

Minutes  
Committee on the Status of Women  
13 Oct 2016, 3:00-4:00  
Murie, Room 230

Members present: Diana Di Stefano (Co-chair), Jenn Guerard, Suzan Hahn (ex officio member, Dean of Libraries), Tamara Harms, Ellen Lopez (Co-chair), Megan McPhee (via video conference), Erin Pettit, Derek Sikes

Absent: None, all present

**1) Introductions**

The committee welcomed Steffi Ickert-Bond who will be serving as our representative from Faculty Senate.

**2) 12th Annual Women's Faculty Luncheon (Ellen)**

Impressions and feedback from the luncheon were very positive. People had a good time, enjoyed:

- Speaker (Susan Henrichs)
- Having speaker start earlier
- Having "dignitaries" sit at all tables, instead of having them seated at a special table

**3) Early ideas for planning T, P, career success workshop (Ellen)**

Workshop process ideas including the following:

- Consider requesting ideas, suggestions, questions prior to workshop
- Preparing FAQ about T&P process
- Discussing topics more in-depth – with fewer panelists

Workshop topic ideas including the following:

- Overt and hidden gender bias per teaching evaluations/citations
- Tenure and biological clock-related issues
- Should committee file reviews have external reviewer?
- Can one request/choose the person who will present their files to the committee?

**3) Discussion of mission / goals of CSW**

- *Maintaining lists of women faculty with hire, tenure and promotion dates (Jennifer)*  
CSW will invite Ian to meeting in near future
- *Resource and Advocacy Center (Diana)*  
Housed at UAF, but directed by Interior Alaska Center for Non-Violent Living  
CSW will invite director to meeting in near future

NOTE: Since Oct CSW meeting, Ellen met with staff person, Kara and received following information: "...Center provides advocacy and resource referral to students, staff and faculty survivors of power-based personal violence. The office is staffed by advocates and provides confidential resources on campus for survivors. Advocate is available via phone, 24/7"

The Center is exempt from Title IX mandatory reporting

- *Leave share resolution – discussion (Derek, Erin)*  
Erin or Derek will follow up with Alex Fitts about resolution status

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- *Discuss continuing conversation cafés and Faculty Equity Community (Erin)*

Discussion ideas included the following:

- Title IX reporting/investigation process and “bureaucracy”
- Further addressing/being aware of impact of harassment issues

**5) Meetings**

Murie, Room 230 @ 4:00-5:00 - Nov 17<sup>th</sup>, Dec 8<sup>th</sup>

**6) Other?**

No other topics discussed.