Committee on the Status of Women, Minutes Friday, February 1, 2012; 10:30-11:30 pm, Gruening 718

Members Present: Amy Barnsley, Kayt Sunwood, Mary Ehrlander, Diana Di Stefano, Jenny Liu, Shawn Russell, Nilima Hullavarad, Ellen Lopez

Members absent: Jane Weber, Megan McPhee

- 1. Funding secured for future Women Faculty Luncheons
  Mike Schraga has committed to line item in the university budget (for food part of the luncheon).
  Thanks to Jane Weber and Carol Gold.
- 2. April 26<sup>th</sup> Promotion and Tenure Workshop 10:00 am to 12:00 noon– need 5-6 panelists. Possibilities:
- \* Roxie Dinstel (Jane will ask)
- \* Sine Anahita: She is happy to do that, if it about strategically planning for promotion and tenure, she doesn't want to do the file prep part of it.
- \* Paul Layer, Dean of College of Mathematics and Natural Sciences, Kayt will ask Paul.
- \* Ellen Lopez: She is in the middle of her fourth year review. She is willing to participate.
- \* Nilima Hullavarad: She would like to wait until she has tenure. We'll ask her next year.

Who are our women, full professors? Topics that would be addresses: funded vs unfunded research, Positioning within departments, peer unit level is really important. What women need to know about strategy for the peer unit level. Ideas: Nicole Mulder. Can we get a list of the women, full professor? Kayt will email this list to us. We can communicate via email. Joan Braddock: Amy will ask. If Joan can't we keep looking at the list. Maybe find one more, so we are at 6 panelists. Try for well-rounded panel: colleges, unions, tripartite, bipartite.

## 3. Conversation Cafes

Potential discussion topic: the pressure/ discord/ surviving within peer units, and how this disproportionately affects women faculty. Mary suggested we explore mentoring. Potential times: Friday, February 15, 10:30 to 11:30: Mentoring. Thursday, February 28, 3:45-4:45: Peer Unit. Brainstorm idea for these further conversation cafés:

Future dates: March 21 3:45-4:45pm, March 29 10:30 to 11:30 April 12 10:30- 11:30 am, April 18 3:45-4:45pm

4. Women's Center Advisory Board Meets today.

## 5. Fall 2013 Luncheon speaker

Ideas: Anita Hartman suggested a new woman who is headed up research who is new faculty at UAF. Kayt will get her name and send it out. Ellen suggested somebody who could talk to the establishment and promotion of women's center, or women's issue. In particular, a women in Maine- who has a great women's center. Diana suggested in the introduction to the speaker we could present an overview of the resources available to women faculty.

6. Rational for a part-time faculty/ administrative position focusing on the issues of women faculty

This is postponed until next time.

Future meetings: February 22 and March 22/10:30-11:30/Gruening 718

Meeting was adjourned at 11:30 am

Respectfully Submitted, Amy Barnsley

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http://www.uaf.edu/uafgov/faculty-senate/committees/committee-on-the-status-o/