5)

Brenda Konar brought the motion to the floor, noting that at the last meeting there had been objections and it was referred back to the committee. The problems with it have been fixed by eliminating the parts that were causing questions. There were no comments. The motion was called to question, the vote was taken and the motion passed unanimously.

MOTION:

The UAF Faculty Senate moves to approve the revised Unit Criteria for Library Science.

EFFECTIVE: Immediately
Upon Chancellor Approval

RATIONALE: The committee assessed the unit criteria submitted by Library Science. With some changes agreed upon by the college representative, the unit criteria were found to be consistent with UAF guidelines.

Note: Please refer to the Agenda for this meeting for additional attachments to this motion. The full packet is available for review at the UAF Governance Office, 312 Signers' Hall.

- B. Motion to approve the Unit Criteria for the Graduate Program in Marine Science and Limnology, submitted by the Unit Criteria Committee (Agenda Attachment 151/6)

Brenda K. brought this to the floor and noted that this unit criteria has gone through UC committee a couple of times and suggestions for changes were given to the program, which were implemented. UC committee is now happy with it. The motion was called to question, the vote taken, and it was passed unanimously.

MOTION:

The UAF Faculty Senate moves to approve the Unit Criteria for the Graduate Program in Marine Science and Limnology.

EFFECTIVE: Immediately
Upon Chancellor Approval

RATIONALE: The committee assessed the unit criteria submitted by the Graduate Program in Marine Science and Limnology. With some changes agreed upon by the college representative, the unit criteria were found to be consistent with UAF guidelines.

Note: Please refer to the Agenda for this meeting for additional attachments to this motion. The full packet is available for review at the UAF Governance Office, 312 Signers' Hall.

C. Motion to amend approved alternatives to a minor, submitted by
Curricular Affairs (Agenda Attachment 151/7)

Rainer brought the motion to floor. The motion's rationale is based on the fact that a minor usually consists of 15 credits in one concentration. Like the A.A.S. which can meet the requirements of a minor, certificates require far more than the 15 credits for most minors. The motion was called to question, the vote taken, and it passed unanimously.

MOTION:

The UAF Faculty Senate moves to amend approved alternatives to a Minor to include certificates in addition to A.A.S. degrees (p. 121, 2007-2008 UAF Catalog).

CAPS = Additions
[[]] = Deletions

An associate of applied science (A.A.S.) degree **OR CERTIFICATE OF AT LEAST 30 CREDITS** earned at any regionally accredited college or university may be used to meet requirements for a minor for the bachelor of arts (B.A.) degree.

EFFECTIVE: Immediately

Upon Chancellor Approval

RATIONALE: Since a certificate requires a greater number of credits in a discipline than a minor, this addition is well within the spirit of a minor concentration and makes completing the requirements for a minor easier for students who begin with limited academic goals and progressively work towards a bachelor's degree.

D. Motion to reject use of the Digital Measures software for electronic Faculty Annual Activities Reports at UAF, submitted by Faculty Affairs (Agenda Attachment 151/8)

Jon Dehn brought motion to the floor. Serious concerns include the draft project charter for the workload system that was drawn up by Faculty Alliance; the objectives, guiding principles and constraints for this have not been met by the current system. There's a report attached to the minutes (posted online at the Governance web site). In summary, there are about 550 different fields that a typical faculty would have to fill out, and there are 366 unique fields to be filled out. There are about 245-366 fields that are freeform alphanumeric text -- that is not searchable. There are 247 fields that are not in the current annual activities report. Also, how these 247 fields will be used in evaluation of faculty is not clear. There seems to be a collision of two purposes: the annual activities reports by faculty, and to provide metrics for university performance and evaluation of units or MAUs. Even though other campuses are using it, Faculty Affairs still recommends something in-house be developed that better meets the needs for viewing the professional products of a campus. This could then be used for an annual activity report later by a faculty.

