

Committee on the Status of Women

Minutes Wednesday, Oct 1, 2014; 10:30 - 11:30 am, Gruening 718

Members Present:, Jane Weber, Kayt Sunwood, Mary Ehrlander, Ellen Lopez, Derek Sikes, Megan McPhee

Guest: Sine Anahita

Members absent: Michelle Bartlett, Diana Di Stefano, Erin Pettit,
Members on sabbatical: Amy Barnsley, Jenny Liu

1. Snapshot – UAF Faculty: Sine is working with Ian Olson, head of PAIR, to get latest data on salary, rank, and gender at UAF – should be available today. New dataset to analyze with some new variables (date of last rank movement, birthdate), useful since there are age differences in the data. The 2013 data had 1034 UAF faculty in the data (55% men, 45% women).

2. Title IX & mandatory reporting: Oct 2, meeting in 208 Gruening, 7pm, on this issue, in attendance will be general council, provost, students, and faculty. May be video or audio taped. The issue being - all UAF staff are mandatory reporters – all would be required to report any possible Title IX offense (incl. gender stereotyping, sexual harrassment, nonconsensual sex, etc) within 24h or face reprimands, including possible firing. This is a CSW issue because more women faculty are likely to end up in a situation of being reporters.

3. Women Faculty Luncheon: Was held September 16, Tuesday 12:30 pm to 2:00 pm, Wood Center Ballroom. There were 85 attendees and there was great feedback. Discussion on how to thank staff (Jayne, Ryan, et al.) and speakers for these sorts of events? No funds in CSW to pay for thank you gifts (e.g. Gulliver's gift cards traditionally paid for by a few CSW members).

4. Women's Center Advisory Board: Met with Chancellor Sep 19th one area of focus is retaining women faculty to Full professor. CSW, with data from Snapshot (see#1) will proceed. Possibly add new workshop, or extend current P&T ("Planning Strategically") workshop to add promotion of Associate to Full professor.

5. Expansion of Early Childhood program. CSW asked senate to endorse staff council resolution 2014-252-1 regarding the FY16 capital budget request "Expanding Early Childhood Program (Bunnell House)". The senate admin committee agreed and it will be on the Oct 6th Senate agenda.

6. Fall Conversation Café: moved to Nov 4th. Space TBD. Kayt will talk to Wood Center. Try to get Arctic Java, north end, or maybe Ballroom or nearby space. Attendees can get their own drinks etc. Topic: ~ Experiences, challenges, and strategies (final title TBD). Subcommittee meeting next Tues (Oct 7, 1:30) in Ellen's office.

Respectfully Submitted, Derek Sikes, These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/>