

Unit Criteria Committee Meeting  
Wednesday, December 9, 2015 : 12:00 – 1:00 PM  
Chancellor's Conference Room

Unit Committee members present: Chris, Mike Koskey (guest) , Bob, Carie, Mark, Chris Fallen (guest) , Sunny, Jennifer, Mara

- A. Approval of minutes - approved
- B. Approval of agenda – approved with additions

C. Old Business:

- 1. Brief update on meeting with Jane Weber, Debu Misra re. promotion criteria for non-tenure track faculty (Bob and Mara)

Full discussion tabled to later; brief overview included in discussion of New Business item: Resolution supporting Amendments to BOR regulations

- 2. Joint appointment primacy follow-up

Bob will send questions to his director in IARC, and also to Bill Schnable, Director of INE. Still need a couple of people from unit criteria to work on gathering information and crafting recommendations for the joint primacy issue

- 3. Cross Cultural Studies unit criteria, final review (guests: Mike Koskey and/or Ray Barnhardt)

Mike K present to review the X-cultural studies unit curriculum and answer questions; mission and goals were included because the XCS program is unusual and out of the ordinary; more applied aspects than in some other academic areas. Other minors changes are discussed; agreement is reached to remove goals from unit criteria but retain mission statement. Committee unanimously approved Cross-cultural Studies unit criteria with agreed upon changes; criteria will be brought to the Ad Com meeting at its first meeting of spring semester.

D. New Business:

- 1. Unit Criteria for review: Geophysical Institute (Christopher Fallen, GI)

Chris Fallen present for presentation of unit criteria. Not all of research faculty are oint-appointed, so the challenge was to come up with criteria that evaluates everyone in GI. Most are bi-partite; research/service. If they teach it is typically an overload, therefore generally not evaluated in their teaching capacity. Discussion on page 10 additions. Carie asked for clarification on percentage of workload/evaluation. Question about promotion paragraph: page 11. Question about 2.n: Is managing a research facility part of research? Research infrastructure is another matter. Does require expertise and knowledge. If GI can re-craft the

management word into being clearer as to what it means – this is probably not the intent of the section to be speaking to management in the sense of building management. IAS scores – difficulty is in specifying score benchmarks. Will remove IAS benchmark statement from unit criteria. GI will revise and resubmit final copy – we will review and finalize at Jan meeting.

2. Unit Criteria committee position on student evaluations as metric in faculty evaluations/promotion/tenure

Short discussion due to time limits: For the interim, as a temporary measure since evaluation metrics are not available for online student evaluations, committee will request/recommend that unit criteria submitted for review not contain criteria tied to IAS and/or online student evaluations. Mark supports retaining student evaluations as part of the process of P & T process as students should be involved in the process. He does not support using peer evaluation if faculty are allowed to select their own peer reviewers. Faculty peer review for teaching could consist of peer faculty selected in conjunction with faculty member and dean/director (as one alternative). Further discussion on this issue was not possible due to time limits.

3. Resolution supporting Amendments to BOR regulations

Following suggestion from Faculty Senate president short discussion on preparing a resolution supporting changes to the BOR policies/regulations to align with needed revisions in Blue Book – particularly, but not limited to, expanding definitions and provisions to formalize promotion processes for non-tenure track, non-research faculty (i.e. those whose workloads are primarily in teaching or service). Mara offered to write a draft resolution to circulate to committee via email in advance of the next Faculty Senate meeting.

ADJOURN – 1:00 PM

Next Meeting: January 20 1:00 – 2:00.

Will set the spring meetings at next meeting.