

Minutes

Committee on the Status of Women

15 Sep 2016, noon-1

Murie 230

Members present: Jenn Guerard, Ellen Lopez (Co-chair), Derek Sikes, Diana Di Stefano (Co-chair), Tamara Harms, Suzan Hahn (ex officio member, Dean of Libraries)

Members absent: Megan McPhee, Erin Pettit

**1. PAIR data on UAF faculty by gender etc.** Jenn Guerard reported on Ian Olson's comments on the PAIR data. Fall Data freeze - snapshot - need CSW to specify what we need. Improvements to the 2013 set prepared by Sine Anahita include: break out by college, breakout by appointment (bipartite vs tripartite), data analysis should allow for analysis of variance to compare means statistically. Are women taking longer to apply for promotion/ tenure. Multi-year option? Years in Associate by gender? Jenn will invite Ian to a CSW meeting so we can all discuss these questions and what sorts of data & analysis we can get.

**2. 12th annual women's faculty luncheon**

Next week - Tuesday 20 Sep (12:30-2:30)

Wood Center Ballroom - reserved

Guest speaker - Dr. Susan Henrichs

Invitations - sent out (64 RSVPs, expecting about 75)

catering - ordered

A/V - Derek arranged with OIT & has a link for live streaming, Ellen will receive any questions from online attendees via her email

Jenn recommended we invite JR to take photos of the event - agreed, Ellen will ask JR  
Ellen & Diana will emcee

Music - Tamara will investigate a live music option  
set up 11:30 am, clean up 2:30-3

**3. Advocacy & Resource Center** - (previously known as the Women's center)

Staffed now by people from Mae Marsh's office (Office of Equal Opportunity)

Got rid of the books, no longer a focus on faculty services. Diana will investigate to learn more. Maybe the change is related to title IX issues.

**4. 2010 draft leave share resolution** - Tamara will set up a Google Drive for this and other CSW documents. What became of this? Derek will investigate by summarizing history of this from past CSW minutes.

**5. Conservation cafes / Faculty Equity** - maybe they can focus on the resolutions we'd like to pursue. We need to get ideal date/time from Erin for next so we can announce this at the luncheon. Diana will contact Erin.

**6. Next meeting** - our current slot is not ideal for all members. Ellen will send out a

doodle poll to find a better slot for all. Current meetings are set for Murie, Room 230, Oct 13th, Nov 17th, Dec 8th.