Jennifer Reynolds added remarks: The original report from Faculty Alliance didn't object to an electronic format for activity reporting, and neither does Faculty Affairs -- but it should not be combined with a large database designed for reporting to the administration because many of the things in that database do not belong in a faculty evaluation report. They should be kept separate. It would be simple to design an annual faculty activities report system that functioned just for that purpose. A database of professional products is good, but it should be kept separate from annual activity reporting.

Hand vote: Locally, there were 24 votes in favor of the motion to reject Digital Measures' use; one more vote remotely. No one voted against the motion and no abstentions. The motion passed unanimously to reject Digital Measures software.

MOTION:

The UAF Faculty Senate moves to reject use of the Digital Measures software for electronic Faculty Annual Activities Reports at UAF.

EFFECTIVE: Immediately

RATIONALE: The UAF Administration is in the process of testing an electronic system of Faculty Annual Activities Reports. The company Digital Measures was contracted to customize existing software for the UA system, incorporating requests from administrators and a survey of deans/directors. A beta test of the software was conducted in Fall 2007 with the faculty of the School of Fisheries & Ocean Sciences at UAF. Beta tests were also performed with departments at UAA and UAS.

The faculty of UAA oppose adoption of this system, and it is no longer under consideration for that MAU. The UAF administration wishes to move forward with adoption, focusing its efforts on refining and improving the software. The feedback received from SFOS faculty addressed programming and design issues from the users' point of view, i.e., the nuts and bolts of the data entry. This feedback did not include discussion of the role of these electronic reports at UAF, nor their broader implications.

The Annual Activities Reports are designed to help guide the career of faculty in consultation with their dean and/or director, and are used as a tool for faculty performance evaluation as stated in the Collective Bargaining Agreements. The system being tested from Digital Measures focuses on measuring university performance. These are two separate goals which have limited overlap. The attempt to achieve both at once has made for a system with critical failings for each goal.

The Faculty Alliance in 2004 drafted objectives, guidelines and constraints of an electronic interactive database system for faculty workload and activity reports. A detailed analysis of the Digital Measures system has shown that few of these objectives, guidelines and constraints were met. Further, the proposed system doubled the required information over the current Annual Activity report. The primary concerns of the faculty are the security of sensitive information, use of this information for inappropriate purposes, duplication of effort through lack of coordination with other on and off campus databases, and compliance with the respective Collective Bargaining Agreements. As a database for measuring university performance, the system is poorly designed, error prone, cumbersome and does not take advantage of modern computing capabilities.

The recommendation of the Faculty Senate is to drop the effort to use electronic Annual Activities Reports as input for a comprehensive university database. The faculty would support an electronic version of Annual Activities Reports if it met the criteria specified by the Faculty Alliance in 2004. A separate database of faculty activities could be created with only the public professional products of the faculty; however, considering the poor result from the time, effort, and resources already devoted to adapting the Digital Measures software for the University of Alaska, further investment in this system as a public professional products database is not advisable.

See the Faculty Affairs Committee report on the automated Annual Activity Reports for more detailed information. A copy is posted online at the following web address:

<http://www.uaf.edu/uafgov/faculty/fsfy08meetings/index.html>

- E. Resolution to support student success initiatives by hiring more full-time tenure track faculty, submitted by the Student Academic Development and Achievement Committee and the Faculty Affairs Committee (Agenda Attachment 151/9)

Cindy Hardy spoke about the resolution which supports student success initiatives. Cindy read it into the record out loud. The vote was taken, and the resolution passed unanimously.

RESOLUTION:

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SUPPORTING SUCCESS INITIATIVES THROUGH HIRING OF FULL TIME TENURE
TRACK FACULTY

WHEREAS, UAF has been engaged over the past several years in an increasing emphasis on programs and policies that enhance student success; and

WHEREAS, national data indicates that students are more successful when their first contact with instructors is with full-time faculty in stable positions who are involved in and committed to planning and evaluation of entry-level programs; and

WHEREAS, with upcoming changes in admissions and placement for entering students, there will be a greater need for faculty in entry level classes, including student success and developmental classes; and

