

Committee on the Status of Women, Minutes Tue, Oct 11, 2011; 2-3 pm,

Gruening 718

Members Present: Jane Weber, Kayt Sunwood, Nilima Hullavarad, Melanie Arthur, Ellen Lopez, Jenny Liu, Shawn Russell, Johnny Payne

Members absent: Derek Sikes, Stefanie Ickert-Bond, Jessica Larsen

Guest present: Sine Anahita

1. Luncheon Report. Oct 4th Tuesday, 12.30- 2.30pm, Carol Brown Ballroom, Jane Weber reported: There were 95 attendees at the faculty luncheon – in person and online. From the past years' experience 90-100 attendees were expected. Kayt mentioned a video recording will be available on the Women's Center blog. Ellen suggested that after the speech, each table should be asked to discuss some problem or issue and collect data. E.g. a question could be discussed, or conduct a short survey, brainstorming on some topic, something that is publishable by CSW. To be discussed in future meetings.

2. Brown Bag Lunch subcommittee. Kayt Sunwood, Ellen Lopez, Nilima Hullavarad, Shawn Russell, and Melanie Arthur.

The first Brown bag lunch was held today, Oct 11, 2011 at 1 pm in Gruening 306 on the UAF campus by the Faculty Senate Committee on the Status of Women, the Women's and Gender Studies Program, the UAF Women's Center and the Office of Multicultural Affairs and Diversity. The discussion was led by Sine Anahita and Sean Parsons.

3. UAF Statistics on Salary Equity Studies. Jane Weber invited Sine Anahita to discuss the data & statistics prepared by Ian Olson on the salary equity (time in rank, non-retention, etc) studies. Kayt and Sine have started a new website "Towards Equity", where all this data is available. Data was discussed in details. Melanie has agreed to double check on the data. Dean Johnny Payne suggested that we could focus the data collection on a single

college and suggested the following questions for data analysis; What Happened? Why did it happen? How will it happen?' Kayt suggested that the data from 2005 can be analyzed in the same way as mean, median, mode format. Melanie's concern was: What can we do as a committee? Since we don't have direct access to any data? And, do we have a role in changing any policy? Jane reported that the 2005 data was presented to the Deans and Directors and everywhere we could. Large audience was bombarded with the data.

4. Important CSW Meeting Dates:

November meeting date. Tuesday, Nov 15th 2.00-3.00pm.

December meeting date. Tuesday, Dec 13th 2.00-3.00pm

November Brown Bag Lunch date. Friday, Nov 4th 2.00-3.00pm.

November Brown Bag Meeting date. Monday, Nov 7th 10.30-11.30am.

Meeting was adjourned at 3.00pm;

Respectfully Submitted, Nilima Hullavarad

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<http://www.uaf.edu/uafgov/faculty-senate/committees/committee-on-the-status-o/>