

Faculty Development, Assessment and Improvement Committee
Minutes 10-13-17
Submitted by Karen Jensen

- I. Steve Hunt called the meeting to order at 11:03am
- II. Present: Sarah Stanley, Steve Hunt, Karen Jensen, Mingchu Zhang, Emily Perryman, Madara Mason, Nathan Belz, Mike Castellini, Heather Dahl (by computer), Sarah Lewis (by computer), Franz Meyer (by computer), Susan Henrichs (by computer)
- III. Steve Hunt asked for approval of minutes. It was noted that one comment on the minutes had been received on Drive; this was adopted and minutes were unanimously approved.
- IV. Hunt introduced the topic of the Faculty Development (FD) Goals document that was shared on Drive prior to this meeting. Several group members appreciated Mason's work in putting this together, and in the work that E-learning does and how it has helped them.

Jensen suggested adding CAFE to the resource list. Belz recommended that research and scholarly activity should be a more significant part of faculty development activity and agreed that research-intensive committee members should contribute their ideas to the document. Lewis commented that she and other remote faculty must learn to teach and learn remotely, and that she has no travel budget to attend E-learning events that occur at UAF.

Hunt raised the question of the purpose of the committee now that several larger projects have been accomplished (Blue, mentoring program). Mason commented that faculty don't have to teach online classes to get support from E-learning. She also said that they are maxed out, and don't know how much more from the document chart could be reasonably added by E-learning. Jensen asked if the committee's purpose is dependent on the functions Joy's replacement will fulfill. Meyer commented that incentives were needed for faculty development participation and mentoring.

Henrichs said her intent is to fill Joy's position with a ¼ time buyout of a faculty member, plus some summer salary to cover orientation and other events that require summer preparation. She said there was a need for faculty development outside what E-learning has to offer, based on the chart. She appreciated the chart delineation of faculty development activities. She expressed that research mentoring generally happens within the discipline primarily, since colleagues are typically best able to assist in this way. She said that Joy's position replacement would continue to provide orientation and other events, and coordinate events related to pedagogy not related to E-learning. She said the role of the new person would be filling in the most important gaps that E-learning doesn't already do. She said it would be better as a full time position, but that it is a matter of resources; the Provost's office doesn't generate revenue to support the

increasing costs. She would like to hear from the committee about how they think this person can be most useful. She also commented on the low attendance at many FD events.

Stanley suggested that the position could be a buyout of staff time instead of faculty time. Henrichs said that she is open to that idea but that her thought was that a faculty member would have the perspective of faculty in better understanding faculty needs. Stanley was concerned that a faculty time buyout will leave a unit having to cover that workload. Henrichs said she would consult with Deans before doing any buyouts, to make sure it wasn't taxing their existing workloads. She also said that there might be other ways to do it, such as a 10% buying for research and scholarly activity FD. She indicated she does want to act soon, while Joy is still here, and that whatever she does isn't permanent; this could be changed in future years as needed. She asked the committee to send her suggestions on the position as well as meeting notes. She will be making the decision in a couple of weeks. Henrichs then left the meeting for another meeting.

V. Stanley asked that committee members add their comments to the agenda version of the FDGoals document.

VI. Perryman will send a doodle poll for the November meeting.

LOOKS GREAT! Thanks, Karen!