WHEREAS, in motions to implement mandatory placement and to endorse the recommendations of the Developmental Education Implementation Task force, the Faculty Senate clearly stated that these motions require financial commitment from UAF, including the creation and support of full-time tenure track faculty positions; and

WHEREAS, many in the general public and the state Legislature are becoming increasingly concerned about the disproportionately rising administration costs while funding for direct classroom instruction comparatively shrinks;

THEREFORE, BE IT RESOLVED THAT the UAF Faculty Senate strongly encourages the creation and hiring of full-time, tenure track positions in all areas that specifically address entering students and student success; and

BE IT FURTHER RESOLVED THAT the UAF Faculty Senate strongly encourages funding be dedicated to hiring and supporting full-time tenure-track faculty members and away from burgeoning administration costs as documented in the MacTaggart and Rogers report.

X Committee and Annual Reports

Please reference the Senate Agenda for Meeting #151 for the full inclusion of the attachments referenced below. Reports submitted after May 5 will be posted on the Governance web site.
<http://www.uaf.edu/uafgov/faculty/fsfy08meetings/index.html>

- A. Curricular Affairs - Ilana Kingsley (Agenda Attachment 151/10)
- B. Faculty Affairs - Jon Dehn (Agenda Attachment 151/11)
- C. Unit Criteria - Brenda Konar (Agenda Attachment 151/12)

- D. Committee on the Status of Women - Jane Weber (Agenda Attachment 151/13)
- E. Core Review - Michael Harris
- F. Curriculum Review - Rainer Newberry
- G. Faculty Appeals & Oversight - Tom Clausen
- H. Faculty Development, Assessment & Improvement - Larry Roberts (Agenda Attachment 151/14)
- I. Graduate Academic & Advisory Committee - Paul McCarthy
- J. Student Academic Development & Achievement - Cindy Hardy

XI Members' Comments/Questions

No comments were submitted.

XII Guest Speaker

- A. Brian Rogers, Interim Chancellor

During this transition period between now and when Brian formally becomes the interim chancellor, he wants to use several different processes to gather information and advice and set priorities for the immediate future, the near term and the next two years. Since many faculty will be off contract during his transition period, he's asking about the timeframe for their input: he could hold off until August; or start some early meetings in the next six-week period with faculty volunteering their time; or he could hold off transition teams with faculty until August -- but start one or two early teams where time is of the essence.

He wants to lay out at convocation what his two-year plan is. He already knows he wants to improve general communication with all constituencies, including Fairbanks, the rural communities, and the State of Alaska generally in terms of the communities we serve. And, he wants to build strong communications with faculty, staff and students. He wants to improve some of the effectiveness of functions that support faculty and the primary mission. With those general goals in mind, he wants transition teams to look at broad issues like student enrollment and research administration; and some teams which look at more specific issues like child care, and sustainability. Given this short frame of timing, what is the best way to involve faculty in this transition effort – he seeks the advice of the Senate. He invites input today as well as later, in person or by email. He plans to attend all senate meetings next year, except one where there is a conflict on his calendar.

Jennifer R. suggested involving Senate committees to address any topics as appropriate to their purpose. Brian mentioned drawing upon Marsha's input for advice as to which committee to approach with different topics.

Ken B. inquired about whether Brian's office will be open to meeting with individual faculty. He said yes, in general it will be. Brian still has to go through the formal hiring process and is waiting on his UA user accounts, but in the meantime he can be contacted via email at brogers@iialaska.com

Brian mentioned that Charles Fedullo of the Journalism department is assisting him with structuring the transition process to make it as open and transparent as possible to all the campus. Then at Convocation in September the campus community can judge how well he's responded to the issues that have been raised by the various teams through this process.

Ken B asked about a review of the UAF administrative structure, suggesting a re-assessment about restructuring positions and converting some to faculty lines. Brian says it is on his priority list to assess this structure already. Brian likes the MacTaggart report on statewide, and he to wants to examine UAF.

Rainer commented on Brian's earlier question of the group, that he would vote for sooner rather than later to address the topics Brian plans to address via the transition teams.

Mike D. offered to acquaint Brian with the rural sites and talk about some of the rural issues. Brian mentioned he's been to all sites except just a few (IA sites and Ft. Yukon). He's planning to be involved in rural issues.

Brian wants the group's suggestions. He'll be calling on folks to serve on the teams, and he plans to have a report out in July. Brian will also meet with Deans and Directors to collect information, and with transition teams as mentioned.

Jon G. took a straw poll regarding whether to start immediately working with the transition teams, and the majority voted in favor of doing so.

XIII Announcement of Award Recipients

A. Presentation of the Outstanding Senator of the Year Award

Jon G. read the resolution into the record and presented the framed resolution to Rainer on behalf of the Senate. (Reference the Agenda Attachment 151/4 for a copy of the formal resolution.)

B. Announcement of the Usibelli Awards (Agenda Attachment 151/15)

Jon announced the winners: Distinguished Teaching, Marsha Sousa; Distinguished Research, Gerald Mohatt; Distinguished Service, John Kelley. Reminder of Usibelli Reception starting at 3:30 PM, following the Senate meeting today.

C. Announcement of the Emeriti Faculty Awards (Agenda Attachment 151/16)

Jon read the names into the record: Roy Bird, Lillian Corti, Stephen Cysewski, John Eichelberger, Donald Kramer, Sheri Layral, Shusun Li, Sue McHenry, Laura Milner, Edward Murphy, and Mitchell Roth. (Reference the attachment to the agenda for the formal list.)

D. Recognition of Senate Service

Certificates of appreciation and letters were presented by Jon Genetti to the FS Administrative Committee Chairs.

E. Presentation of Resolution of Appreciation for Jon Genetti

Marsha read Jon's resolution into the record and presented him with the framed Resolution on behalf of the Senate. (Reference the Agenda Attachment 151/3 for a copy of the formal resolution.)

XIV Adjournment of the 2007-2008 Faculty Senate at 2:50 PM.

XV 2008-2009 Faculty Senate Members Take Their Seats

A. Roll Call of 2008-2009 Members

Members Present

ABRAMOWICZ, Ken
*ALLEN, Jane
BAKER, Carrie
BARBOZA, Perry
BARRICK, Ken
BARRY, Ron
BOGOSYAN, Seta
CAHILL, Cathy
CHRISTIE, Anne
DAVIS, Mike
DEHN, Jonathan
HAYS, Kraig
HAZIRBABA, Kenan
HOGAN, Maureen
HUETTMANN, Falk
ILLINGWORTH, Marjorie
JIN, Meibing
KONAR, Brenda
KOUKAL, Sonja
LIANG, Jingjing (Julie L. Joly)
LOWDER, Marla
*McEACHERN, Diane
NEWBERRY, Rainer
POTTER, Ben
REYNOLDS, Jennifer
ROBERTS, Larry
SOUSA, Marsha
SWAZO, Norm
THOMAS, Amber
WEBER, Jane
WIECHEN, Heinz

Members Absent

BRET-HARTE, Marion
HEATON, John
LEONARD, Beth
LITTLE, Joe
*RALONDE, Ray
ZHANG, Jing

B. President's Remarks – Marsha Sousa

Marsha thanked those senators returning to the new term, and the new senators just starting. Preliminary committee assignments have been made but are a work in progress. Committees will convene in the fall. Among the business items to finish up and to start addressing are: peer review processes and whether faculty with part-time administrative appointments should be

sitting on peer review, and how the peer review processes are established; continuing issues with PERS/TRS, and the fairness issue associated with the ORP employees; student success is a high priority initiative and involvement with colleagues at UAA and UAS in addressing the initiatives that will go forward for the budget processes; core review is becoming more important to look at because of a variety of student success issues and because it's time to look at the core curriculum process; funding for BIOS; green campus and sustainability; child care issues; and needs-based financial scholarships. Marsha will be here all summer and invites input from all members.

C. President-Elect's Remarks – Jon Dehn

Jon looks forward to continuing to raise the bar; a great job has been done improving the performance and respect of the Senate, and they'll continue to do so in the spirit of true self-governance. He wants to increase the role of research faculty with the Senate. Jon mentioned that an additional senate meeting has been included next fall. Please don't hesitate to contact him over the summer.

XVI Remarks by Provost Susan Henrichs

Susan briefly spoke a word of welcome and she looks forward to the new adventures they will share in the upcoming year.

XVII New Senate Business

- A. Motion to endorse 2008-2009 committee membership, submitted by the Administrative Committee (Agenda Attachment 151/17)

Marsha explained the motion and its process. The motion passed unanimously.

MOTION:

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The UAF Faculty Senate moves to endorse the 2008-2009 committee membership as attached.

EFFECTIVE: Immediately

RATIONALE: New Senate members' preference for committee selection were reviewed and weighed against membership distribution from schools and colleges.

2008-2009 Faculty Senate Committees

STANDING COMMITTEES

Curricular Affairs

Ken Abramowicz, SOM (10)
Seta Bogosyan, CEM (10)
Jane Allen, CRCD/KUC (09)
Carrie Baker CLA (10)
Falk Huettmann, CNSM (09) – Co-Chair
Beth Leonard, SOEd (10)
Diane McEachern, CRCD/KUC (09)
Rainer Newberry, CNSM (10)
Amber Thomas, CLA (09) – Co-Chair

Faculty Affairs

Ken Barrick, SNRAS (09)
Marion Bret-Harte, IAB (09)
Cathy Cahill, CNSM (10) - Convener
Anne Christie CLA (10)
Mike Davis, CRCD (10)
Kenan Hazirbaba, CEM (10)
Maureen Hogan, SOEd (09)
Meibing Jin, IARC (10)
Jingjing Liang, SNRAS (10)
Marla Lowder, CES (09)
Jennifer Reynolds, SFOS (09)
Norm Swazo, CLA (10)

Unit Criteria Updated 5/13/08

Mike Davis, CRCD (10)
Kraig Hays, CLA (10)
John Heaton, CLA (10)
Brenda Konar, SFOS (10) – Chair/Convener
Sonja Koukel, CES (10)
Ray Ralonde, SFOS/MAP (10)
Jing Zhang, CEM (09)

PERMANENT COMMITTEES

Committee on the Status of Women

Updated 5/13/08

Elizabeth Allman, CNSM (10)
Sine Anahita, CLA (10)
Uma Bhatt, CNSM (09)
Alexandra Fitts, CLA (10)
Carol Gold, CLA (09)
Cindy Hardy, CRCD (09)
Stefanie Ickert-Bond, IAB (10)
Renate Wackerbauer, CNSM (09)
Diane Wagner, CNSM (09)
Jane Weber, CRCD (10) – Chair/ Convener

Core Review

Christine Coffman, English, CLA (10)
Christie Cooper, CLA (10)
James Gladden, Social Sci, Applied &
Distance Ed, CLA (10)
Karen Gustafson, Humanities, CLA (10)
Suzan Hahn, Library CLA (09)
Latrice Bowman, Math, CNSM (10) –
Co-Convener
Michael Harris, Sciences, CNSM (09) –
Co-Convener

Student Academic Development & Achievement Committee

Jane Allen/Nancy Ayagarak, KUC Campus
Victor Zinger, BBC (Spr 09)
John Creed, Chukchi Campus
Brian Rasley, Sciences (09)
Cindy Hardy, Dev. Education – Chair
Marjorie Illingworth, CRCD
Jill Faudree, Math (09)
Joe Mason, Northwest Campus
Dana Greci, CRCD
Curt Szuberla, CNSM (10)

Faculty Appeals & Oversight Committee

Carol Barnhardt, SOEd. (09) – Co-convener
Jim Bicago, CLA (09) – Co-convener
John Gimbel, CNSM (10)
Joshua Greenberg, SNRAS (10)
Santanu Khataniar, CEM, (10)
Jerry McBeath, CLA (10)
Wayne Marr, SOM (10)
Tony Nakazawa, CRCD (10)
Fred Sorensen, CES (10)
Milan Shipka, SNRAS (09)
Keith Swarner, CRCD (10)

Faculty Development, Assessment & Improvement Updated 5/13/08

Christine Cooper, CLA (09)
Michael Daku, (CLA) (09)
Josef Glowa, CLA (10)
Dana Greci, CRCD (09)
Susan Herman, SOM (09)
Marjorie Illingworth, CRCD (09)
Julie Lurman Joly, SNRAS (10)
Joy Morrison, Faculty Development Office
Link Olson, CNSM (09)

Faculty Development, Assessment & Improvement Updated 5/13/08 -- continued Channon Price, CNSM

2008-2009 Faculty Senate Committees

Larry Roberts, CRCD (09) - Convener
Layne Smith, CLA (10)
Thomas Zhou, SOM (10)

Graduate Academic & Advisory Committee

Updated 5/13/08

Perry Barboza, CNSM (09)
Ron Barry, CNSM-Math (09)
Mark Box, CLA (09)
Rajive Ganguli, CEM (10)
Joe Little, SOM (09)
Paul McCarthy, CNSM (09) - Chair
Ben Potter, CLA (09)
Melissa Rickey, SOEd (09)
Heinz Wiechen, CNSM (09)

OTHER

UAF Governance Coordinating Committee

Marsha Sousa, President
Jonathan Dehn, President-Elect

UAF Faculty Alliance Representatives

Marsha Sousa, President
Jonathan Dehn, President-Elect

- B. Motion to approve the 2008-2009 Faculty Senate Meeting Calendar, submitted by the Administrative Committee (Agenda Attachment 151/18)

An additional senate meeting has been included for October 08. Calendar passed unanimously.

MOTION:

The UAF Faculty Senate moves to adopt the following calendar (with revisions noted below) for its 2008-2009 meetings.

EFFECTIVE: Immediately

RATIONALE: Meetings have to be scheduled well in advance to allow for reservations at the Wood Center and to facilitate planning for Faculty Senate members.

**UAF FACULTY SENATE
2008-2009
Calendar of Meetings**

Meeting #:	Date	Day	Time	Type
152	9-15-08	Monday	1:00 PM	Video/Audio Conference
153	10-13-08	Monday	1:00 PM	Audio Conference Face to Face
154	11-10-08	Monday	1:00 PM	Face to Face Audio Conference
155	12-8-08	Monday	1:00 PM	Audio Conference
156	2-2-09	Monday	1:00 PM	Face to Face
157	3-2-09	Monday	1:00 PM	Video/Audio Conference
158	4-6-09	Monday	1:00 PM	Audio Conference
159	5-4-09	Monday	1:00 PM	Face to Face

- C. Motion to authorize the Administrative Committee to act on behalf of the Senate during the summer months, submitted by the Administrative Committee (Agenda Attachment 151/19)

Marsha explained the need for this motion. It was passed unanimously.

MOTION:

The UAF Faculty Senate moves to authorize the Administrative Committee to act on behalf of the Senate on all matters which may arise within its purview, until the Senate resumes deliberations in the Fall of 2008. Senators will be kept informed of the Administrative Committee's meetings and will be encouraged to attend and participate in these meetings.

EFFECTIVE: May 5, 2008

RATIONALE: This motion will allow the Administrative Committee to act on behalf of the Senate so that necessary work can be accomplished and will also allow Senators their rights to participate in the governance process.

XVIII Adjournment of the 2008-2009 Faculty Senate at approximately 3:25 PM

Submitted by Jayne Harvie, Faculty Senate secretary.

Recordings of this meeting are available upon request at the Governance Office, 312 Signers' Hall, 474-7964.

**3:30-5:00 PM Faculty Senate & Usibelli Awards Reception at Wood Center Rm. C-D.

No host dinner follows at 5:30 PM at the Lemongrass Restaurant.